



# ANNUAL REPORT 2018-19



**National Commission for Women**



# ANNUAL REPORT

## 2018-19



**National Commission for Women**  
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# INDEX

		Pages
	Preface	i-ii
<b>Chapter-1</b>	Introduction	1-3
<b>Chapter-2</b>	Complaints and Investigation (C&I)	4-12
<b>Chapter-3</b>	Non-Resident Indian Marriages related issues	13-16
<b>Chapter-4</b>	<i>Suo Motu</i> cognizance of incidents/cases	17-19
<b>Chapter-5</b>	Policy, Monitoring and Research	20-22
<b>Chapter-6</b>	Women Welfare, Safety and Gender Sensitization	23-25
<b>Chapter-7</b>	Initiatives in North East (NE)	26-27
<b>Chapter-8</b>	Law Reviews and Legal Awareness	28-36
<b>Chapter-9</b>	Inspection of Jails, Custodial Homes and Psychiatric Institutions	37-39
<b>Chapter-10</b>	Use of Information and Communication Technology	40
<b>Chapter-11</b>	Right to Information	41-42
<b>Chapter-12</b>	Mechanism for Handling Complaints of Sexual Harassment	43
<b>Chapter-13</b>	Progressive Use of Hindi in Official Work	44
<b>Chapter-14</b>	Media & Outreach Programmes	45
<b>Chapter-15</b>	Annual Accounts 2018-19	47-86
<b>Chapter-16</b>	Audit Report	87-91
<b>Chapter-17</b>	Action taken on Audit Report	92-95
<b>ANNEXURES</b>		
<b>Annexure-I</b>	Composition of the Commission	97
<b>Annexure-II</b>	Organisational Chart of the Commission	98
<b>Annexure-III</b>	Matters Considered by the Commission during 2018-19 including through Circulation	99-103
<b>Annexure-IV</b>	Details of Seminars approved to be funded during 2018-19	104-107
<b>Annexure-V</b>	Details of Research Studies approved to be funded during 2018-19	108-109
	Photo Archive	110-115





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## PREFACE

I take great pleasure in presenting the Annual Report for the year 2018-19 of the National Commission for Women as envisaged in Section 13 of the National Commission for Women Act, 1990. During the year under report, the Commission carried forward the activities of previous year and worked relentlessly towards empowering women by taking up gender issues, suggesting amendments in laws relating to women, devised a comprehensive Proforma obtaining information on Swadhar Grehs, generating awareness about women's legal rights, organized competition for colleges and universities on laws related to women, redressing grievances of women complainants as well as taking suo-motu cognizance of incidents of atrocities committed against women with a view to helping aggrieved women. The Commission in association with State Women Commissions and other stakeholders organized seminars and consultation on various issues pertaining to women including possible measures for economic rehabilitation of women deserted by NRI husbands.

In accordance with the mandate of the Commission, the Commission reviewed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Laws Relating to Women's Property Rights.

The Commission receives a large number of complaints from aggrieved women. The complaints concern problems faced by them in their day to day life at home, at workplace and at other places resulting in denial of a life of dignity. The Commission has developed a fully functional online system for registration of complaints, their processing and resolution. The Commission has also been pursuing complaints proactively with concerned authorities in the State and also with the employers in public and private sector. The Commission, on account of its pro-active efforts, has been able to address a large number of such complaints. Field visits and inquiries were also conducted by the Commission to investigate specific cases of discrimination and atrocities against women.

The Commission has continued to take suo motu cognizance of a large number of



incidents involving deprivation of the rights of women and heinous crimes against them. The Commission's efforts resulted in expeditious investigation and also prosecution of perpetrators of such crimes. The Commission has also continued to provide assistance for resolving matters relating to non-resident Indian marriages in coordination with the Ministry of External Affairs, our missions abroad and State police authorities, etc.

During the year, the Commission in collaboration with State Police Departments conducted gender sensitization programmes for the Police officials. Police may often be the first point of contact for the distressed women and their role and handling thereafter, is critical in responding to preventing violence against women. Being front-line functionaries, the police are expected to respond in an empathetic and sensitive manner. The gender sensitization workshop is aimed at sensitizing police officers about issues related to the role of police in cases of gender violence.

The Commission in its endeavour to create awareness for the economic empowerment and inclusion of women in entrepreneurship had organized panel discussions on "Empowering Women through Entrepreneurship" at Delhi, Shillong and Gangtok. Around the world, empowered women are achieving visible progress. We know the power of positive role model; how motivating it is for growing up girls to take inspiration from the success and experiences of such empowered women. With this objective some successful women entrepreneurs were invited to share their journey during the events.

During the year 2018-19, the Commission also sponsored a number of research studies and seminars on issues concerning women.

The Commission continued its endeavour in inspection of prisons in the country by using the proforma developed for the purpose. The Commission prepared a comprehensive report, based on the inspection. Besides good practices common problems faced by women inmates have been identified.

During the year under report the Commission has commenced the inspection of Psychiatric Institutions by using a comprehensive proforma evolved by the Commission.

National Commission for Women has in big way taken steps towards promoting the spirit of self reliance and financial independence amongst women from weaker section of society by partnering with Airbnb to generate extra income from tourism industry through provisioning of cheaper home stays. Training of select women from various states is being provided in collaboration with Airbnb free of cost to promote entrepreneurship.

I would like to record my gratitude for the support given to the Commission by various Ministries of the Government, various State Governments and State Commissions for Women, my own colleagues of NCW, its officers and staff, who have worked relentlessly and made it possible to achieve our goals and objectives for the current year.

**(Rekha Sharma)**





## CHAPTER - 1

# INTRODUCTION

- 1.1 The Constitution of India seeks to empower all citizens of the country to realize their potential. It envisions creation of a social, economic and political environment conducive for every citizen to participate in full measure in all activities. Amongst others, it guarantees equality of genders and availability of equal opportunity notwithstanding differences including on account of sex.
- 1.2 Development of a country requires participation in equal measure of all, women and men, in economic activities. Realising the fact that the country cannot progress as long as inequality persists, the National Commission for Women Act, 1990 (20 of 1990) was enacted by the Parliament. The Act came into force on 31.01.1992 and, the Commission was, accordingly established. Section 10 of the aforesaid Act lists functions of the Commission. Briefly, the Commission is responsible for:
- i. Studying and monitoring all matters relating to constitutional and legal safeguards provided for women;
  - ii. Reviewing the existing legislations and suggesting amendments, wherever necessary;
  - iii. Looking into complaints and taking suo motu notice of cases involving deprivation of the rights of women in order to provide support, legal or otherwise to helpless women;
  - iv. Monitoring proper implementation of all legislations enacted to protect the rights of women to enable them to achieve equality in all spheres of life and equal participation in the development of the nation; and
  - v. Undertaking promotional and educational research and participating in and advising in the planning process of socio-economic development of women.
- 1.3 The Commission comprises a Chairperson, five Members and a Member Secretary. The composition of the Commission is at **Annexure-I**. The maximum tenure of the Chairperson and the members of the Commission is three years. The Commission is assisted by a Secretariat. Besides, the Sections/Units dealing with administrative matters including coordination, RTI related issues, IT, official languages, public relations, etc., the following cells have been set up in the Commission to provide support to the Commission in the discharge of its day to day functions:
- (i) Complaint and Investigation
  - (ii) Non-Resident Indian
  - (iii) Policy, Monitoring and Research



- (iv) Capacity Building
  - (v) Women Safety
  - (vi) Suo-Motu
  - (vii) North-East
  - (viii) Women Welfare
  - (ix) Psychiatric Home/Custodial Homes Reform
  - (x) Legal Cell
- 1.4 Presently, the cells comprise professionals engaged mostly on contractual/outsourced basis with a few officials having been appointed on deputation basis. The organizational chart of the Commission is at **Annexure-II**.
- 1.5 During the year under review, the Commission met 5 times. The details of the meetings and major decisions taken by the Commission are at **Annexure-III**.
- 1.6 The National Commission for Women celebrated culmination of 26 years of its existence on January 31, 2019 at Indian Habitat Centre, New Delhi. The occasion had the presentations by a few successful women entrepreneurs representing various parts of the Country before a large audience consisting of young women, students from different colleges of Higher Education and Law in the Capital. The program also included a panel discussion on “Empowering women through Entrepreneurship”, which evoked considerable interest and active participation by audience. The primary objective of the seminar was to unveil the process of overcoming the gender barriers to economic empowerment of women through entrepreneurship and deliberate on the Government measures to promote women’s economic independence.





- 1.7 With a view to ensuring improvement in the living conditions of women in Jails and other Custodial Homes and for making the conditions more humane, the Commission devised a comprehensive Proforma for obtaining information about the condition of Jails. The Proforma for Jail inspection was shared with the prison authorities and also with the State Commissions for Women. The Proforma is now being used both for inspection of such custodial homes and for identifying deficiencies by analysing the information contained in the Proforma. The Commission has taken up inspection of Central Jails. Inspections of District and other Jails is being undertaken by the State Commissions for Women. The State Commissions have been requested to use the Proforma devised by the National Commission. The findings and recommendations of the Commission are shared with the authorities concerned and action taken thereon is monitored.
- 1.8 The Commission approved funding of 21 Organisations/researchers during the year 2018-19 on issues relevant to women received from various organization. Similarly, the Commission has funded 52 seminars during the Financial Year 2018-19 organized by various organizations.
- 1.9 The Commission has organised a total number of 16 gender sensitisation programmes for police officials during the year 2018-19. During this year, the Commission also initiated a competition for college and Universities students on laws related to women. Overall, 256 colleges/institutions were reimbursed towards conducting the programme during 2018-19.
- 1.10 As per its mandate, the Commission has investigated a large number of cases relating to complaints received from women from different parts of the country. The Commission helped in resolving a large number of cases by following them up with the authorities concerned. 19279 complaints were registered during the year 2018-19. These do not include complaints that do not fall in the mandate of the Commission. The Commission also took *suo-motu* cognizance of cases on the basis of various media reports and complaints relating to deprivation of women's rights and non-implementation of laws and to provide speedy justice to victims. While the Commission pursued such matters with the authorities concerned and sought Action Taken Reports, in serious cases, the Commission also constituted Inquiry Committees headed by Members of the Commission. The Commission continued Jan Sunwais, during which, the response of the police and public was encouraging. The Commission has continued its efforts for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 1.11 The Commission has, in partnership with other concerned stakeholders, also worked out programmes for digital literacy including safe use of internet/social media for college and university students during 2018-19.
- 1.12 Overall, a lot of activities have been organised by the Commission during the year in furtherance of its mandate.

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## CHAPTER -2

# COMPLAINTS AND INVESTIGATION

- 2.1 Redressal of grievances and complaints concerning deprivation of women's rights and non-implementation of laws enacted to safeguard their rights is one of the important activities undertaken by the Commission. Addressing individual concerns goes a long way in ensuring actual access to the Constitutional and legal rights of women at grass roots level. This is so as the laws, rights, entitlements, schemes, programmes, projects, etc. are only as good as their implementation is. All these must result in reduced grievances at one end and speedy redressal of such reduced grievances at the other.
- 2.2 The Complaints and Investigation Cell deals with complaints received from all over the country regarding deprivation of women's rights/non-implementation of laws, etc. The Cell receives the complaints in writing or through online mode i.e., [www.ncw.nic.in](http://www.ncw.nic.in).
- 2.3 The Commission, while handling/processing complaints, leverages its association with the State police authorities, State Women Commissions, National Legal Service Authority, State Legal Services Authority, District Legal Services Authority, etc. Where required, activities are also coordinated with the National Human Rights Commission and the National Commission for Protection of Child Rights, etc and other Commissions.
- 2.4 The Commission has been a pioneer in the use of Information Technology for handling complaints. The Commission introduced online registration of complaints in 2005 for speedy and easy registration of complaints through the Commission's website i.e. [www.ncw.nic.in](http://www.ncw.nic.in). The software has continued to be upgraded periodically to meet the changing requirements and make it user friendly. The system enables quicker registration, acknowledgement and processing of complaints. Anyone with a concern can log in from anywhere and register the complaint. The complaint is given a registration number. The complaint is, thereafter, processed in the same manner as applicable in case of complaints received through post/by hand, etc. The system also enables the complainants to track the progress of their cases by logging in to the system using their unique user ID and password provided at the time of registration.
- 2.5 The Commission has, devised a scientific protocol for handling the complaints in view of their seriousness and need to maintain confidentiality. As part of this, it has classified complaints into 'non-mandate' and 'mandate' categories. The complaints received by the Commission broadly fall into following categories:
  - i. Complaints relating to police apathy/police inaction. Such complaints are forwarded to the authorities concerned for ensuring timely and fair investigation in the matter. The Action Taken Reports (ATR) are called for and examined to ascertain whether the action taken is appropriate in view of the nature of the complaint. The Commission continues to pursue the matters with authorities concerned on





- phone, through e-mail and in writing. The Commission monitors the progress of individual complaints till these reach logical conclusion;
- ii. Family/matrimonial disputes are, wherever feasible, resolved through counseling. The Commission makes at least one attempt to counsel the parties for resolving the dispute. In case of outstation couples/ families, the help of local authorities/ State Women Commissions/ SLSA/ DLSA/Protection Officers is also sought. With a view to resolving the cases expeditiously, the matters are also taken up during Jan Sunwai where senior Police officials including Director General/Commissioner of Police, other police officers including investigating officer concerned, are present.
  - iii. In case of serious crimes, the Commission constitutes Inquiry Committees. These Committees undertake on the spot inquiries, examine various witnesses, collect evidence and submit reports with their recommendations to the Commission. Such investigations help in providing immediate relief and justice to the victims of violence and atrocities. The Commission monitors implementation of the recommendations of Inquiry Committees and continues to pursue the matter with the concerned State Governments/Authorities till a charge-sheet is filed in the court of law or the matter is closed in cases where the allegations made in the complaint are not established after investigation.
  - iv. In respect of complaints related to sexual harassment at work-place, the concerned Organization/Department/Authority is advised to have the matter investigated by the Internal Committee as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. All such organizations are also advised to submit a copy of the report of the Internal Committee to the Commission for its perusal. The Commission also takes proactive steps for generating awareness about the provisions of the Act through media, workshops/ seminars, etc.
  - v. The complaints that are not directly related to deprivation of women's rights, keeping in view their mandate, are forwarded to the respective State Commissions for Women, National Human Rights Commission, National Commissions for the Scheduled Caste, National Commission for Scheduled Tribes and their State counterparts for initiating appropriate action. In other cases, the complaints are forwarded to authorities concerned for action as deemed appropriate.
- 2.6 The complaints/cases of the following nature are ordinarily not entertained. However, in cases where the Commission finds infringement of rights, the matters are referred to the authorities concerned for action in accordance with the law and the procedure:
- i. Complaints those are not legible or vague, anonymous or pseudonymous;
  - ii. Issues relating to civil disputes between parties such as contractual rights, obligations, etc.;



- iii. Issues relating to service matters not involving deprivation of women's rights;
- iv. Issues raised relating to labour/industrial disputes not involving deprivation of women's rights;
- v. Matters that are *subjudice*;
- vi. Matters pending before a State Commission or any other Commission constituted under any law;
- vii. Matters already decided by the Commission;
- viii. Matters that are outside the purview of the Commission on any other ground, and
- ix. Issues related to property disputes.

2.7 The mandated complaints registered in the Complaint and Investigation Cell were registered under 19 broad categories including 7 sub categories till December 2018. After further revision of categorisation of complaints, specific categories have been segregated from January 2019 onwards. Presently, the mandated complaints received in the Commission are registered under following 23 categories:

- i. Rape/Attempt to Rape
- ii. Acid attack
- iii. Sexual Assault
- iv. Sexual Harassment
- v. Stalking / voyeurism
- vi. Trafficking / Prostitution of women
- vii. Outraging modesty of women/Molestation
- viii. Cyber crimes against women
- ix. Police apathy against women
- x. Harassment of married women/Dowry harassment
- xi. Dowry death
- xii. Bigamy / Polygamy
- xiii. Protection of Women against Domestic Violence
- xiv. Women's right of custody of children/ divorce
- xv. Right to exercise choice in marriage/Honour Crimes
- xvi. Right to live with dignity
- xvii. Sexual Harassment of Women at workplace
- xviii. Denial of Maternity Benefits to women
- xix. Gender discrimination, including equal right to education & work



- xx. Indecent representation of women
- xxi. Sex selective abortion; female foeticide / amniocentesis
- xxii. Traditional practices derogatory to women rights i.e. sati pratha, devdasipratha, witch hunting
- xxiii. Free legal aid for women

2.8 During 2018-19, the C&I Cell of the Commission registered 19,279 complaints/cases falling within its mandate. The Nature-wise and State-wise distribution of complaints registered by the Commission during the year 2018-19 is as below:

#### Nature-Wise Details of Complaints Received During 2018-19

S.No.	Nature	Total
1	Bigamy / Polygamy	160
2	Cyber Crime against Women	402
3	Dowry Harassment / Dowry Death	2584
4	Free legal aid for women	348
5	Gender Discrimination including equal Right to Education & Work	58
6	Indecent Representation of Women	98
7	Outraging the Modesty of Women	1128
8	Police Apathy against Women	2734
9	Privacy of Women and Rights thereof	127
10	Reproductive Health Rights of Women	74
11	Right to Exercise Choice in marriage	369
12	Right to live with dignity	6792
13	Sex selective abortion / female foeticide / amniocentesis	50
14	Sexual harassment including sexual harassment at work-place	750
15	Stalking / Voyeurism	142
16	Traditional practices derogatory to Women rights i.e. sati pratha, devdasipratha, witch hunting	17
17	Trafficking / Prostitution of women	101
18	Violence against women	1636



S.No.	Nature	Total
19	Women's right of custody of children in the event of divorce	51
20	Acid Attack	8
21	Denial of Maternity Benefits to women	26
22	Dowry Death	52
23	Harassment of married women/Dowry harassment	610
24	Protection of Women against Domestic Violence	462
25	Rape/Attempt to Rape	209
26	Right to exercise choice in marriage/Honour Crimes	105
27	Sexual Assault	35
28	Sexual Harassment	62
29	Sexual Harassment of Women at Workplace	88
	<b>Total</b>	<b>19279</b>

- Specific categories from Serial no. 20-29 have been included from January 2019 onwards.

#### State-Wise Details of Complaints Received During 2018-2019

S.No.	State	Total
1	Andaman and Nicobar Islands	4
2	Andhra Pradesh	137
3	Arunachal Pradesh	2
4	Assam	49
5	Bihar	754
6	Chandigarh	49
7	Chhattisgarh	87
8	Dadra and Nagar Haveli	3
9	Daman & Diu	-
10	Delhi	1733
11	Goa	15
12	Gujarat	124
13	Haryana	1181
14	Himachal Pradesh	47
15	Jammu and Kashmir	35
16	Jharkhand	201





17	Karnataka	271
18	Kerala	100
19	Madhya Pradesh	533
20	Maharashtra	591
21	Manipur	3
22	Meghalaya	5
23.	Mizoram	1
24	Nagaland	1
25	Odisha	79
26	Puducherry	13
27	Punjab	279
28	Rajasthan	733
29	Sikkim	3
30	Tamil Nadu	256
31	Telangana	107
32	Tripura	4
33	Uttar Pradesh	11289
34	Uttarakhand	267
35	West Bengal	323
	<b>Total</b>	<b>19279</b>

- 2.9 The data of the complaints reveals that a large number of complaints concern the right to live with dignity, dowry harassment/cruelty to married women and police apathy. The following table indicates the top ten categories in terms of registration of cases in having highest number of cases.

#### Top Ten Categories under which Complaints have been registered

S. No.	Category	No. of Complaints
1.	Right to Live with Dignity	6792
2.	Dowry harassment/Dowry Death	2584
3.	Police Apathy Against Women	2734
4.	Violence Against Women	1636
5.	Outraging Modesty of Women	939
6.	Sexual Harassment including Sexual Harassment at Workplace	750
7.	Cyber Crimes against Women	402
8.	Right to Exercise Choice in Marriage	369
9.	Bigamy/Polygamy	160
10.	Stalking/ Voyeurism	142

**Note:** \*This does not include data in segregated specific categories maintained since January 2019



- 2.10 The data of complaints as registered further reveals that the Commission receives more complaints from the Northern States. The ten States with highest complaints registered with the Commission are shown in the following Table.

#### Top Ten States with Highest Number of Complaints

S.No.	Name of the State	Number of Complaints
1.	Uttar Pradesh	11287
2.	Delhi	1733
3.	Haryana	1181
4.	Bihar	754
5.	Rajasthan	733
6.	Maharashtra	591
7.	Madhya Pradesh	533
8.	West Bengal	323
9.	Karnataka	271
10.	Uttarakhand	267

**Note:** Miscellaneous/Non-mandate complaints/endorsements are not included.

#### Mahila Jan Sunwais

- 2.11 Considering the increase in the number of complaints and for their speedy and effective disposal, in August 2016, the National Commission for Women (NCW) initiated a pilot project “Mahila Jan Sunwai” in collaboration with District Legal Service Authority and Police Authorities. During the financial year 2018-19, the National Commission for Women conducted 10 Mahila Jan Sunwais at different districts in the country. The Jan Sunwais were headed by the Chairperson and Members of the Commission. A number of complaints were disposed of by conducting on the spot hearings into the matter. The details of cases disposed of during Jansunwais during the year 2018-19 are as below:





### Top Ten States with Highest Number of Complaints

S.No	State	District	Period	Cases Taken Up
1.	Rajasthan	Jaipur	6 <sup>th</sup> April, 2018	50
2.	Uttar Pradesh	Agra	28 <sup>th</sup> December, 2018	50
3.	Uttar Pradesh	Ghaziabad,	28 <sup>th</sup> December, 2018	50
4.	Delhi	North and North West District	29 <sup>th</sup> December, 2018	50
5.	Uttar Pradesh	Aligarh	4 <sup>th</sup> January, 2019	50
6.	Uttar Pradesh	Gautam Budh Nagar	8 <sup>th</sup> January, 2019	50
7.	Delhi	South District	11 <sup>th</sup> January, 2019	50
8.	Uttar Pradesh	Muzzafarnagar	8 <sup>th</sup> February, 2019	50
9.	Delhi	Central District	15 <sup>th</sup> February, 2019	50
10.	Uttar Pradesh	Meerut	20 <sup>th</sup> February, 2019	50
<b>Total</b>				<b>500</b>

- 2.12 The National Commission for Women organized an interactive meeting with senior officers of Delhi Police on 26<sup>th</sup> September, 2018 within its premises. The meeting was convened with a view to improving coordination between the National Commission for Women and Delhi Police so as to make Complaint Redressal Mechanism of National Commission for Women more effective. The meeting also focussed on curbing crime against women and making Delhi a safe place for women.
- 2.13 An interactive meeting with the State Women Commission for commonality of approach regarding redressal of complaints, was organized on 22<sup>nd</sup> January, 2019. The major recommendations are reproduced below:
- i. All the State Women Commission should have Online Complaint Management System for receiving and handling complaints. This will also facilitate a countrywide complete data base of complaints and help avoid duplicity.



- ii. Regular exchange of information between States Commission and NCW should be encouraged. The State Commission to share monthly status of complaints to the National Commission for Women or to other State Commission, who have forwarded the complaints for actions to other commissions.
- iii. There should be interactive meetings between National Commission for Women and State Commissions on regular basis. The meeting through video conferencing can also be worked out once the State Commissions have systems in place. State Commissions may work towards arranging these video conferencing facilities.
- iv. The State Commission may share information w.r.t their Online Complaint Management System, so that inter linkage National Commission for Women and State Commissions can be strengthened.
- v. The National Commission for Women will conduct training programmes for State Women Commissions, on their request.

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## CHAPTER -3

# NON- RESIDENT INDIAN MARRIAGE RELATED ISSUES

- 3.1 The barriers to movements and interconnections beyond one's regional and national boundaries have reduced to a great extent as a result of globalization. Cross-region and cross-border movement and migration for education, work, trade and marriage quite common these days. The transnational migration for marriage is also common among Indians. As a result issues, particularly those involving NRI marriages where at-least one of the parties to the marriage is an Indian citizen, continue to crop up from time to time.
- 3.2 Disputes related to NRI Marriages involve legal complexities on account of the fact that these marriages are governed not only by Indian Laws but also involve the legal system of the country of residence of the party living outside India either as an Indian citizen or a citizen of such other country. The issues of jurisdiction and conflict of law in areas concerning separation/divorce, maintenance, child custody and inheritance, etc. continue to crop up in such marriages. The vulnerable position of women in such marriages is reflected in various forms of violence such as domestic violence, desertion, *ex parte* divorce, child custody through decree of foreign courts and lack of maintenance and child support to name a few.
- 3.3 In April 2009, the National Commission for Women was nominated as the National Coordinating Agency by the Government of India for coordinating efforts of different stakeholders for dealing with issues pertaining to NRI marriages. The Commission set up an NRI Cell on 24th September, 2009.
- 3.4 The major functions entrusted to the NRI Cell are as under:
  - i. To receive and process complaints from Indian women deserted by their NRI/ Overseas husbands and render all possible assistance to complainants. This includes conciliation/mediation between parties, aid in legal matters, taking up matters with our missions/embassies abroad, coordinating with different stakeholders, State governments, police authorities in States/UTs concerned, SLSA/DLSA, Ministries concerned and NGOs/community organisations in India and abroad. With a view to expedite action, 'Action Taken Reports' are sought from authorities concerned on matters referred to them.
  - ii. To take *suo moto* cognizance of any issue coming to the notice of the Commission.
  - iii. To make efforts towards maintaining a data-bank/record of cases registered with the Commission for policy intervention.
  - iv. To attempt devising suitable training modules for sensitization of various stakeholders such as judiciary, police, and administration, etc. and for creating awareness among general public on issues related to NRI marriages.



- 3.5 The Commission facilitates redressal of grievances through inter-agency convergence of services and interventions from different stakeholders such as police, line Ministries, Indian embassies and our missions abroad and the voluntary organisations/NGOs. The Commission helps aggrieved women to avail the facilities offered under the scheme of MEA viz. “Legal and Financial Assistance to Indian Women Deserted by their Overseas Indian Spouses”. The MEA scheme is implemented through empanelled organisations. The Commission takes up matters with Indian Missions with request to reach out to aggrieved women and render any other assistance as required by them directly or indirectly through empanelled organisations. The Commission also communicates with the Ministry of Home Affairs and the Ministry of Law and Justice to expedite service of summons and warrants issued or any orders passed by the appropriate Court of Law and for other relevant matters, whenever and wherever required.
- 3.6 The NRI Cell receives complaints from women on issues related to NRI marriages from across the country and also those residing abroad. The Table below summarises the state-wise details of complaints registered with the NRI Cell from April 1, 2018 to March 31, 2019.

**NRI cases Registered During Financial Year 2018-19.**

State	No of Complaints
Andhra Pradesh	54
Assam	1
Bihar	8
Chandigarh	9
Chhattisgarh	7
Delhi	96
Gujarat	48
Haryana	68
Himachal Pradesh	5
Jammu and Kashmir	6
Jharkhand	8
Karnataka	39
Kerala	23
Madhya Pradesh	16
Maharashtra	63
Odisha	12
Pondicherry	0
Punjab	95
Rajasthan	21
Tamil Nadu	65





State	No of Complaints
Telangana	64
Uttar Pradesh	94
Uttarakhand	14
West Bengal	12
<b>Total</b>	<b>828</b>

3.7 Broadly, the complaints received from aggrieved women residing in India in case of NRI marriages concern the following:

#### Grounds of Complaints in Case of Aggrieved Women Residing in India

- i. Desertion;
- ii. Domestic violence and dowry harassment by husband and in-laws;
- iii. *Ex parte* decision, by foreign court on divorce and child custody;
- iv. Forced possession of passport/other documents of the complainant by husband/in-laws;
- v. Whereabouts of husband not known to the complainant;
- vi. Apprehension of complainants about husbands leaving the country;
- vii. Maintenance of complainant and her children;
- viii. Service of legal documents abroad.

3.8 The complaints from women residing abroad broadly concern the following:

#### Grounds of Complaints of Women Residing Abroad

- i. Desertion;
- ii. Domestic violence and dowry harassment by husband and in-laws;
- iii. Forced possession of passport/other documents of the complainant by husband/in-laws;
- iv. Lack of support to contest court cases concerning divorce or child custody initiated by husband;
- v. Filing of false cases of domestic violence by husband against the complainant.

3.9 In pursuance of the decision taken in the meeting vide MEA's OM No. OI-19013/268/2017/OIA-IIC, dated 13.12.2017, Integrated Nodal Agency (INA) was constituted with Secretary, Ministry of Women and Child Development (MWCD) as Chairman and Member Secretary (NCW), Joint Secretary (MWCD), Joint Secretary (Home), Ministry of Home Affairs (MHA), Joint Secretary (OIA-II) Ministry of External Affairs (MEA), Joint Secretary (Legal), M/o Law and Justice, Joint Secretary (Foreigners) MHA, Deputy Secretary (MWCD) as Members of INA. The INA deals with issues concerning issuance of Look Out Circular (LOC), impounding of passport, amendment of laws to address the issues of women aggrieved



of NRI marriages etc. With efforts of Commission, a total of 60 passports of errant husbands were impounded by MEA and Look out Circular was issued in 8 cases by INA during 2018-19.

- 3.10 The Commission has, during the Financial Year 2018-19, succeeded in getting justice to a large number of aggrieved women in matters relating to NRI marriages.

**Story: I**

In a case where both the parties were residing in US, the complainant was served divorce notice upon her. The Commission approached the Consulate General of India, New York for extending assistance to the complainant. The Consulate brought the complainant in contact with an empanelled NGO, which in turn helped in connecting her to an Attorney in US. After various efforts, the Commission was informed that the complainant had reconciled with her husband.

**Story: II**

The complainant had registered her complaint alleging that her husband who was a British citizen had assaulted her on each visit to India and ultimately abandoned her and their daughter. She had filed a complaint with NRI Wing of Punjab Police, Mohali. With efforts from the Commission and after continuous coordination with police authorities, the respondent husband reached an understanding for settling all the issues and taking her along to Britain within 2 years.

- 3.11 A National Seminar was conducted by the Commission at Lovely Professional University, Phagwara, Punjab on 30th July, 2018 to create wider public awareness on the issues related to NRI marriages. A Consultation meeting to deliberate on the possible measures for economic rehabilitation of women deserted by their NRI husbands was conducted by the Commission at Panjab University, Chandigarh on 23rd of October, 2018.



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## CHAPTER -4

# SUO-MOTU COGNIZANCE OF INCIDENTS/CASES

- 4.1 The National Commission for Women takes suo motu cognizance of reports appearing in the print, electronic and social media about deprivation of women and infringement of their rights and initiates action for investigating such cases. In matters involving serious violation of women's rights, inquiry committees or fact finding teams are also constituted by the Commission. The committees/ teams so constituted investigate the matters and make their recommendations to the Commission for addressing the concerns.
- 4.2 The number of cases where *suo motu* cognizance has been taken by the Commission, the number of cases where Action Taken Reports have been received and the number of cases that were closed during 2018-19 are as below:

### Suo Motu Cases During 2017-18

S. No.	No. of cases taken up	No. of ATRS received (Old & New)	No. of cases closed (Old & New)	Inquiry Committee/ Fact Finding Team constituted in Suo moto matters
1.	215	243	71	10

- 4.3 Brief details of cases, where the National Commission for Women had during 2018-2019, taken *suo motu* cognizance and constituted Inquiry Committees/Fact Finding Teams are summarized below.

#### Gang Rape Incident in Gaya

- 4.4 The Commission took cognizance of media report captioned "*Man tied to tree, wife & daughter gang raped in Gaya*" regarding incident of gang rape of a woman and her daughter in front of the husband and father of the victims on 13th June, 2018 in Gaya, Bihar. An Inquiry Committee was constituted to inquire into the matter. With efforts of Commission, charge sheet has been filed in the Honourable Court in the matter.

#### Gang rape of NGO workers in Jharkhand

- 4.5 The Commission constituted an Inquiry Committee following a media report captioned "*5 NGO workers gang raped at gun point in Jharkhand village*". It was reported that five women were gang-raped at gunpoint by at least half a dozen men on 19th June, 2018 when they were on a visit to a village in Khunti district to create awareness on issues relating to human trafficking. The matter was pursued by the Commission and has been successfully closed after filing of charge sheet.

#### Blackmailing and sexually abusing a woman by priests in Kerala

- 4.6 Another incident was reported from Kerala about *five priests blackmailing and sexually abusing a woman*, whereupon the Commission constituted an Inquiry Committee and



the team met different officials of State Government. The report of Inquiry Committee was forwarded to the Central Government for information and the State Government for taking appropriate action.

#### Rehabilitation of Bachhada Community in Madhya Pradesh.

- 4.7 In taking cognizance of news article captioned “*A Girl on the Highway*” published in the Indian Express on 2nd July, 2018, the Commission took up the matter with the Government of Madhya Pradesh. The Commission was informed about the measures taken up for the rehabilitation and welfare of the Bachhada community through the different schemes of State and Central government.

#### Dowry death case of Air Hostess in Delhi

- 4.8 A two member fact finding team was constituted to look into the matter after a media report captioned “*Air Hostess husband arrested for dowry death*”, was published in various national dailies. It was reported that a 39-year-old- woman who was an air hostess allegedly jumped to death from terrace in South Delhi. The charge sheet has been filed against the accused in the Honourable Court.

#### Child Birth under Culvert in Odisha

- 4.9 In another case of media report entitled “*Woman Gives Birth under Culvert in Odisha, Elephant Destroyed Her House*” which appeared in NDTV dated May 08, 2018, the Commission took up the matter with Department of Health & Family Welfare, Govt. of Odisha. The matter was pursued with the state government to take appropriate action for rehabilitation of the woman and in furtherance, disciplinary proceedings were initiated against erring officials.

#### Rape of 20 year old hostler in Madhya Pradesh

- 4.10 The Commission took cognizance of a media report “*Head of MP women’s hostel arrested for allegedly raping 20-year-old*” published in Hindustan Times dated 10/08/2018. It was reported that head of a hostel for speech and hearing impaired women had allegedly raped a 20-year-old tribal woman and sexually harassed two others. The Commission constituted a Fact Finding Team in the alleged rape by Hostel head in Madhya Pradesh. The matter was pursued by the Commission and closed after chargesheet was filed against the head of the hostel.

#### Acid Attack case in Uttar Pradesh

- 4.11 The Commission took cognizance of a media report captioned “*Woman suffers serious injuries after acid attack*” published in various National dailies on Aug 21, 2018. The matter was taken up with the Uttar Pradesh Police wherein it was reported that a 30-year-old woman was attacked with acid by two unidentified assailants and the victim had suffered burn injuries, covering around 50% of her body. The chargesheet was filed in the Court.





### Horror of bonded workers in Karnataka

- 4.12 The National Commission for Women took cognizance of the news item captioned “*Bonded workers reveal horror at Karnataka farms*” which appeared in India Today dated 21/12/2018. An Inquiry Committee headed by Chairperson was constituted. The team proceeded to Hasan district, Karnataka on 04/01/2019 and had in depth discussion with the concerned authorities of state government.

### Gang Rape of a college girl near Ludhiana

- 4.13 The electronic media on 11 February, 2019 widely reported the news item relating to alleged gang rape of a college girl at Issewal near Ludhiana, and 10 suspects booked, in Punjab. The Commission had, after taking suo motu cognizance of the media reports, constituted a three member Fact Finding Team to inquire into the matter. The finding of the Fact Finding Team was communicated to the State Government for necessary action. The three accused were arrested and challan was submitted in the Court.
- 4.14 As would be clear from the above, the Commission has been taking proactive action for safeguarding the rights of women and also for expediting action to ensure that the women affected in such cases are able to get justice.

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## CHAPTER -5

# POLICY, MONITORING AND RESEARCH

5.1 The National Commission for Women, amongst others, undertakes promotional and educational research with the objective of ensuring due representation of women in all spheres of life. Such studies, conducted by the Commission, or through other partner institutions, help in identifying factors that impede women's advancement and their effective participation in social, economic and political spheres. The Policy, Monitoring and Research Cell (PMRC) of the Commission handles cases relating to promotional and educational research for investigating specific problems or situations arising out of discrimination and atrocities against women. Such studies help in identifying constraints and recommend strategies for removal of the identified constraints. During the year 2018-19, the Commission funded a series of activities including seminars and workshops and research studies undertaken in partnership with various governmental and non-governmental organisations.

Broad topics on which Research proposals were invited, are as under:

1. Issues concerning NRI marriages particularly harmonizing domestic laws with International private laws including how pre-nuptial agreements could help address issues in such marriages.
2. Effectiveness of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules there under.
3. Work Place Gender Discrimination- measures to arrest it.
4. Women's access to higher education – barriers and strategies to remove them.
5. Educational disparity among Indian Women: Reasons for disparity and strategies for improvement.
6. Economic empowerment of women/ increasing participation of women in economic activities.
7. Urban transportation and women's safety.
8. Women Entrepreneurs: Problems and Prospects or Skill development and entrepreneurship amongst women.
9. Assessment of specific schemes of the Government of India concerning Women with a view to suggesting policy changes.
10. Selective abortion and female Infanticide: Policy changes.
11. Women in Unorganised Sectors – role of Self Help Groups and Status of Implementation of the Policy Support Measures.





12. Cyber Crime against women.
13. Working of Shelter Homes / Swadhar Greh.
14. Handloom and Handicraft as a tool for empowering women in North Eastern Region.

Broad topics on which Seminar proposals were called, are as under:

- i. Trafficking of women- Effective enforcement of Laws.
  - ii. Strategies for addressing crimes against women in shelter homes/ Swadhar Greh, etc.
  - iii. Problems relating to care of elderly with possible pragmatic solutions to deal with them.
  - iv. Role of women in addressing issues related to water, sanitation and hygiene with special reference to existing government schemes.
  - v. Protection of the rights of migrant women workers.
  - vi. Empowering widows and women in custody with information and employment skills for livelihood opportunities.
  - vii. Increasing participation of women in science and technology.
  - viii. Women and the environment/ women's role in environmental sustainability (women as stakeholders in agriculture, forestry, fisheries, animal husbandry, water bodies, etc.)
  - ix. Gender stereotyping in Occupational Choices and its adverse impact on women.
  - x. Cyber crimes and women - precautions and strategies.
  - xi. Increasing women participation in economic activities.
- 5.2 The Commission had, in the month of September 2018, invited online proposals for organising seminars and conducting Research Studies. There was a good response and 253 and 1847 Organisations/researchers applied for organising research studies and conducting seminars/conferences/workshops, respectively. After scrutiny of the proposals, 21 research studies and 52 seminars/conferences/workshops were approved for being funded by the Commission. The list of organisations and topics selected for conducting the Seminars and Research/Studies during the Financial Year 2018-19, are at **Annexure-IV** and **V**, respectively.
- 5.3 Following Research Studies awarded in the previous year were completed during 2018-19.





- (i) Research Study on the “Role of Protection Officers towards providing successful solace to the victims of Domestic Violence in Bihar” conducted by Gyanodaya Foundation, Madhubani, Bihar.
- (ii) Research Study on “Transcription and Documentation of Indigenous knowledge of people especially Women living in Tribal Eco-Region of M.P. with special reference to Betul District” conducted by Centre for Resource Development Studies, Bhopal, Madhya Pradesh.
- (iii) Research Study on the “Analysis of the dietary patterns and nutritional status of females and factors affecting them in Hill Rural Areas of Uttarakhand” conducted by HNB Garhwal University.

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## CHAPTER -6

# WOMEN WELFARE, SAFETY AND GENDER SENSITIZATION

### Initiatives for Women Safety and Welfare

- 6.1 Creation of a safe environment is a prerequisite for development and growth of women to their fullest potential. It requires formulation of appropriate policies and programmes, while keeping the gender perspective in view as well as creating awareness about the same. Keeping this in view, the National Commission for Women has been making efforts to create safe environment for women. The programmes detailed in succeeding paragraphs are currently being implemented by the Commission.

### Violence Free Home – A Women’s Right’ (Special Cell for Women)

- 6.2 The National Commission for Women, in collaboration with Tata Institute of Social Sciences (TISS) and Delhi Police had started a project to empower women and also to help women survivors of violence in both public and private life. The project entails placement of trained Social Workers providing quality psycho-legal services for violated women at all District Headquarters. At present, 24 social workers have been appointed at district level. They are located in Crime Against Women (CAW) Cells of Delhi Police. The progress of the work of these cells is reviewed by the Commission and Delhi Police jointly. The project is now being replicated in 22 districts in 7 other States on pilot basis. These are Bihar, Assam, Meghalaya, Punjab, Madhya Pradesh, Odisha and Tamil Nadu, wherein support mechanism has been promoted for women victims of domestic violence and a systemic grievance redressal mechanisms has been created within the police/ criminal justice system.

### Monitoring of cases relating to Acid Attack

- 6.3 The Commission has, keeping in view the need to provide immediate relief to women subjected to acid attacks and ensure expeditious disposal of such cases, started monitoring information regarding acid attack cases including payment of compensation to the victims. Initially, the Commission collected information from all States/Union Territories and uploaded the same on a digital MIS platform on Commission’s website. After correspondence with the State/UT Governments, a nodal officer has been appointed for most of the States/Union Territories. To update the acid attack victim data on MIS portal regularly, the States have also been requested to have the information reviewed at a senior level for which also most states have designated senior officers.



## Gender Sensitization Programmes

6.4 The National Commission for Women has been conducting gender sensitization workshops and programmes for police, administration and judicial officers across the country. These workshops/programmes seek to sensitize officials on gender related issues and empower them to perform their duties effectively, without prejudice and bias especially in cases of gender-based crimes. Such workshops help in developing the required professionalism in terms of knowledge, skills and attitudes for dealing with cases of violence against women. During the year 2018-19, gender sensitization programmes/workshops were organized for police officials of various ranks at Sitapur and Moradabad (Uttar Pradesh), Surat (Gujarat), Thrissur (Kerala), Patna (Bihar), Dehradun (Uttarakhand), Raipur and Bilaspur (Chhattisgarh), Agartala (Tripura), Palampur and Dharamshala (Himachal Pradesh), Agartala (Tripura), Karnal (Haryana) and Jodhpur (Rajasthan). Gender sensitization programmes were conducted for police trainees at Police Training Institutes at Jharoda Kalan (Delhi) and for police officials in SPUWAC, Delhi.



## Digital Literacy Programme

6.5 The National Commission for Women has partnered with the Cyber Peace Foundation and Facebook to promote digital literacy for women including the precautions that can be taken; raising awareness about cyber crimes; and advising users about the resources available to women; to prevent the problems and also how to handle such crimes. The programme was launched as 'Digital Shakti' Campaign at Panjab University Chandigarh on 18th June, 2018 for college/ university students. The programme has been taken up in





the states of Delhi NCR, Haryana, Maharashtra, Manipur, Meghalaya and Tamil Nadu and a total of 60,484 students have been sensitised under the programme during 2018-19.

### **Participation of Women for Promoting Home Tourism**

- 6.6 The National Commission for Women has partnered with Airbnb to create livelihood opportunities for women in the northeast region. The initiative focuses on skill development oriented programmes for starting home stay micro-enterprises in the region and generating technology-enabled livelihood opportunities in tourism and hospitality. It is aimed to promote digital inclusion and creation of women-led tourism and hospitality enterprises and pave the way for economic and social empowerment of women. The Commission in collaboration with Airbnb conducted workshop on Home Stay Tourism to create livelihood opportunities for women in North - Eastern States of Manipur, Meghalaya and Arunachal Pradesh.

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## CHAPTER -7

### INITIATIVES IN NORTH EAST (NE)

- 7.1 With a view to provide focused attention to empowerment of women in the North-Eastern States, the National Commission for Women has constituted a separate Cell in the Commission. The Cell organizes a series of activities for disseminating information on various issues concerning development of women and protecting their legal and constitutional rights. In addition, the Cell also coordinates the review of Acts, codes, customs and practices specific to the North-Eastern States with a view to assess, if any changes are required for ensuring legal and other rights of women.
- 7.2 The National Commission for Women in association with Sikkim Commission for Women organised a review meeting on Social, Economic and Political empowerment of women in the North East at Chintan Bhawan, Gangtok, East Sikkim on 24th April, 2018. The meeting was attended by Chairpersons of state Commissions for Women in the North eastern states and representatives of state government.
- 7.3 The Commission in association with Manipur State Commission for Women organised a review meeting of State Commissions for Women in the North East at Imphal, Manipur on 5th December, 2018.



- 7.4 The National Commission for Women in association with the NIRD (National Institute of Rural Development and Panchayati Raj) has initiated a capacity building programme for Elected Women Representatives in Panchayati Raj Institutions of Manipur. The Commission in collaboration with Tata Institute of Social Sciences (TISS), developed a module for capacity building training of Elected Women Representatives of Panchayati Raj Institutions and Training Programme for Trainers of women panchayat leader so as to enable the elected women representatives to facilitate, plan, implement and monitor development and welfare programmes in the respective panchayats. The programme was launched in Manipur on April 09, 2018.
- 7.5 A seminar was conducted on “Empowering women through Entrepreneurship” at Shillong (Meghalaya) on 15th March, 2019 in collaboration with Meghalaya State Commission for Women. The Programme was attended by a large number of young women including

students from different colleges in Meghalaya. The Seminar included presentations by five successful women entrepreneurs from the region. The program also included a panel discussion on “Empowering women through Entrepreneurship” which evoked considerable interest and active participation of audience.

- 7.6 The Seminar at Gangtok (Sikkim) on 26th March 2019 was carried out in collaboration with Sikkim State Commission for Women. The programme witnessed participation from a large gathering consisting of young women, students from different colleges in Sikkim. The programme also included a panel discussion on “Empowering women through Entrepreneurship” with 4 eminent panellists. These seminars are part of the various attempts of NCW to create a facilitating environment by initiating deliberation on challenges, which women entrepreneurs face and the possible measures to combat those challenges.
- 7.7. In pursuance of its role, the National Commission for Women, the Commission had, in the month of September 2018, invited online proposals for organising seminars and conducting Research Studies from North East Region. After scrutiny of the proposals, 04 research studies and 06 seminars were approved for being funded by the Commission during the Financial Year 2018-19.

**The details of research studies and seminars approved in the year 2018-19 are as under:-**

#### Research Studies:

S. No.	Name of NGO/University	Topic/Subject
1.	Indira Gandhi National Tribal University, Manipur	Skill Development and Entrepreneurship among the Tribal Women of Manipur: A study of Kangpokpi and Senapati Districts
2.	Tezpur University, Assam	Effectiveness of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013

#### Seminars/Workshops/Conferences:

S. No.	Name of NGO/University	Topic/Subject
1.	Social and Cultural Advancement Foundation, Manipur	Problems relating to care of elderly with possible pragmatic solutions to deal with them
2.	Society for Human Welfare And Education, Manipur	Increasing Manipur's Women Participation in Economic Activities
3.	NILOY, Assam	Trafficking of women- Effective enforcement of Laws

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## CHAPTER -8

# LAW REVIEWS AND LEGAL AWARENESS

- 8.1 Section 10 of the National Commission for Women Act, 1990 mandates the Commission to review the existing provisions of the Constitution and other laws affecting women and recommend amendments thereto so as to suggest remedial legislative measures to meet any lacunae, inadequacies or short comings in such legislations.
- 8.2 The Legal Cell of the National Commission for Women is responsible for coordinating activities relating to review of the existing provisions of the Constitution and other laws affecting women and recommend measures to remove any lacunae, inadequacies or short-comings in such legislations. The Cell also helps in generating awareness amongst all stakeholders about laws concerning women. It also provides legal assistance to other cells of the Commission.
- 8.3 Accordingly, during 2018-19 the Commission took up two laws for Review, viz., Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Laws relating to Women's Property Rights.



### (1) Law Review of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Commission felt that there is a need to review the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

In this regard, a one-day consultation was organised by the Commission on 17th November,

2018 at New Delhi wherein various stakeholders participated including Justice Sujata Manohar (Retd.) and Justice G. Rohini (Retd.), legal experts, academicians and other representative of civil society. It was concluded in this consultative meeting to conduct regional consultations on the subject of review.

In view of this, the National Commission For Women organised one-day consultations in collaboration with National Law University, New Delhi, Gujarat National University, Ahmedabad, National Law University, Bangalore and National Law University and Judicial Academy, Assam on the subject of review.

The Key Recommendations culminating from the deliberations in the four regional consultations are as follows:-

### 1. SCOPE OF DEFINITION OF SEXUAL HARASSMENT

#### Recommendations

**SECTION – 2(n):** The scope of “Sexual Harassment” be expanded to include gender based cybercrimes with sexual connotations, committed on female employees in workplaces

**SECTION – 2(n):** The definition should distinguish between degrees of sexual harassment and provide concrete guidance to the IC towards recommending punitive measures. It is important that a clear comprehension of the intent of the perpetrator vis-à-vis the impact on the victim is enabled by a nuanced and more detailed understanding of the term “sexual harassment” at workplace.

**SECTION - 3(2):** The provision needs reformulation. The words, “may amount to” could be replaced by “shall be presumed as”

The definitions of “covered individuals” and “protected activity” as provided in the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations 2015 in Regulations 2(e) and 2(j) respectively should be incorporated in the POSH Act.

### 2. INTERNAL COMMITTEE

#### Recommendation

**SECTION – 4(2):** In the Composition of IC, mention may be made that second most senior member in the IC will take charge of the Presiding Officer in case of retirement or resignation or non availability of the Presiding Officer which otherwise leaves a void in the functioning of the Committee and thereby affects cases where inquiry was pending.

**SECTION – 4(2)(c):** Two (2) external members from NGO may be included in the Act. When one member is not available, inquiry /meetings are often delayed due to her/his non-availability.



**SECTION – 4(2):** The number of members in the Internal Committee may be an odd number so as to take a majority view/decision.

**SECTION – 4:** The Act should provide for retention of at least 1/3<sup>rd</sup> of the members of the previous IC every time a new committee is notified so that working knowledge of the IC is preserved overtime and there is continuity in the functioning of the IC.

**SECTION – 4(3):** There is a need for the Act to delineate the protocol/procedures to be followed in conducting enquiry on complaints of sexual harassment at workplace as these procedures are challenged when the Respondent approaches the High Court.

Concrete procedures must, therefore, be specified for the IC to follow in order that the sagacity of the inquest conducted by the IC is preserved.

**SECTION – 4(2):** The internal committees should be elected instead of opaque process of nomination.

Expert fees should be increased as external experts are not willing to join the Committee at such low fees and making it difficult to constitute the ICCs in the organizations.

### 3. APPELLATE AUTHORITY

#### Recommendations

**SECTION – 18(1):** There should be clarity on the constitution and functioning of the Appellate authority.

**SECTION – 18(2):** The decision on appeal should be made time bound i.e. it should be disposed off in 60 days from the date of filing of the appeal.

### 4. GRANTS AND AUDIT

#### Recommendations

**SECTION – 8(2):** “Agency” has to be categorically identified and designated in the Act itself as in the absence of clarity some states have no “Agency”.

**SECTION – 8(3):** A viable budget plan that apportions fund under all relevant heads of expenditure pertaining to the activities of the LC must be annually committed. Funds categorically must be apportioned for awareness generation/trainings/such other educative exercises.

**SECTION – 8:** Inclusion of provision for Utilisation Certificate of the budget allocated for the purposes of the Act.



## 5. CONCILIATION

### Recommendation

**SECTION – 10:** The provision for conciliation should be done away with as sexual harassment is not a dispute that could be resolved through conciliatory mechanisms. The scope for conciliation may put women under pressure to withdraw the case in order to safeguard the honour of the workplace.

## 6. SPECIFIC AMENDMENTS TO PROVISION OF THE ACT

### Recommendations

#### SECTION – 9(1)

The initial period of limitation for filing of complaint could be increased to 'six months' in place of 'three months'. The act currently provides for a limitation period of three months which could be extended for another three months only by reasons recorded in writing by the IC or LC.

#### SECTION – 11

The provision should also cover instances where respondent is not an employee.

#### SECTION – 11

Presently the provision mentions registration of complaint under Section 509 of IPC. It needs to be substituted by Section 354 A, Indian Penal (Amendment) Act, 2013.

#### SECTION – 13(3)

The Act should mandate an interface between employer and IC members to discuss the report of its findings. As service rules are often referred to decide on penalty, it would be all the more prudent to have a discussion/meeting between employer to whom the report is submitted, and the IC. Post the interface, copies of report may be made available to both parties.

#### SECTION – 17

The provision should be expanded to cover non employees.

## 7. MONITORING MECHANISM

### Recommendation

**SECTION – 23:** There is a need for identification of Officers for monitoring the implementation of the Act and maintaining data in respect of sexual harassment cases, so as to ensure that the Act is being implemented effectively by the employers and that they are indeed complying with the requirements under the Act.



## 8. AWARENESS GENERATION

### Recommendations

There should be sessions for counselling school students who are particularly vulnerable and may not realise when they become victims of sexual harassment.

Guidelines for school students should be developed and circulated.

There is a need to translate the Act into the vernacular medium so that it can reach those women who cannot read English was harped upon. Since this is a piece of beneficial legislation, the beneficiary must at least be able to read the provisions.

Encourage discussions and conversations to sensitize around Gender, Harassment, Masculinity and Femininity

More volunteers should be recruited to make working women aware of the proper channels to pursue their complaints. There is major lack of awareness amongst women on existence and working of ICCs in their organization.

Gender safety audits of workplace shall be made a regular practice and gender safety audit shall not be limited to audit of physical infrastructure.

## 9. PENALTY FOR NON COMPLIANCE

### Recommendations

The rules must mention appropriate authority/agency to which the fine has to be paid.

Imposition of fine or any other penalty for such acts of omission or commission leading to sexual harassment of women at workplace is to be stipulated in the Act itself.

## 10. OTHER MISCELLANEOUS SUGGESTIONS

### Recommendation

Include format for documentation of complaint /case . Many cases miss out on important facts, figures, evidence while documenting cases. An ideal format requires further discussion and may include the following,

#### **Case no**

- *Date of complaint*
- *Time period of the sexual harassment*
- *Name of aggrieved woman*
- *Department/division/other identities of work place*
- *Summary of case*
- *Effect on woman*
- *Witness statement if any*
- *Evidence details if any*
- *Details of respondent/s*



## 11. FIXING RESPONSIBILITY OF EMPLOYER

### Recommendations

There should be a mandate which governs the employer to ensure that the anti-sexual harassment measures have been adhered to very strictly.

The employer should also be made responsible to conduct awareness programmes at periodic intervals in the organization to create a safer working environment for women.

## 12. INSTITUTIONAL MECHANISM

### Recommendations

#### SECTION – 5

Pending notification by State Government, the District Magistrate should be deemed to be the District Officer under this act.

Information on the Nodal Agency and its role regarding the implementation of Act must be widely disseminated across all the districts of the State.

NCW may be appointed as a nodal body for better coordination and exchanges of good practices amongst various ICCs at various organizations.

A cell within the Nodal Agency consisting of the concerned officer, a member each from district Legal Services Authority, State Women's Commission, National Mission for Empowerment of Women and Deputy Commissioner's Women's Cell must be formed with clear division of roles and responsibilities for each member as one Nodal Officer is not sufficient to monitor the implementation of the Act for the entire state.

A state action plan with adequate budgetary allocation must be designed for effective and gender sensitive implementation of the Act.

### Recommendations for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules 2013:

Rule	Recommendations
<b>Rule 5</b>	The amount of Rs 250 per sitting needs to be revised to suit the current situations. Moreover, the payment requires further clarification and must include payment per meeting/inquiry and other such occasion which require the services/resources of the external member
<b>Rule 7(2)</b>	Caution must be followed strictly when a copy of the complaint is given to respondent to avoid threats to aggrieved woman.  A summary of the case should be provided to respondents without disclosing names/identities of the complainant. Original copies can be made available during hearing.



Rule	Recommendations
<b>Rule 7(7)</b>	Inclusion of at least 1 external member to form quorum.  The purpose of the Act remains defeated when a quorum of 3 members to conduct inquiry is present. The tendency is to have all in-house IC members to maintain quorum and not invite the external members.

## (2) Law Review of Women's Property Rights

Women of different religious communities continue to be governed through their personal laws in many aspects of their lives— property rights being one of them. Unfortunately, women often remain economically dependent on their husbands, and after divorce are destitute. Property rights have a well established linkage with economic empowerment. However, the economic rights of women are still considered limited to maintenance and stridhan only. Thus, there has been a need of clear laws for division of marital property upon divorce. The Law Commission suggested some changes to bring gender equality to personal laws relating to devolution of property in all religions.

In view of above, the Commission in collaboration with National Law University, New Delhi, National Law University, Bangalore and Gujarat National Law University was organised by the Commission on “Women Property Rights”.

### The Recommendations emerging out of deliberations are detailed below:-

1. A model law can be adopted by the Parliament and the states can make laws in accordance with it, keeping in mind the principle of equality and equity. It will help in bringing some uniformity in the law, while maintaining the diversity and protecting the rights of the women.

2. Sub-section (2) of Section 14 can be made more self explanatory so that Women's Absolute Ownership provided by the section is in no way compromised.

For instance, Under Sub-section (2) a restricted estate may be created by will. However, a property in lieu of maintenance given by a will should be covered under sub-section (1) creating absolute ownership and not restricted estate

3. Sections 15 and 16 of the Hindu Succession Act provide for a set of heirs for women which are different from the set of heirs for a man.. There is no reason why such a distinction should be made. Both men and women should have the same set of heirs. Sections 15 and 16 of the Hindu Succession Act, 1956, that allows the property of the Hindu married women to be devolved to the heirs of her husband than to her heirs should be abolished or suitably amended.

At present, even a woman's self-acquired property devolves upon the heirs of her husband before devolving upon mother and father. This is contrary to the modern jurisprudence where daughters and sons are equally responsible to maintain their parents.





4. Need for framing a law that is adept and comprehensive with regard to the moving times so that there is proper safeguarding of a woman's rights in a live-in relationship or same-sex relationship.
5. Under Section 27 of the Hindu Marriage Act, 1955, the marital property to be divided is only in the nature of 'joint' matrimonial property, which limits the court's jurisdiction. Necessary amendments, which guarantee community of self-acquired property upon divorce, need to be brought in The Hindu Marriage Act, 1955, Special Marriage Act, 1954, the Parsi Marriage and Divorce Act, 1936 and the Dissolution of Muslim Marriages Act, 1939. Husband and wife should have an equal right to the property acquired during marriage. This will prevent women from all religions being dependent on the maintenance provided by husband and provide recognition to women's contribution in the maintenance of the household.
7. There is a serious need to draft matrimonial property laws which governs the rights of women, their claims, shares and protects them from denial of any legitimate share in the property acquired during marriage.
8. Fathers make their will before they die and generally a large portion of the property is distributed among his sons and a smaller piece, if at all, is received by the daughters. Thus, it is proposed that a provision may be made for mandatorily requiring a part of the property to be left outside the scope of the will, which would devolve to heirs in a manner as if the person had died intestate.
9. Sections 33A and 42 of Indian Succession Act that restricts inheritance of Women to negligible amount be amended

### Legal Awareness Programme

- 8.4 With a view to disseminate information about the Constitutional and Legal provisions, the National Commission for Women launched a Nationwide Programme during 2017-18 for generating awareness about the legal rights of women to ensure that all sections of society are fully conversant with the law and contribute effectively for their successful implementation. As part of this programme, the Second National Wide Competition to assess and enhance legal awareness about the rights of women was organised at College and University level between September and December, 2018. Around 256 colleges and universities were reimbursed for organizing the competition across the country on the online portal of NCW. Each College/University is to be given an amount of Rs.20,000/- for organizing the competition and an amount of Rs. 8,500/- as cash prizes by the National Commission for Women.
- 8.5 The Commission also organised a number of Legal Awareness Programmes in partnership with the State Commissions for Women during the year 2018-19. The details are given below:



**State-Wise Legal Awareness Programme (LAP) conducted during 1<sup>st</sup> April, 2018 to 31<sup>st</sup> March, 2019**

<b>Sl. No.</b>	<b>Name</b>	<b>No. of LAP</b>	<b>Approved Amount</b>
1	Punjab State Commission for Women	5 LAP	Rs.5,00,000/-
2	Manipur State Commission for Women	10 LAP	Rs.12,00,000/-
3	Meghalaya State Commission for Women	13 LAP	Rs.9,75,000/-
4	Arunachal Pradesh State Commission for Women	6 LAP	Rs.7,20,000/-
5	Tripura State Commission for Women	16 LAP	Rs.19,20,000/-
<b>Total</b>		<b>50 LAP</b>	<b>Rs.53,15,000/-</b>

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## CHAPTER -9

# INSPECTION OF JAILS, CUSTODIAL HOMES AND PSYCHIATRIC INSTITUTIONS

- 9.1 The National Commission for Women with a view to ensure humane conditions for women housed in Jails, Swadhar Grehs and other custodial homes, has been undertaking inspections of such homes from time to time. Similar exercise is also being carried out in respect of psychiatric institutions. The objective of such inspections is to identify areas where improvements can be made to provide a better, safer and gender sensitive environment for female inmates, minimize the social stigma attached with staying in such institutions and help the inmates to improve their skills and attitudes towards. It also entails synchronization of efforts for institutionalization of educational programmes, vocational/skill development training, recreational activities, remunerated work, counselling, etc. so as to enable them to get re-integrated with family/society after their release/ discharge. The inspections also assess the efficacy of free legal aid to such inmates in prisons/custodial Homes also in Swadhar Grehs and Psychiatric Homes for safeguarding their rights.

### Inspection of Jails

- 9.2 During the course of inspection of Jails, the representatives of State Women Commissions, NGOs and DLSA are associated. The inspection teams invariably interact with female inmates in Jails, employees and other stakeholders. The observations/findings/recommendations in respect of Institutions inspected are sent to the concerned authorities in the Central and State Governments, including the Ministry of Women and Child Development for further necessary action to implement the recommendations emerging from such inspections. The observations/findings/recommendations are also sent to the Ministry of Home Affairs, Ministry of Health and Family Welfare and Ministry of Social Justice and Empowerment. All these inspections seek to ensure that the rights of women inmates are not violated and provisions and practices, as per applicable Jail Manual, are observed.
- 9.3 In order to ensure that efforts of the Commission result in an objective and fair assessment of the position on ground and the observations/findings can help in making the Jail conditions in women wards/ barracks more humane, the Commission has devised a comprehensive proforma for inspection of Jails. The proforma has been shared by the Commission with DG/ADG/IG Prisons and officer's in-charge of Jails in States and UTs. A copy of the proforma is also available on the website of the Commission to enable easy access for use by all concerned. Information in the prescribed proforma, duly filled in, has been collected by the Commission from a large number of Jails.
- 9.4 The National Commission for Women continued its endeavour in inspection of jails in the country. The State Commissions for Women have also been requested to inspect District



and other jails in their respective States by using the proforma developed by the National Commission for Women for the purpose.



9.5 Inspection of following jails was conducted by the Commission during the year 2018-19.

S. No.	Name of the Jail	Name of the Jail
1.	Central Jail, Imphal, Manipur	10.04.2018
2.	Central Jail, Motihari, Bihar	19.04.2018
3.	Central Jail, Muzzafarpur, Bihar	20.04.2018
4.	Central Jail, Faridkot, Punjab	20.04.2018
5.	Central Jail, Byculla, Mumbai, Maharashtra	27.04.2018
6.	Central Jail, Yerwada, Pune, Maharashtra	03.05.2018
7	Central Jail, Bishalgarh, Tripura	24.05.2018
8	Sabarmati Central Jail, Ahemdabad, Gujarat	29.05.2018
9	Central Jail, Colvale, Goa	30.05.2018
10	Central Jail, Vododara, Gujarat	30.05.2018
11	District Jail, Dimapur, Nagaland	08.06. 2018
12	Puzhal Central Jail, Chennai, T.N	22.06.2018
13	Tezpur Central Jail, Sonitpur, Assam	28.06.2018
14	Central Jail, Udaipur, Rajasthan	03.07.2018
15	Central Jail, Nagpur	11.07.2018
16	Central Jail, Thane	25.07.2018
17	Central Jail, Gwalior	29.08.2018
18	Loknayak Jaiprakash Narayan Central Jail Hazaribagh, Jharkhand	13.02.2019





- 9.6 The Commission prepared a comprehensive report, based on inspection of 20 jails/prisons and scrutiny of information submitted by the Superintendents, jails in respect of 96 prisons.
- 9.7 In this report, besides good practices in Prisons the common problems, faced by women inmates in the prisons, have been identified and specific observations/ recommendations has been given separately in respect of each Prison which was either inspected or whose proforma information was analyzed. The report has been sent to the concerned Ministries, State Prison Authorities and to the Superintendent of each Prison to take necessary action and submit an action taken report.

### Inspection of Psychiatric Homes

- 9.8 Regarding Psychiatric Homes, National Commission for Women had earlier commissioned a research study by a multi disciplinary team of the National Institute of Mental Health and Neurosciences (NIMHANS), Bangalore. The recommendations from the study were identified and a tangible action plan was suggested. The report was shared with the Ministry of Women and Child Development and others. Based on the experience/findings of the Study, the Commission evolved a comprehensive proforma covering all aspects of the Psychiatric Homes, particularly those related to female patients admitted in IPD of the Institution. The Commission commenced the inspection of Psychiatric Institutions and inspected the following Psychiatric Homes during 2018-19.

S. No.	Name of the Psychiatric Home	Date of Inspection
1	RMH, Yerwada, Pune, Maharashtra	04.05.2018
2	Institute of Psychiatry & Human Behavior, Bambolim, Goa	31.05.2018
3	IMH, Kilpauk, Chennai, Tamil Nadu	21.06.2018
4	Lokopriya Gopinath Bordoloi Regional Mental Hospital, Tezpur, Assam	28.06.2018
5	Regional Mental Hospital, Nagpur	12.07.2018
6	Regional Mental Hospital, Thane	26.07.2018
7	Gwalior Mansik Arogyashala, Madhya Pradesh	30.08.2018
8	RINPAS, Ranchi, Jharkhand	13.02.2019

- 9.9 The findings of inspection in respect of each jail and psychiatric institutions have been shared with authorities concerned for taking remedial action and the Commission will follow up the matter with authorities concerned.

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## CHAPTER -10

# USE OF INFORMATION COMMUNICATION TECHNOLOGY

- 10.1 Information communication technologies are now an increasingly ubiquitous element in our day to day lives. At the societal level, leveraging these technologies is critical for unleashing the economic potential of the country and enhancing the productivity as also ensuring inclusive development. The ICT has the potential to bring about an overall improvement in the quality of human life by inter alia reducing drudgery. Deployment of ICT for all-round development of women with emphasis on creation of an enabling environment has long been considered a potent tool. Employment of women in knowledge societies requires building up their ability to participate in economic activities and skills to gain insight into the issues and overcome social and institutional barriers. ICT can play a vital role in this.
- 10.2 The National Commission for Women has been at the forefront of using information technology tools for making the processes transparent and also for introducing speed in decision making. The Commission had started electronic receipt processing and disposal of complaints received as early as in 2005. Keeping the criticality of IT in view, the National Commission for Women has been using IT tools in many of its activities for a long period of time and such use has continued to increase progressively and further improvements have been made in the system over the years. The system provides the facility to the individual complainant to track the progress of her complaint online.
- 10.3 E-Office, a Mission Mode Project under the National e-Governance Programme (NeGP) of the Government of India facilitates simplified, responsive, effective and transparent process of carrying out office procedures electronically. The Commission has successfully implemented e-Office with effect from December, 2016. Major part of the functions of the Commission are now handled electronically.
- 10.4 During the year 2018-19, Research Study and Seminar proposal were invited as e-proposal.
- 10.5 Reimbursement proposals related to competition on women related laws for college/ university students were received and processed electronically. Similarly, all research/ seminar proposals were received, processed and finalized using online software.
- 10.5 The Commission has, during the Financial Year 2018-19, has also taken steps to enhance digital literacy amongst college and university students for which a programme has been envisioned in collaboration with other partners.

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## CHAPTER -11

# RIGHT TO INFORMATION

- 11.1 The National Commission for Women has, in pursuance of the RTI Act, 2005, made elaborate arrangements for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 11.2 It has been the constant endeavour of the Commission to provide maximum information to the public at regular intervals of time through the website of the Commission so that the public can get the required information with minimal effort. Accordingly, while the status of the complaints received is available to the complainants through the online portal, action has been initiated to place abridged information about such complaints on the website of the Commission. The Commission has also updated the status about the research studies and seminars approved by the Commission and it is available on its website. All advertisements and other documents prepared by the Commission are also regularly placed on the website of the Commission to ensure dissemination of information to all concerned.
- 11.3 Efforts have been made to ensure that all RTI requests are replied to as early as possible and cases concerning other public authorities are transferred to the concerned authority expeditiously.
- 11.4 The details of receipt and disposal of RTI applications and appeals during 2018 -19 are summarized below:

### A. Quarter wise receipt and disposal of RTI applications are as under:

Quarter	Opening Balance	No. of applications received as transferred from other PAs/s 6(3)	Received during the quarter (including cases transferred to other PAs/s)	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests / accepted	Closing balance for next quarter
Qtr. 1 (Apr-Jun, 2018)	233	2	145	19	25	120	216
Qtr. 2 (Jul-Sep, 2018)	216	5	219	11	52	167	210
Qtr. 3 (Oct-Dec, 2018)	210	4	200	9	58	142	205
Qtr. 4 (Jan-March, 2019)	205	4	205	13	37	209	155

**B. Details of 1st Appeals received in the NCW are as under:**

Quarter	Opening Balance	No. of applications received as transferred from other PAs/s 6(3)	Received during the quarter (including cases transferred to other PAs/s)	No. of cases transferred to other Pas u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests / appeals accepted	Opening balance for next quarter 2016-17
Qtr. 1 (Apr-Jun, 2018)	28	N/A	21	0	3	13	33
Qtr. 2 (Jul-Sep, 2018)	33	N/A	17	0	1	19	30
Qtr. 3 (Oct-Dec, 2018)	30	N/A	16	0	0	31	15
Qtr. 4 (Jan-March, 2019)	15	N/A	22	0	3	32	02

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## CHAPTER -12

# MECHANISM FOR HANDLING COMPLAINTS OF SEXUAL HARASSMENT

- 12.1 The right to work with human dignity is a universally recognized human right in terms of various international conventions. In India, this is an integral part of the Right to Life and Liberty under Article 21 of the Constitution of India. Sexual Harassment at Workplace impinges upon this right and puts women at a disadvantageous position. The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been enacted to provide an effective mechanism to safeguard the rights of women and it inter alia provides for constitution of an Internal Committee to inquire into the complaints of sexual harassment.
- 12.2 In terms of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the National Commission for Women has constituted an Internal Committee (earlier known as Internal Complaints Committee) to examine complaints of sexual harassment at workplace. The Committee has, during 2018-19, been headed by the Member of the Commission, Smt. Chandramukhi Devi.
- 12.3 In terms of provisions of Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the details of complaints of sexual harassment of women at workplace received in the National Commission and Workshops arranged during calendar year 2018 are given below:

S. No.	No. of complaints received	No. of complaints Disposed of	No. of cases pending more than ninety days	No. of workshops or awareness programmes carried out	Nature of action taken by the employer
1.	Nil	Nil	Nil	02 (two)	Not Applicable

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## CHAPTER -13

### PROGRESSIVE USE OF HINDI IN OFFICIAL WORK

- 13.1 During the year 2018-19, the National Commission for Women continued to make concerted efforts to promote use of Hindi in official work and to ensure compliance of the provisions of the Official Language Act, 1963 as amended in 1967, and Official Language Rules, 1976 framed thereunder as also various orders/instructions of the Department of Official Languages from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and increased the use of Hindi in official work.
- 13.2 Translation of the material received from various cells of the Commission from English to Hindi and vice-versa such as General Orders, Rules, Handbooks, Sanctions, Manuals, Standard forms, Notifications and Administrative and other Reports and Press Release, Reports, etc. is undertaken by the official languages cell.
- 13.3 Besides regular work being accomplished in Hindi, special efforts were made to promote use of Hindi in the Commission during Hindi Fortnight. Hindi Cell has been translating the contents of monthly newsletter, prepared Hindi version of Jail Inspection proforma, Guidance Documents/Handbook, etc. and other reports of the Commission.

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## CHAPTER -14

# MEDIA AND OUTREACH PROGRAMMES

- 14.1 Improvement in the status of women and their empowerment inter alia requires increase in public awareness regarding Laws and Schemes relating to women. It also requires a concerted effort by all concerned agencies of the Government and those working in the non-governmental sector. Generating public awareness about the Laws and Schemes relating to women is an important step for creating an environment conducive for women's participation in diverse activities and their growth. Being conscious of this, the Commission continues to proactively engage with media for furthering the rights, entitlements, interests and welfare of women and assuring them a life full of dignity. The National Commission for Women has taken a series of initiatives to enhance awareness about such issues during 2018-19 through media including sharing details of its important activities and events on social media through its official Facebook and twitter handle. The details are also disseminated through the website of the Commission and advertisements, etc.
- 14.2 During the year 2018-2019 Press conferences and media interactions were also organised to disseminate information on various matters of violence of women rights, and issues and challenges faced by women during the year 2018-2019. During the year, advertisements have been released on following subjects for display at Metro Stations and inside the Metro coaches in Delhi.
- i. Protection of Women from Domestic Violence Act, 2005, covering different aspects relating to domestic violence and the remedial measures to get orders from Court through protection officer.
  - ii. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, highlighting the need for constitution of Internal Committee at Workplaces and Local Committees at district levels.
- 14.3 Also, the awareness campaign was undertaken in North East focussing on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- 14.4 'Rashtra Mahila', a monthly newsletter of the Commission published in English and Hindi, continues to disseminate information about the programmes and activities of the Commission to women activists, members of legal fraternity administrators, member of the judiciary, representatives of NGOs, scholars and students all over the country. The newsletter highlights activities of the Commission as well as success stories with regard to complaints lodged before the Commission and also important court and Government decisions concerning women. The monthly newsletter is also available on the website of the Commission i.e. [www.ncw.nic.in](http://www.ncw.nic.in).

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**CHAPTER -15**

**ANNUAL ACCOUNTS  
2018-19**



**NATIONAL COMMISSION FOR WOMEN  
BALANCE SHEET (NON PROFIT ORGANISATION)  
AS AT 31ST MARCH, 2019**

CAPITAL FUND AND LIABILITIES	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR		(Amount in ₹)
		Grant-In-Aid General & Grant Salary & Grant in Aid NER	Grant-In-Aid in Aid General	Grant-In-Aid General & Grant Salary & Grant in Aid NER	Grant-In-Aid in Aid General	
Capital Fund	1	25,54,09,587.00	42,56,902.00	20,10,41,006.00	19,16,624.00	20,29,57,630.00
Reserves and Surplus	2	-	-	-	-	-
Earmarked/Endowment Fund	3	-	-	-	-	-
Secured Loans and Borrowings	4	-	-	-	-	-
Unsecured Loan and Borrowings	5	-	-	-	-	-
Deferred Credit Liabilities	6	-	-	-	-	-
Current Liabilities and Provisions	7	9,14,31,828.00	67,56,995.00	8,44,60,269.00	97,41,972.00	9,42,02,241.00
<b>TOTAL</b>		<b>34,68,41,415.00</b>	<b>1,10,13,897.00</b>	<b>28,55,01,275.00</b>	<b>1,16,58,596.00</b>	<b>29,71,59,871.00</b>
<b>ASSETS</b>						
Fixed Assets	8	16,75,00,883.00	-	16,75,00,883.00	-	18,52,95,909.00
Investment -From Earmarked/Endowment Funds	9	-	-	-	-	-
Investment -Others	10	-	-	-	-	-
Current Assets, Loans & Advances	11	18,43,87,809.00	59,66,620.00	19,03,54,429.00	10,53,05,309.00	11,18,63,962.00
Miscellaneous Expenditure		-	-	-	-	-
<b>TOTAL</b>		<b>35,18,88,692.00</b>	<b>59,66,620.00</b>	<b>35,78,55,312.00</b>	<b>29,06,01,218.00</b>	<b>29,71,59,871.00</b>
Significant Accounting Policies	24					
Contingent Liabilities and Notes of Accounts	25					

*Shreshth Gupta*

**MEMBER SECRETARY**  
Secretary / Member Secretary  
 National Commission for Women  
 Ministry of Women & Child Development  
 12, Park Road, New Delhi

*L. Vasishth*

**PAY & ACCOUNTS OFFICER**

लोगा वशिष्ठ / Loma Vasishth  
 वेतन एवं लेखा अधिकारी Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट नं 21 बरौला चौराहा रोड, नई दिल्ली-110025







**NATIONAL COMMISSION FOR WOMEN  
RECEIPTS & PAYMENTS ACCOUNT (NON - PROFIT ORGANISATION)  
FOR THE YEAR ENDED 31ST MARCH, 2019**

RECEIPTS	CURRENT YEAR		PREVIOUS YEAR		PAYMENTS	CURRENT YEAR		PREVIOUS YEAR	
	Grant in Aid General & NER	Salary & Grant In Aid General	Grant in Aid General & NER	Grant in Aid Salary & Grant In Aid General		Grant in Aid General & NER	Grant in Aid Salary & Grant In Aid General	Grant in Aid General & NER	Grant in Aid Salary & Grant In Aid General
Opening Balances	-	-	-	-	-	-	-	-	
Cash in hand	-	53,331.00	-	31,642.00	-	-	-	-	
Postage stamps in hand	-	-	-	-	-	-	-	-	
Bank Balance	47,18,862.00	61,19,144.00	1,07,42,167.00	14,05,021.00	-	-	-	-	
Grants Received	16,92,81,000.00	5,98,81,000.00	18,82,58,000.00	5,45,95,000.00	Establishment Expenses (Sch.-26)	3,49,68,815.00	1,48,27,724.00	3,04,15,150.00	
Income on Investments	-	-	-	-	Other Administrative Expenses (Schedule-27)	4,16,84,701.00	8,87,13,714.00	1,99,78,729.00	
Endow Funds	-	-	-	-	Prior Period Expenditure Payment made against funds for various projects (Sch-28)	-	-	-	
Own Funds	-	-	-	-	Remittance (Schedule-29)	8,20,89,469.00	8,86,32,398.00	-	
Interest on Investment	-	-	-	-	Security Deposit	-	-	90,13,593.00	
Interest Received	-	-	-	-	Deposit Receipts	6,02,667.00	64,000.00	-	
Bank deposits	44,649.00	15,794.00	13,43,225.00	3,89,537.00	Expenditure on Fixed Assets	-	-	-	
Bank Interest on MOD (Sweep A/C)	9,51,392.00	3,36,543.00	-	-	a) Fixed Assets	44,64,823.00	66,60,002.00	-	
Loans & Advances	-	-	-	-	b) Work in Progress	-	-	-	
Investment Encashed	-	-	-	-	Closing Balances	-	-	-	
	-	-	-	-	Cash in hand	-	-	-	
	-	-	-	-	Postage stamps in hand	-	-	-	
	-	-	-	-	Bank Balances (Sch -30)	1,37,21,816.00	47,18,862.00	53,331.00	
Other Income	-	-	-	-		2,99,541.00	-	61,19,144.00	
RTI	-	5,200.00	-	-		25,58,699.00	-	-	
Miscellaneous Income	54,231.00	1,53,761.00	8,50,834.00	7,997.00		-	-	-	
Mis Income Prior period	13,76,693.00	-	18,78,274.00	85,665.00		-	-	-	
Remittance (Schedule-29)	-	1,05,25,943.00	-	34,428.00		-	-	-	
Security Deposit	6,45,000.00	-	5,44,200.00	90,13,593.00		-	-	-	
State Cheques	4,60,464.00	41,398.00	-	-		-	-	-	
	17,75,32,291.00	7,71,32,114.00	20,36,16,700.00	17,064.00		17,75,32,291.00	20,36,16,700.00	6,55,79,947.00	

  
**MEMBER SECRETARY**  
 श्रीमती लोमा वसिष्ठ / Member Secretary  
 श्रीमती लोमा वसिष्ठ / Government of India  
 महिला आयोग, राष्ट्रीय आयोग/Commission For Women  
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 राष्ट्रीय महिला आयोग/National Commission For Women  
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 Plot No. 21, Jasola Institutional Area, New Delhi-110025





**NATIONAL COMMISSION FOR WOMEN  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2019**

(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Grant-in-Aid Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General
20,10,41,006.00	19,16,624.00	26,92,52,212.00	43,16,487.00	
4,97,94,161.00	23,40,278.00	(7,90,21,208.00)	(23,99,863.00)	
45,74,420.00	-	1,08,10,002.00	-	
<b>25,54,09,587.00</b>	<b>42,56,902.00</b>	<b>20,10,41,006.00</b>	<b>19,16,624.00</b>	

**SCHEDULE 1- CAPITAL FUND**

Balance as at the beginning of the year

Add :- Transfer from Reserves & Surplus

Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred  
from the Income and Expenditure Account

Add: Addition of Capital Fund during the year

Balance At at the Year End

**SCHEDULE 2- RESERVES & SURPLUS**

1) **Capital Reserve**

As Per Last Account

Less : Transfer to Capital fund Schedule 1

**TOTAL**

*L. Vasishth*

**PAY & ACCOUNTS OFFICER**

*Hemalata S. Sule*

**MEMBER SECRETARY**

अधीक्षक / Member Secretary  
राष्ट्रीय महिला आयोग / Government of India  
राष्ट्रीय महिला आयोग / National Commission For Women  
एन.टी. 21, जसोला क्षेत्र, नई दिल्ली 110025  
Min of Women & Child Development  
NCT of Delhi / New Delhi

लोमा वसिष्ठ / Loma Vasishth

वेतन एवं लेखा अधिकारी/ Pay & Account Officer

राष्ट्रीय महिला आयोग/National Commission For Women

प्लॉट नं 21 जसोला संस्थागत क्षेत्र, नई दिल्ली-110025

Plot No. 21, Jasola Institutional Area, New Delhi-110025



	(Amount in ₹)			
	Current Year		Previous Year	
	Grant-In-Aid General & Grant - In-Aid NER	Grant-In-Aid Salary & Grant- in -Aid General NIL	Grant-In-Aid General & Grant - In-Aid NER	Grant-In-Aid Salary & Grant- in -Aid General
<b><u>SCHEDULE 3- EARMARKED/ENDOWMENT FUNDS</u></b>				
<b><u>SCHEDULE 4- SECURED LOANS AND BORROWINGS</u></b>				
<b><u>SCHEDULE 5- UNSECURED LOANS AND BORROWINGS</u></b>				
<b><u>SCHEDULE 6- DEFERRED CREDIT LIABILITIES</u></b>				
<b><u>SCHEDULE 7- CURRENT LIABILITIES &amp; PROVISIONS</u></b>				
<b>CURRENT LIABILITIES</b>				
Salary Payable for the month of March, 2019	-	23,68,711.00	-	18,36,731.00
Remittance Payable for the month of March, 2019	-	7,72,333.00	-	8,28,506.00
Bills Payable for the month of March, 2019	1,06,945.00	4,06,668.00	3,46,607.00	5,41,390.00
Remuneration payable for the month of March, 2019 to Daily wages staff, Contractual and DEO's	27,34,756.00	-	-	-
Security Deposit	7,20,489.00	1,33,565.00	7,21,489.00	1,33,565.00
State Cheques Liability	11,75,608.00	58,462.00	7,15,144.00	17,064.00
Bank Charges for the month of March, 2019 payable	-	9,016.00	-	-
Liability for unspent Balance refundable	1,37,21,816.00	25,58,699.00	47,53,290.00	60,84,716.00
Liability for unspent Balance of Postage stamps refundable	-	2,99,541.00	-	-
Provision for Audit Fees	-	1,50,000.00	-	3,00,000.00
Amount Payable to Organisation/Institution/NGO (A+B+C+D+F+H+I+J+K+M+N)	5,80,91,159.00	-	6,41,40,664.00	-
Amount Payable to Organisation/Institution/NGO (NER)	98,67,087.00	-	87,69,107.00	-
Payable to NBCC for Construction of office building	50,13,968.00	-	50,13,968.00	-
	<b>9,14,31,828.00</b>	<b>67,56,995.00</b>	<b>8,44,60,269.00</b>	<b>97,41,972.00</b>

  
 लोमा वसिष्ठ / Loma Vasishth  
 वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





	Current Year		Previous Year	
	Grant-In-Aid General & Grant - In-Aid NER	Salary & Grant- In-Aid General	Grant-In-Aid General & Grant - In-Aid NER	Salary & Grant- In-Aid General
	2,35,29,472		2,05,78,777	
Academy of Maritime Education & Training Chennai-Stu	599130			
Administrative Staff College of India, Hydrabd Sp.S	738598		738598	
Amity Business School Amity Univ.-SP-St	315600		315600	
Amrita Vishwa Vidyapeetham Univer.Coimbr-SP-St	80000		240000	
Amrita Vishwa Vidyapeetham(Univesty)Sp.St Tamiln	463050		463050	
Andhra Loyola Institute Engn & Techno. AP-SP-St	139860		419580	
Association for Develp & Research (ADARAS)-Sp.St.	135000		135000	
Astha Mahila Vikas Avam Paryavaran Kota Spst.	164430		164430	
Bahiri Smarak Maha vidhalaya Maharashtra	552600			
Bharathidasan University Collage-Sp.St	57120		171360	
Bharatiya Institute of Research & Devlpmt-Sp.St	421470		421470	
Center for Women Studies,Assam-Sp.St	141120		141120	
Central University of Punjab	273420			
Central University of Rajasthan-Sp.St	347760		347760	
Centre for Research in Rural & Insdu.Devep-Chandi S	100000		300000	
Centre for Resource Developmt Studies-Sp. St			206700	
Centre for the Study of Social Exc. & Incl.Poli.Sp	99600		297600	
Centre for Women's Studies Allagapp Unvers.Re Sty	232380			
Centre of Studies for Cultural Identity of Weaker	101400		101400	
Chailanya Mohan Kothi, Gaya(Bihar)	58800		58800	
Chhayadeep Samiti Village Rajkheta Chattigar- Sp St	158760		158760	
Christian Agency for Rural Developmt Kerala SPSt	98070		294210	
DAV PG College U.P.- Re.Sty	298800			
Dept.of Humanities & Social Sci. IIT Kharagpur -Stu	630000			
Dept. of Journalism & Mass Communication Karntk Sp.	294600			
Dharmagiri Jeevas Social Centre Kerala-SP St	468600		468600	
Enviroincs Trust, New Delhi	109200		109200	
Forum for Fact Finding Documentation & Advocacy-Sp.	140730		140730	
Govind Ballabh Pant Social Sci. Insti UP-SpSt	126000		378000	
Gujrat National Law University-Sp.St.	225540		225540	
Gyanodaya Foundation Itharwa Bihar-Sp.St.			68040	
Haryali Centre for Rural Devlpmt Zakir Ngr Delh-Sp.	122650		367950	
HNB Garhwal University-Sp.St	45045		45045	
Human Development Society Delhi-Sp.St	91800		275400	
IIT Madras, Chennai- Res.Sty	573300			
Indian Council Fo Rscientific Research & Develop Sp.			65100	
Indian Institute of Dalit Studies Delhi-Sp.St.	100000		300000	
Indian Institute of Technology WB-Sp.St.	64050		64050	

A

Special Study/Research Study

Academy of Maritime Education & Training Chennai-Stu  
 Administrative Staff College of India, Hydrabd Sp.S  
 Amity Business School Amity Univ.-SP-St  
 Amrita Vishwa Vidyapeetham Univer.Coimbr-SP-St  
 Amrita Vishwa Vidyapeetham(Univesty)Sp.St Tamiln  
 Andhra Loyola Institute Engn & Techno. AP-SP-St  
 Association for Develp & Research (ADARAS)-Sp.St.  
 Astha Mahila Vikas Avam Paryavaran Kota Spst.  
 Bahiri Smarak Maha vidhalaya Maharashtra  
 Bharathidasan University Collage-Sp.St  
 Bharatiya Institute of Research & Devlpmt-Sp.St  
 Center for Women Studies,Assam-Sp.St  
 Central University of Punjab  
 Central University of Rajasthan-Sp.St  
 Centre for Research in Rural & Insdu.Devep-Chandi S  
 Centre for Resource Developmt Studies-Sp. St  
 Centre for the Study of Social Exc. & Incl.Poli.Sp  
 Centre for Women's Studies Allagapp Unvers.Re Sty  
 Centre of Studies for Cultural Identity of Weaker  
 Chailanya Mohan Kothi, Gaya(Bihar)  
 Chhayadeep Samiti Village Rajkheta Chattigar- Sp St  
 Christian Agency for Rural Developmt Kerala SPSt  
 DAV PG College U.P.- Re.Sty  
 Dept.of Humanities & Social Sci. IIT Kharagpur -Stu  
 Dept. of Journalism & Mass Communication Karntk Sp.  
 Dharmagiri Jeevas Social Centre Kerala-SP St  
 Enviroincs Trust, New Delhi  
 Forum for Fact Finding Documentation & Advocacy-Sp.  
 Govind Ballabh Pant Social Sci. Insti UP-SpSt  
 Gujrat National Law University-Sp.St.  
 Gyanodaya Foundation Itharwa Bihar-Sp.St.  
 Haryali Centre for Rural Devlpmt Zakir Ngr Delh-Sp.  
 HNB Garhwal University-Sp.St  
 Human Development Society Delhi-Sp.St  
 IIT Madras, Chennai- Res.Sty  
 Indian Council Fo Rscientific Research & Develop Sp.  
 Indian Institute of Dalit Studies Delhi-Sp.St.  
 Indian Institute of Technology WB-Sp.St.

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 राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट नं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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	Current Year		Previous Year	
	Grant-In-Aid General & Grant In- Aid NER	Salary & Grant- in -Aid General	Grant-In-Aid General & Grant In- Aid NER	Salary & Grant- in -Aid General
Institute for Human Development Delhi-Sp.St	310800	-	310800	-
Institute for Jeppiaar Engrn. College Chennai-SP.St	384600	-	384600	-
Institute for Monitoring Economic Growth Kerala-Sp.	164430	-	164430	-
Jabala Action Research Orgnaisation	48615	-	48615	-
Jan Kalyan Parishad Chhattisgarh-Sp.St.	133560	-	133560	-
Jawaharlal Nehru Rajkeeya Mahavidyalya Adman-Study	273420	-	-	-
Jawaharlal Nehru University( CSRD) SP.St	174720	-	524160	-
JK Devipmt Action Group J&K-Study	298200	-	-	-
Kalasiingam University Anand Ngr Taminadu SP. St.	541800	-	541800	-
Kerala Women's Commission- Sp.St	493237	-	493237	-
K.E.Society's Rajarambapu Insti. of Tech.Mahar SPST	40000	-	120000	-
Kongu Engineering College , Tamil Nadu-Re. Study	285000	-	-	-
Lady Doak College Katie Wilcox Edu.R Study	300000	-	-	-
Legal Services Near Apolo Hospital,Delhi	65200	-	65200	-
Liaquat Ali Khan	40000	-	40000	-
Loyala College of Social Sci. Kerala-Study	297900	-	-	-
Madurai Kamaraj University Dept. of Journ.Tamil-Sp.	120000	-	360000	-
Maharshi Dayanand Universt.Rohtak-Sp.St	143380	-	430140	-
Manavloks College of Social Work Maharashtra-Re.Sty	296100	-	-	-
Masoom Society for Social Science (Spcl Sudy)	38600	-	38600	-
Mathura Krishna Foundation, Bihar	41200	-	41200	-
Mother's LAP Charitable Org.(Sp.St.)	15000	-	15000	-
Mother Therisa Rural Development Society, Andhra Pr	108360	-	108360	-
M.S.Ramalah Institute of Techn.Banglore-R.Sty	550200	-	-	-
Ms. Sheela Choudhary	49200	-	49200	-
Nabakrushna Choudhary Centre for Development Studie	40000	-	40000	-
National Institute of Mental Health & Neuro Sci.Kar	123788	-	123788	-
National Law School of India University , Bangl-Sp.	615636	-	615636	-
National Law University Delhi-Sp. St	590940	-	590940	-
Paschim Banga Yuba Kalyan Manch, Koikatta	38640	-	38640	-
Periyar University Deptt. of Sociology Taminad Sp	80000	-	240000	-
Phagwara Environment Association Punjab-Sp.St.	-	-	119700	-
Pondicherry University -Res.Sty	598200	-	-	-
Principal Jeppiar Engineering College, Chennai-Sp.S	171600	-	171600	-
Prof. Vijaya Laxmi , Director, UGC Centre . Udaipur	42600	-	42600	-
Rama Dvi Women University Odisha-Re Study	528600	-	-	-
Registrar Central University of Gujarat-Sp.St.	64260	-	64260	-
Registrar, Jamia Millia Islamia Universt-Sp.St	158550	-	158550	-

  
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 ब्लॉक सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- In-Aid NER	Grant-In-Aid General & Grant- In-Aid NER
Research Institute Rajagiri College of So.Sci. SpST	102000	306000
Rural Education Working Society, Tamilnadu	-	178290
Rural Litigation & Entitlement Kendra Dehradun Sp.St.	131250	393750
Rural Organisation for Social Improvement Sp.St	128520	128520
Sacred Heart College Society Tamil-Sp.St	249000	249000
Samajik Nyay Sanstha Delhi-Sp. St.	-	166635
School of Communication, Manipal University -Sp St.	48258	48258
Shrinivas Bahu Uddeshiya Sanstha Mahara-Sp.St	196245	196245
Situational Analysis of Homeless Women	150000	150000
Society for Social Transpormation AP-Sp.St.	103600	310800
Society for Universal Welfare Jaipur-Sp.St.	50820	50820
Sona College of Technology Tamildu-Sp.St	79800	239400
South Vihar Welfare Society for Tribal-Sp St	70560	211680
Sree Saraswathi Thyagaraja College-Sp. Sp.	266550	799650
Suraj Sansthan Jaipur -Sp.St	100000	300000
Tata Institute of Social Sciences (TISS)-Sp.St	2084040	2084040
The Association for Develpt. Initiative Delhi(Sp.St	47460	47460
Thendral Movement Tamilnadu-Sp.St.	59640	59640
University Dept. of Women Study Bharathiar Uni-Stk	268200	352800
University of Lucknow UP-Study	945450	-
Utkal University Odisha-Sp.St	584460	544950
Vijayanagara Sri Krishna Devaraya Univer.Kamt-Stud	544950	-
Women's Studies Research Centre University Kolka Sp	279720	-
Women Study & Development, Kochi	86730	86730
	116400	116400
	<b>1,95,000</b>	<b>1,95,000</b>
	75000	75000
	120000	120000
	<b>8,91,329</b>	<b>7,41,329</b>
	112140	112140
	55000	55000
	152869	152869
	56700	56700
	150000	150000
	63000	63000
	150000	-
	21000	21000
	42000	42000
	88620	88620

B

**Networking of NCW**

Gujrat State Commission for Women-Networking  
Assam state Commission for Women

C

**Capacity Building of Judicial & Police Officials**

ACP/HQ/DDO, SPUWC Nanakpura-Capacity Building  
Asstt. Director Sher-I-Kashmir Police Academy J& K  
Centre for Social Defence & Gender -Capacity Buildg  
Director Police Academy Moradabad-Capacity Build  
IGP (Training)&Dir.Raja Bahadur Venkat Ramahyd Cap  
Maharashtra State Commission -Capacity Buildg.  
Mahatma Gandhi State Institute of Public Administration-Punjab  
Principai, KTDS Police Training Acadmy,Tripura  
Raja Bahadur Venkat Rama Reddy AP Police-Capacity  
The Director Haryana Polic Academy-Capacity Buildin

लोणा वसिष्ठ / Loma Vasisht

वेदना एवं सेवा अधिकाारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट नं 21 जसोला इंस्टीट्यूशनल अरिया, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Salary & Grant- in-Aid General
<b>Legal Awareness Programme</b>	<b>1,04,66,300</b>	<b>1,41,16,300</b>		
Aakash Seva Sansthan, Udaipur	30000	30000	30000	30000
Abhijan Udyog Gramin Vikas Society Guwahati-LAP	23800	23800	23800	23800
Abhinav Vikas Manch Bihar-LAP	50000	50000	50000	50000
Agra Rural Develpmt Association- LAP	50000	50000	500000	500000
Andhra Pradesh State Commission for Women-LAP	50000	50000	50000	50000
Ankur Samajik Sewabhavi Sanstha-Maharashtra-LAP	50000	50000	50000	50000
ARISE, Rajahmndry, AP-LAP	30000	30000	30000	30000
Asha Vikas Sansthan, Udaipur	30000	30000	30000	30000
Bharat Uday Sansthan- Rajasthan-LAP	50000	50000	50000	50000
Bhartiya Dhyavardhini Lokvikas, Maharashtra-LAP	15000	15000	15000	15000
Bihar Staffe Commission for Women-LAP	400000	400000	400000	400000
Chattisgarh State Commission for Women	680000	680000	680000	680000
Cultural Action for Rural Develpmt Karmatka LAP	50000	50000	50000	50000
Dalit Mahila Rachnatmak Parishad, Ahmedabad, Gujara	15000	15000	15000	15000
District Legal Service Authority -LAP	50000	50000	50000	50000
Gandhi Sewa Sansthan, Chattisgarh	15000	15000	15000	15000
Goa State Commission -LAP	300000	300000	300000	300000
Gramodyog Ashram, Bihar	15000	15000	15000	15000
Gujrat Stat Commission for Women-LAP	250000	250000	250000	250000
Hari Shri New Delhi -LAP	50000	50000	50000	50000
Haryana State Commission for Women-LAP	800000	800000	800000	800000
Helpful Society, Delhi-LAP	50000	50000	50000	50000
H.P.State Commission for Women-LAP	500000	500000	500000	500000
Jammu & Kashmir State Commission-LAP	1150000	1150000	1150000	1150000
Jharkhand State Commission of WomenLAP	300000	300000	300000	300000
J&K State Commission for Women, Srinagar	500000	500000	500000	500000
Joint Women's Programme, New Delhi	30000	30000	30000	30000
Kerala Women's Commission-LAP	250000	250000	250000	250000
Lakecity Movement Society, Rajasthan	30000	30000	30000	30000
Madhya Pradesh State Commission for Women, Bhopal,	-	-	2000000	2000000
Madhya Pradesh State Women Commission-LAP	-	-	50000	50000
Madurai Kamaraj University-LAP	50000	50000	50000	50000
Maharashtra State Legal Services Authority =LAP	150000	150000	150000	150000
Mallabpur People Rural Development Society WB	30000	30000	30000	30000
Manav Kalyan Avam Suraksha Samiti, Haryana-LAP	15000	15000	15000	15000
Manav Kalyan Sansthan, Dehradun	30000	30000	30000	30000
Marudhara Sansthan Jaipur-LAP	250000	250000	250000	250000
Matra Darshan Shiksha Samiti, Baswara	15000	15000	15000	15000

D

लोमा वशिष्ठ / Loma Vasisht

केन्द्र एवं सेवा अधिकारी/ Pay & Account Officer

राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट सं 21 जवाहर नगर/Plot No. 21, Jasola Institutional Area, New Delhi-110025

Page No. 110025





	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Salary & Grant- in-Aid General
Matra Darshan Shiksha Samiti, Udaipur	15000		15000	
Mukat Bhardi Siksha Samiti Rajasthan LAP	50000		50000	
NAWANDAGAR Chhatigarh-LAP	50000		50000	
Orissa State Commission for Women	250000		250000	
Pragati Mahila Bhauddeshiya, Maharashtra LAP	15000		15000	
Public Health & Medical Technology, Delhi-LAP	250000		600000	
Punjab State Commission for Women-LAP	15000		15000	
Pushpa Kekatiya Charitable Trust	12500		12500	
Rachheri Janta Vikas Gram Udyog Samiti, Haryana	100000		100000	
Rajapur Gramya Vikas Evam Prashikshan Samsthan-LAP	200000		200000	
Rajasthan State Commission for Women-LAP	25000		25000	
Rural Development Trust Tamilnadu-LAP	15000		15000	
Rural Organisation for Poverty Aradication, Orissa	20000		20000	
Sarbangin Unnayan Samiti, Assa	50000		50000	
Shiv Shankar Sewa Sansthan - Rajstth- LAP	15000		15000	
Shri Hari Krishan Shiksha Sewa Samiti, Alwar	15000		15000	
Shri Laxmi Rural Devlpt & Educa. Society, AP LAP	50000		50000	
Shri Radha Krishna Seva Samiti-LAP	50000		50000	
Sosva Training and Promotion Pune-LAP	15000		15000	
Sri Krishna Shiksha Prasar Samiti, MP	100000		100000	
Suresh Sharma Foundation Rajasthan-LAP	800000		800000	
Tamilnadu State Commission-LAP				
Telangana State Commission for Women-LAP	30000		30000	
The Society for Women & Child Devlpt. & Serv. Delhi	100000		100000	
University of Delhi Faculty of Law-LAP	525000		525000	
Uttarakhand State Commission for Women, LAP	700000		700000	
Uttar Pradesh State Commission for Women-LAP	75000		75000	
Vidya Bhushan Yuvak Mandal -LAP	30000		30000	
Vigyen Shiksha Kendra, Haryana	45000		45000	
Yuva Sangharsh Samit Haryana(LAP)				
<b>Legal Awareness Programme NER</b>	<b>55,14,000</b>		<b>52,06,500</b>	
Amatsara Shillong LAP NER	330000		330000	
Arunachal Pradesh State Comm. (LAP NER)	660000		300000	
Assam State Commission for Women, Uzanbazar LAP			780000	
Deera Village Forest Management , Arunachal Prades	20000		20000	
District Social Welfare Office, Assam	56500		56500	
Itehaad Socia-Cultural Organization, Assam-LAP	20000		20000	
Manipur State Commission for Women-LAP			300000	

E

लोमा वसिष्ठ / Loma Vasishth

वेतन एवं लेखा अधिकारी/ Pay & Account. Officer

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	Current Year		Previous Year	
	Grant-In-Aid General & Grant- In-Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Grant-In-Aid General & Grant- In-Aid NER	Grant-In-Aid Salary & Grant- in -Aid General
<b>F</b>				
Meghalaya State Commission for Women, Shillong, NER	487500		540000	
Mizoram State Commission for Women, NER LAP	780000		780000	
Nagaland Women Commission-LAPNER	300000		300000	
Nandini Welfare Society Assam-LAP NER	30000		30000	
Phakun Harmoti Gaon Shrimata Sankar, Assam, NER	40000		40000	
Rotary Club Shillong-LAP NER(L)	510000		510000	
Rural Area Sarvodaya Proletariat-Manipur-LAP	120000		120000	
Sikkim State Commission for Women-LAP NER	540000		540000	
The Sangit Natya, Manipur-LAP NER	60000		60000	
Tripura Commission for Women,Agartala(NER)LAP	960000		480000	
	<b>1,65,000</b>		<b>1,65,000</b>	
<b>PMLA</b>				
Dalit Uthan Rashtriya Girls Samiti,UP-PMLA	30000		30000	
Jan Samadhan Sewa Sansthan-UP-PMLA	30000		30000	
NarendraDev Educational School, Maharashtra	15000		15000	
Pratibha , UP, PMLA	90000		90000	
	<b>9,25,700</b>		<b>6,48,250</b>	
<b>G</b>				
<b>Seminar Conference NER</b>				
Center for Women Studies, Assam	30000		30000	
Department of Political Science Debrugarh Universit	30000		30000	
Development Networking Agency, Manipur-S/C NER	-		30000	
Hayang Memorial Agro Industry & Edu.AP S/C NER	30000		30000	
Iswarambha Samiti Sangh -S/C NER	30000		30000	
Manipur State Commission for Women	-		90500	
Meghalaya State Commission for Women-S/C	186000		36000	
New Integrated Rural Management Agency (S/C)	30000		30000	
New Vision Creative Society Village& Post Era,Assam	30000		30000	
NILOY Assam	75000		-	
North East Network, Assam-S/c NER	135000		135000	
PARDA Manipur	-		30000	
Rural Women Upliftman Association, Assam	-		61000	
Sikkim State Commission	1,72,700		-	
Social & Cultural Advancement Foundation, Imphal	75,000		-	
Society for Human Welfare & Education , Manipur	75,000		-	
South Asia Bamboo Foundation-S/C NER	30000		30000	
Tripura State Commission for Women	-		55750	

लोमा वसिष्ठ / Loma Vasishth  
 वेतन एंव लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट नं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025







	Current Year		Previous Year	
	Grant-In-Aid General & Grant - In-Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Grant-In-Aid General & Grant - in-Aid NER	Grant-In-Aid Salary & Grant- in -Aid General
Bharathiar University Dept. of Women Tamilnadu-S/C	100000	-	88250	-
Bharatiya Institute of Research & Devipmt-S/C	15000	-	15000	-
Bharatiya Gramodyog Sewa Sansthan, U.P.(S/C)	97030	-	97030	-
Bihang Welfare Association Ghaziabad-S/C	-	-	62975	-
Calvary Ministry Kumool Dist AP-S/C	125000	-	-	-
Central University of Kerala S/C	-	-	101250	-
Central University of Rajasthan -S/C	-	-	75000	-
Central University of Tamilnadu-S/C	-	-	99000	-
Centre for Social Outreach Karunay Univ-S/C	91000	-	-	-
Centre for Women's Studies Alagapa Univer. Tamiln-S/	90000	-	90000	-
Centre for Women's Studies, Udaipur	52125	-	52125	-
Chatrapati Shahu Mhaarak Bahuddeshiya Maharstra-S/C	375000	-	375000	-
Chattisgarh State Commission for Women-S/C	-	-	51000	-
Chetanalaya Delhi-S/C	-	-	62500	-
Chhotanagpur Vikas Manch Jharkhand S/C	85000	-	-	-
Chinthalepati Satyavathi Devi St. Theresas Colle.S/	-	-	62500	-
Community Rural Development Society (CRDS) TamilS/C	-	-	4334600	-
Deputy Commissioner of Police SPUWC Malviya Ngr-S/C	90000	-	90000	-
Developing Countries Research Centre DU-S/C	87500	-	87500	-
Dev Hari Jan Kalyan Sewa Samiti UP-S/C	150000	-	-	-
Dharti Foundation Delhi-S/C	90000	-	90000	-
Director Maya Foundation Chandigarh-S/C	-	-	134000	-
Dr. B.R Ambedkar Rural Devipt Society Karnat S/C	-	-	9000	-
Duarshani Saramik Sangha, Orissa	9000	-	9000	-
Educational & Rural Develipt. Society, TamilnaduS/C	29000	-	29000	-
Education and Rural Devipmt Society Tamiln S/C	-	-	62500	-
Gautam Buddha University Noida-S/C	90000	-	90000	-
Gnana Sudha Educational Society, Hyderabad	15000	-	15000	-
Grama Jeevan Youth Associa. for Rural AP S/C	101250	-	101250	-
Grameen Mahila Welfare Federation Punjab-S/C	-	-	62500	-
Gramin Vikas Manch Nagpur-S/C	75000	-	-	-
Gujrat National Law University- S/C	45500	-	45500	-
Gujrat State Commission for Women-S/C	60000	-	60000	-
Gurhatha Mahila Jan Kalyan Sansthan Bihar-S/C	-	-	72750	-
Hans Raj Mahila Maha Vidyalayaa Punjab-S/C	-	-	-	-
Harshal Gramin Vikas Bahu Sanstha Maharashtra-S/C	125000	-	-	-
Helena Kaushik Women's Collage, Jhunjhunu	-	-	87500	-
Himachal Pradesh Judicial Academy -S/C	90000	-	90000	-
Hi-Tech Institute of Information Technology UP S/C	146223	-	146223	-
HMU Hashmi Law College UP-S/C	150000	-	-	-
	-	-	75000	-

  
**लोमा वसिष्ठ / Loma Vasisht**  
 वेतन एवं लेखा अधिकारी / Pay & Account Officer  
 राष्ट्रीय महिला आयोग / National Commission For Women  
 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025







	Current Year		Previous Year	
	Grant-In-Aid General & Grant - In- Aid NER	Grant-In-Aid Salary & Grant- In -Aid General	Grant-In-Aid General & Grant - In- Aid NER	Grant-In-Aid Salary & Grant- in -Aid General
MSP Mandals Yeshwantrao Chavan Arts Mahar-S/C	92500	-	-	64000
Nandha Engineering College Erode Tamilnadu-S/C	-	150000	-	-
National Institute of Techno.Tamilnadu-S/C	200000	-	200000	100000
NAWO, C/o Dr. Pam Rajput Womens Resource, Chandigar	-	-	62500	-
New Prashant Public School Samiti Lucknow-S/C	-	-	294750	-
Next Step to Sunrise Delhi-S/C	-	-	90000	30000
Odisha State Women Commission-S/C	-	90000	-	-
Organizing Secretary, 33rd Crimonology Conf. J & K	30000	-	30000	-
Pahal Welfare Society Haryana-S/C	50000	-	-	-
Panchayati Rule and Gender Awarens Traing Dehrdun S	75000	-	-	-
Parul Institu. of Law Panul Univer.Gujarat-S/C	30000	-	30000	-
Peaca Reconciliation Ministries Andh.Pradsh S/C	-	-	100000	-
Periyar University Dept. of Sociology Tamilnd-S/C	-	100800	-	-
Pondicherry Central University -S/C	-	-	-	69225
Prayas Voluntary Organisation Odisha-S/C	-	-	30000	-
Prikarma Mahila Samiti (S/C)	-	-	-	-
Principal KONGU Eng.College Tamilnadu-S/C	100000	-	-	-
Principal M.P. Govt. P.G. College, Rajasthan	30000	-	30000	-
Principal M.S.Ramalah Insti.of Tech.Begalore-S/C	92750	-	-	-
Progressive Action for Community Emancipation APS/C	-	-	-	85000
Rajah Serfoji Govt.College Tamil Nadu-S/C	-	-	152250	-
Rajendra Parsad Seva SansthanUP-S/C	-	-	237750	-
Rajiv Gandhi Chair in Contemp.St.Baratu.Univ.S/C	237750	30000	30000	30000
Rajiv Gandhi Janseva Sansthan, Raj.	-	-	50000	-
Research Institute Jeajigiri College of Soc.Sci S/C	-	-	87750	-
Riya Jan Kalyan Samiti Mradabad -S/C	-	30000	30000	-
RK HIV AIDS Research & Care Centre, Mumbai	-	-	30000	-
Rural Education & Child Health Societ.Karnka-S/C	-	-	55000	-
Rural Litigation & Entitlement Uttarakhand-S/C	50000	-	64750	-
Sadayanodai Ilaignar Narpal Mandram (SINAM)S/c	-	-	98750	-
Sadbhabavana Samanvaya Sansthan UPS/C	-	45000	45000	-
Sakhi Kendra-S/C	60000	-	60000	-
Samadhan Kameshwari Niwas Madhubani Bihar S/C	-	15000	-	-
Sammati Social Samiti, MP	-	9000	15000	-
Samudaik Kalyan Evam Vikas Sansthan UP-S/C	-	9000	59750	-
Sanjeevani, Bhubaneswar	80000	-	9000	-
Sankara College of Sci. & Commerce Tamilindu-S/C	-	-	-	-
Sanskar Odisha-S/C	-	-	-	55900
Sanskritik Vikas Evam Nav Kalyan Samiti Uttara-S/C	30000	-	30000	-
Saraswati Bai Viddya Mandir Shiksha Sanst UP S/C	-	-	100000	-



लोमा वासिशिट / Loma Vasishit

देवता एंव देवता अतिथिगरी Pay & Account Officer -

राष्ट्रीय महिला आयोग/National Commission For Women

ब्लॉक नं 21 बरौदा संवर्धन क्षेत्र, पं. जे. आर. 110025

Plot No. 21, Jecola Institutional Area, New Delhi-110025





	Current Year		Previous Year	
	Grant-In-Aid General & Grant- In-Aid NER	Salary & Grant- In-Aid General	Grant-In-Aid General & Grant- In-Aid NER	Salary & Grant- In-Aid General
Sardar Vallabhbhai Patel Internationa Sch. Tamiln-S/	129000	-	-	-
Shahaji Law College Kolhapur -S/C	106750	-	-	-
Shantishwari, Karnataka	-	-	100000	-
Shri Giritraj Ji Maharaj Shiksha, UP-S/C	30000	-	30000	-
Shri Giritraj Maharaj Bahwadi MP-S/C	-	-	77950	-
Shri Ram Memorial Trust Delhi-S/C	-	-	87,500	-
Silda Swasti Unnayan Samiti, Medinipur, West Bengal	30000	-	30000	-
S.K.Shikshan Evam Samazik Vikas Sansthan Rajasthn-S	75000	-	-	-
Social and Literacy Devipmt Lucknow-S/C	-	-	61500	-
Society for Health & Edu. Develt., Hyderabad	15000	-	15000	-
Society for Innovative Rural Devipt Delhi-S/C	-	-	60000	-
Society for Rural and Eco-Devolpmt AP-S/C	-	-	62500	-
Society for Social Transformation AP-S/C	-	-	50000	-
Sree Saraswathi Thyangreja College-S/C	-	-	129750	-
Srijana, Lucknow-S/C	50000	-	77250	-
Srijan Sansthan Allahabad-S/C	75000	-	75000	-
St. Agnes College Karnataka-S/C	98500	-	-	-
ST.Ann's College for Women Hyd.Telegana-S/C	75000	-	-	-
Star Youth Association AP-S/C	10000	-	-	-
Stree Mukti Sanghiana, Mumbai (S/C)	-	-	10000	-
St. Xaviers College Maharashtra-S/C	50000	-	30000	-
Suprativa Fakirpada, Biribati Odisha-S/C	120000	-	75000	-
Sunuchi Kala Kendra, Bihar-S/C	30000	-	30000	-
Sustainable Life Trust Tamilnadu-S/C	62500	-	62500	-
S.V.Educational Society AP-S/C	30000	-	30000	-
Tata Institute of Social Science, Mumbai-S/C	771049	-	771049	-
The Commissioner of Police Pune-S/C	30000	-	30000	-
The Holy Faith Educational Devipmt Society-AP-S/C	50000	-	50000	-
Theivanal Ammal College for Women Chennai-S/C	71000	-	-	-
Trustee Gramium, Tamilnadu-S/C	-	-	65750	-
Uniqe Welfare Foundation Pratapgah UP S/C	-	-	62250	-
University of Kashmir J&K- S/C	125000	-	-	-
University of Mysore Karnataka-S/C	85650	-	85650	-
Utkal Youth Association for Social Develp. UP S/C	44750	-	44750	-
Vaish Arya Shikshan Mahila Mahavidyalaya Jhajjar-S/	125000	-	-	-
Vidhya Kala Sansthan, U.P	15000	-	15000	-
Vidya Bai Kalyan Sewa Sadan UP-S/C	-	-	62500	-
West Bengal Commission for Women -S/C	60000	-	60000	-
Women's Studies Bharathlear University-Tamilndu-S/C	137500	-	-	-
Yogeshwari Mahavidyalaya Maharashtra-S/C	105000	-	-	-
Your Story Media Pvt. Limited-S/C	600000	-	-	-
Youth Educational Research & Relief Soci J&K-S/C	-	-	600000	-
Yuva Vikas Samiti UP-S/C	-	-	62500	-

लोमा वसिष्ठ / Loma Vasisht

वेतन एवं सेवा अधिकारी/ Pay & Account Officer.

राष्ट्रीय महिला आयोग/National Commission For Women.

प्लॉट नं 21 बरसात संसदीय भं. नई दिल्ली-110025

Plot No. 21, Jasoia Institutional Area, New Delhi-110025



(Amount in ₹)

Current Year  
Grant-In-Aid  
General & Grant -  
In- Aid NER In -Aid General

Previous Year  
Grant-In-Aid  
General & Grant -  
In- Aid NER In -Aid General

	Current Year Grant-In-Aid General & Grant - In- Aid NER In -Aid General	Previous Year Grant-In-Aid General & Grant - In- Aid NER In -Aid General
<b>L</b>	<b>23,16,127</b>	<b>18,06,097</b>
<u>Special Study /Research Study NER</u>		
Assam University- Sp.St.NER	131040	131040
Chandraprabha Saikiani Center for Women, Assam	285000	-
Dream Progressive Welfare Association, Assam NER	36600	36600
Indira Gandhi National Tribal University , Manipur	289900	-
Jana Neta Irawat Foundation, Manipur NER	37065	37065
Jana Samridhi Samiti, Imphal, Manipur	32350	32350
Manipur State Commission for Women-Sp.St.NER	-	91350
Meghalaya State Commission for Women - Sp Stid (NER)	182364	182364
Mizoram State Commission for Women-Sp.St.NER	492000	492000
Mozoram University, D/o Psychology Aizwal-Sp.St	300000	273420
Omeo Kumar Das Institute A Social Chage	48000	48000
Sikkim State Commission for Women-SP.St.Ner	61908	61908
Vivekananda Kendra Institute of Culture Assam	420000	420000
	<b>2,36,906</b>	<b>2,35,906</b>
	<b>236906</b>	<b>236906</b>
<b>M</b>		
<u>Review of Law</u>		
Dean , Faculty of Law, Delhi University		
	<b>1,22,09,526</b>	<b>1,22,09,526</b>
<b>N</b>		
<u>Capacity building for empowering women Panchayati Raj representatives</u>		
National Institu. of Rural Devlpmt & Panchayati Raj	10665270	10665270
Tata Institute of Social Sciences(TISS)-Panchayati	1544256	1544256
	<b>11,08,260</b>	<b>11,08,260</b>
	<b>1108260</b>	<b>1108260</b>
<b>O</b>		
<u>Capacity building for empowering women Panchayati Raj representatives -NER</u>		
National Institu. of Rural Development, Telengana		

*Vasishth*

PAY & ACCOUNTS OFFICER

*Hemkshi Gupta*

MEMBER SECRETARY

देशीय स्तर / Member Secretary  
राज्य स्तर / Member Secretary  
राज्य स्तर / Government of India  
राष्ट्रीय स्तर / National Commission For Women  
राज्य स्तर / State  
Min of Women & Child Development  
नई दिल्ली / New Delhi

लोना वासिष्ठ / Loma Vasishth

देशीय एवं राज्य अधिकारी / Pay & Account Officer  
राष्ट्रीय महिला आयोग / National Commission For Women  
प्लॉट सं 21 खरोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jaspal Institutional Area, New Delhi-110025







**SCHEDULE 8- FIXED ASSETS**

	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid General & Grant- in-Aid NER
1) Land	-	-
2) Furniture & Fixtures	35,53,443	35,53,443
3) Machinery & Equipments	1,14,03,110	1,21,46,757
4) Computer	4,84,78,047	5,49,15,183
5) Vehicle	31,30,180	24,37,804
6) Books & Publications	15,83,703	18,63,180
7) Building	43,009	35,774
	9,93,08,391	11,03,43,768
	<b>16,75,00,883</b>	<b>18,52,95,909</b>

*L. Vasisht*

**PAY & ACCOUNTS OFFICER**

लोमा वसिष्ठ / Loma Vasisht  
 वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Woman  
 ब्लॉक सं 21 जसोला संस्थागत क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

*Meenakshi Gupta*

**MEMBER SECRETARY**

मीनाक्षी गुप्ता / Meenakshi Gupta  
 सचिव / Member Secretary  
 सरकारी आयोग / Government of India  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक सं 21 जसोला संस्थागत क्षेत्र, नई दिल्ली / New Delhi







	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant-In-Aid NER	Grant-In-Aid General & Grant-In-Aid NER
<b>B. LOANS &amp; ADVANCES</b>		
<u>Under Grant -In-Aid General (2235.02.103.71.01.31)</u>		
Advances to Employees (X)	14,85,56,838.00	8,91,86,704.00
<b>Seminar &amp; conference (X)</b>	58,000.00	43,000.00
Mridul Bhattacharya	58,000.00	43,000.00
Avni, JTE	25,000.00	10,000.00
R.C.Mishra	15,000.00	15,000.00
Geeta Rathi, JTE	-	-
Vinod Kumar, LDC	10,000.00	-
Neelam, Counsellor	8,000.00	8,000.00
<b>Advance for Advertisement</b>	5,92,30,287.00	3,92,48,837.00
Accounts Officer DAVP, Advertisement (Adv.)	5,89,81,450.00	3,90,00,000.00
Editor Employment News Adv Advt.	55,037.00	55,037.00
Employment News	1,93,800.00	1,93,800.00
<b>Advance for Audio Visual Publicity</b>	3,30,60,834.00	3,30,60,834.00
Directorate of Advertising & Visual Publicity	1,95,41,461.00	1,95,41,461.00
National Film Devlpmnt Corpoation- Adv Audio Visual	1,35,19,373.00	1,35,19,373.00
<b>Advances to Organisation/State Commission/NGO</b>	2,02,05,684.00	13,50,000.00
<b>Seminar &amp; Conference</b>		
Swaripi Swagat Building, Mumbai	4,50,000.00	4,50,000.00
Andhra Pradesh State Commission	2,00,000.00	2,00,000.00
Chhatishgarh State Commission	-	2,00,000.00
Haryana State Commission for Women	1,00,000.00	1,00,000.00
J&K State Commission for Women	1,00,000.00	2,00,000.00
Tamilnadu State Commission	2,00,000.00	2,00,000.00
TATA Institute of Social Science	1,91,55,684.00	-
<b>Advance for Seminar</b>	5,00,033.00	7,82,033.00
Asistant Director of Estate-S/C Adv	30,000.00	30,000.00
Balmer & Lawrie Co. Ltd-Adv Sem	3,00,000.00	3,00,000.00
Gymkhana Club	18,000.00	-
Indian International Center	38,819.00	38,819.00
ITDC	44,514.00	44,514.00
Scope Complex MMO Account-Adv. Seminar	68,700.00	68,700.00
Venus Conference & Exhibitions Pvt. Ltd	-	3,00,000.00

लोमा वसिष्ठ / Loma Vasisht

वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 स्टाफ नं 21, जम्मोला संसदीय भवन, नई दिल्ली-110005  
 Plot No. 21, Jammola Sansad Bhawan, New Delhi-110005





	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- In-Aid NER	Grant-In-Aid General & Grant- In-Aid NER
<b>Advance for Review of Law</b>		
Gujrat National Law University	8,00,000.00	-
National Law School of Indian University, Bangalore	1,00,000.00	-
	700000.00	-
<b>Advance for Panchayati Raj Capacity Building</b>		
National Institute of Rural Development	20000000	-
	20000000	-
<b>Other Advances</b>		
CPWD (Advances)	1,47,02,000.00	1,47,02,000.00
	1,47,02,000.00	1,47,02,000.00
<b>Under Grant-In-Aid General (2235.02.103.35.00.31)</b>	<b>17,83,637.00</b>	<b>-</b>
<b>Advances to Employees</b>		
<b>Office Expenses</b>		
R.C.Mishra	30,000.00	-
Raj Karan, Consultant	10,000.00	-
Mridul Bhattacharya	10,000.00	5,000.00
<b>Travelling Expenses</b>	<b>60,000.00</b>	<b>-</b>
Advance to Employee		
Rekha Sharma, CP	5000.00	-
Chandramukhi Devi Member	25,000.00	-
Shayamala K. Kunder, Member	25,000.00	-
Varun Chhabra, Counsellor	5,000.00	-
	<b>17,72,484.00</b>	<b>6,365.00</b>

C

लोमा वसिष्ठ / Loma Vasisht  
 वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot.No. 21, Jasola Institutional Area, New Delhi-110025



	(Amount in ₹)			
	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General
<u>Advance for Petrol</u> B. S. Rawat	1,365.00	1,365.00	1,365.00	1,365.00
<u>Advance for Repair &amp; Maintenance of Machinery</u> Blue Star NBCC Service Limited	16,81,119.00	4,05,519.00 12,75,600.00	-	-
<u>OMCA</u> Other Motor Car Advane	11,153.00	11,153.00	11,153.00	11,153.00
<u>Under Grant-In-Aid NER(2235.02.103.71.01.31)</u>	<b>2,18,32,012.00</b>		<b>1,06,06,088.00</b>	-
<u>Advance to Organisations/State Commissions/NGO</u>	<b>36,55,000.00</b>		<b>35,90,000.00</b>	
<u>Seminar &amp; Conference (NER)</u>	<b>32,55,000.00</b>		<b>31,90,000.00</b>	
Director of Social Welfare, Govt. Of Meghalaya	4,40,000.00		4,40,000.00	-
National Law University Law, Assam	2,70,000.00		-	-
Pondicherry Women Commission	5,00,000.00		5,00,000.00	-
Principal Secretary, Govt. Of tripura	2,50,000.00		2,50,000.00	-
Arunachal Pradesh State Commission for Women	1,00,000.00		2,00,000.00	-
Manipur State Commission for Women	1,44,000.00		1,00,000.00	-
Meghalaya State Commission for Women	51,000.00		2,00,000.00	-
Sikkim State Commission for Women	6,00,000.00		6,00,000.00	-
Rotary Club Shillong	9,00,000.00		9,00,000.00	-
<u>Legal Awareness Programme(NER)</u> Rotary Club Shillong- NER	<b>4,00,000.00</b>		<b>4,00,000.00</b>	-

लोमा वसिष्ठ / Loma Vasisht

वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission for Women  
प्लॉट नं 21, जेसोडा इंस्टीट्यूशनल एरिया, नई दिल्ली-110025  
Plot No. 21, Jasoeta Institutional Area / New Delhi-110025





	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- In-Aid NER	Grant-In-Aid General & Grant- In-Aid NER
	Salary & Grant- In-Aid General	Salary & Grant- In-Aid General
<b>Advance for Advertisement (NER)</b>		
Accounts Officer DAVP Prasar Bharti	1,73,29,112.00 1,25,05,155.00 48,23,957.00	61,68,188.00 13,44,231.00 48,23,957.00
<b>Advance for Audio Visual &amp; Publicity (NER)</b>		
Accounts Officer DAVP	8,47,900.00 8,47,900.00	8,47,900.00 8,47,900.00
<b>TOTAL E (B+C+D)</b>	<b>17,03,88,850.00</b>	<b>9,97,92,792.00</b>
Security Deposit	F 38,160.00	38,160.00
<b>TOTAL A+E+F</b>	<b>18,43,87,809.00</b>	<b>10,53,05,309.00</b>
		<b>65,58,653.00</b>

*L. Vasishth*

**PAY & ACCOUNTS OFFICER**

लोमा वसिष्ठ / Loma Vasishth  
वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

*Heenaakshi Gupta*

**MEMBER SECRETARY**

हीनाक्षी गुप्ता / Heenaakshi Gupta  
सचिव / Member Secretary  
सर्वे सरकार / Government of India  
राष्ट्रीय महिला आयोग/National Commission For Women  
सचिवालय नारायण अशोक  
Min of Women & Child Development  
नई दिल्ली / New Delhi



**NATIONAL COMMISSION FOR WOMEN  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2019**  
(Amount in ₹)

	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
SCHEDULE 12- INCOME FROM SALES/SERVICES				
SCHEDULE 13- GRANTS				
	NIL		NIL	
1) Central Government	16,03,76,449.00	6,30,43,501.00	18,35,04,710.00	4,85,10,284.00
Less: Amount Grant in aid Capitalised	45,74,420.00	-	1,08,10,002.00	-
Total Grant	<b>15,58,02,029.00</b>	<b>6,30,43,501.00</b>	<b>17,26,94,708.00</b>	<b>4,85,10,284.00</b>

**SCHEDULE 14- FEES/ SUBSCRIPTIONS**

	Current year	Previous Year
	Grant in Aid-General & NER	Grant in Aid-General & NER
1) Entrance Fees	-	-
2) Annual Fees/ Subscription	-	-
3) RTI Fees	5,200.00	7,997.00
	<b>5,200.00</b>	<b>7,997.00</b>

*Vasisht*

**PAY & ACCOUNTS OFFICER**

*Shambhushil Gupta*

**MEMBER SECRETARY**

लोमा वसिष्ठ / Loma Vasisht  
वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट सं 21 जसोला संवैधानिक क्षेत्र - नई दिल्ली-110025  
Plot No. 21, Jasoala Institutional Area, New Delhi-110025

श्रीमती लोमा वसिष्ठ / Member Secretary  
वेतन अधिकारी / Government Secretary  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट सं 21 जसोला संवैधानिक क्षेत्र - नई दिल्ली / New Delhi





(Amount in ₹ )

Current year	Previous Year
Grant in Aid-General & NER	Grant in Aid-General & NER
NIL	NIL
Grant in Aid Salary & General	Grant in Aid Salary & General
NIL	NIL

**SCHEDULE 15- INCOME FROM INVESTMENTS**

**SCHEDULE 16- INCOME FROM ROYLTY, PUBLICATION ETC.**

**SCHEDULE 17- INTEREST EARNED**

	Current year	Previous Year
Grant in Aid-General & NER	Grant in Aid-General & NER	Grant in Aid-General & NER
1) On Saving Bank Account		
a) With Schedule Bank	58,237.00	13,43,225.00
b) Interest from MOD(Sweep A/C)	10,03,535.00	
2) Interest on HBA	-	-
3) Interest Earned on CPF	-	-
4) Interest Earned on FDR	-	-
	<b>10,61,772.00</b>	<b>13,43,225.00</b>
	<b>3,75,569.00</b>	<b>3,89,537.00</b>

**SCHEDULE 18- OTHER INCOME**

	Current year	Previous Year
Grant in Aid-General & NER	Grant in Aid-General & NER	Grant in Aid-General & NER
1) Liability Written back	33,81,543.00	1,02,18,586.00
2) Mis. Income	54,231.00	60,822.00
3) Mis. Income Prior Period	13,76,693.00	11,63,130.00
	<b>48,12,467.00</b>	<b>1,14,42,538.00</b>
	<b>2,03,246.00</b>	<b>1,20,093.00</b>

*Loma Vasishth*  
Pay & Accounts Officer

*Meenakshi Gupta*  
MEMBER SECRETARY

लोमा वसिष्ठ / Loma Vasishth  
वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
ब्लॉक सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

मीनाक्षी गुप्ता / Meenakshi Gupta  
वेतन अधिकारी / Member Secretary  
राष्ट्रीय महिला आयोग / Government of India  
राष्ट्रीय महिला आयोग/National Commission For Women  
ब्लॉक सं 21 जसोला संस्थानिक क्षेत्र  
नई दिल्ली / New Delhi  
Min. of Women & Child Development



**SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS**

	Current year Grant in Aid-General & NER	Grant in Aid Salary & General	Previous Year Grant in Aid- General & NER	Grant in Aid Salary & General
a) Closing Stock	NIL	NIL	NIL	3,43,457.00
b) Less: Opening Stock				(1,76,000.00)
<b>NET INCREASE/(DECREASE) (a-b)</b>				<b>1,67,457.00</b>

**SCHEDULE 20- ESTABLISHMENT EXPENSES**

	Current year Grant in Aid-General & NER	Grant in Aid Salary & General	Previous Year Grant in Aid- General & NER	Grant in Aid Salary & General
1 Salary:- CP & Members (8375998-1432983(Payable))	-	69,43,015.00	-	87,23,628.00
Officers (13378821-981260(Payable))	-	1,23,97,561.00	-	93,64,003.00
Staff (11828276-728801(Payable))	-	1,11,01,475.00	-	86,76,706.00
2 Wages	3,04,68,170.00	-	62,27,995.00	-
Wages payable for the month of March,2019	25,77,208.00	-	-	-
3 Contribution to Other Funds:- LSC /PC	-	21,84,373.00	-	13,80,618.00
4 Payment for Professional Fees & Services	50,31,980.00	-	1,57,77,753.00	-
Payment for Professional Fees & Services payable for the month of March,2019	1,57,548.00	-	-	-
5 Salary payable for the month of March,2019		23,68,711.00		18,36,731.00
6 Remittance payable for the month of March,2019		7,72,333.00		8,28,506.00
	<b>3,82,34,906.00</b>	<b>3,57,67,468.00</b>	<b>2,20,05,748.00</b>	<b>3,08,10,192.00</b>

*Vasishth*

**PAY & ACCOUNTS OFFICER**

लोमा वसिष्ठ / Loma Vasishth  
 वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

*Heenakshi Gupta*

**MEMBER SECRETARY**

हेनाक्षी गुप्ता / Member Secretary  
 सरकारी सचिव / Government Secretary of India  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 अफिस सं 401/1018/4/314  
 Min of Women & Child Development  
 अड ब्लॉक / New Delhi



**SCHEDULE 21- OTHER ADMINISTRATIVE EXPENSES**

	Current Year		Previous Year		(Amount in ₹)
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General	
Advertisement Exps.	10,21,482.00	-	6,12,46,164.00	-	-
Printing	6,57,983.00	-	18,90,052.00	-	-
Seminar & Conference	75,05,506.00	-	1,27,90,211.00	-	-
Special Study	9,33,908.00	-	1,09,08,940.00	-	-
Review of Law	1,57,685.00	-	5,040.00	-	-
PMLA	-	-	-	-	-
Funds for NGO's for Nukkad Natak	-	-	-	-	-
Audio Visual Publicity-Spot, Documentary Films etc.	-	-	98,67,500.00	-	-
Capacity Building of Judicial & Police official	7,273.00	-	27,356.00	-	-
Capacity Building for Empowering Women Panchayat Raj	-	-	-	-	-
Write off Expenses	13.00	-	-	-	-
Networking of NCW with SWC & Teleconferencing	6,15,196.00	-	7,21,062.00	-	-
Printing of Pamphlets, Leaflets & other Materials	-	-	-	-	-
Office Expenses	-	2,01,14,630.00	-	1,64,92,644.00	-
Repair & Maintenance	-	8,73,752.00	-	5,20,813.00	-
Telephone	-	4,75,495.00	-	5,13,645.00	-
Travelling Expenses	-	21,60,300.00	-	3,00,000.00	-
Audit Fees	-	1,50,000.00	-	6,40,615.00	-
Bank Charges	-	50,988.00	-	49,903.00	-
Petrol, Oil & Lubricants	-	10,75,342.00	-	21,82,299.00	-
Rent, Rates & Taxes	-	2,76,480.00	-	2,61,120.00	-
Litigation	-	19,800.00	-	-	-
Medical	-	2,09,436.00	-	-	-
Audio Visual Publicity-Spot, Documentary Films etc.NER	-	-	10,00,000.00	-	-
Advertisement NER	-	-	35,61,470.00	-	-
Printing -NER	-	-	-	-	-
Legal Awareness Programme NER	-	-	-	-	-
Seminar & Conference NER	-	-	1,48,341.00	-	-
Special Study NER	40,577.00	-	-	-	-
	<b>1,09,39,623.00</b>	<b>2,54,06,223.00</b>	<b>10,21,66,136.00</b>	<b>2,09,61,039.00</b>	

*Vasishth*

**PAY & ACCOUNTS OFFICER**

लोमा वशिष्ठ / Loma Vasishth

वेतन एवं सेवा अधिकारी Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट नं 21 जसोला संस्थान/Plot No. 21, Jasoola Institutional Area

पिन-110025  
New Delhi-110025

*Meenakshi Gupta*

**MEMBER SECRETARY**

मीनाक्षी गुप्ता  
सदस्य सचिव / Member Secretary  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट नं 21 जसोला संस्थान/Plot No. 21, Jasoola Institutional Area  
नई दिल्ली / New Delhi



**SCHEDULE 22- EXPENDITURE GRANT, SUBSIDIES etc.**

	(Amount in ₹)			
	Grant in Aid-General & NER	Current Year Grant in Aid Salary & General	Previous Year Grant in Aid-General & NER	Grant in Aid Salary & General
<b>Under Grant -In-Aid General /2235.02.103.71.01.31]</b>				
Legal Awareness Programme	69,29,800.00	-	3,80,77,262.00	-
Seminar & Conference	96,96,795.00	-	2,77,55,554.00	-
Special Study	1,43,44,800.00	-	1,78,24,750.00	-
Review of Law	-	-	-	-
Networking of NCW with State Commissions & teleconferencing	-	-	-	-
Capacity Building of Judicial & Police official	3,84,557.00	-	10,24,725.00	-
<b>A</b>	<b>3,13,55,952.00</b>	-	<b>8,46,82,291.00</b>	-
<b>Under Grant-In-Aid NER/2235.02.103.71.01.31]</b>				
Legal Awareness Programme NER	52,63,818.00	-	85,26,930.00	-
Seminar & Conference NER	23,77,700.00	-	9,12,441.00	-
Special Study NER	14,58,000.00	-	7,00,000.00	-
Capacity Building for Empowering Women Panchayati Raj	-	-	1,31,08,260.00	-
<b>B</b>	<b>90,99,518.00</b>	-	<b>2,32,47,631.00</b>	-
<b>Total (A+B)</b>	<b>4,04,55,470.00</b>	-	<b>10,79,29,922.00</b>	-

**SCHEDULE 23- INTEREST**

NIL

NIL

*Lomasht*

**PAY & ACCOUNTS OFFICER**

लोमा वसिष्ठ / Loma Vasisht  
 वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक B-21, जवाहर नगर, दिल्ली-110025  
 Plot No. 21, Jawahar Nagar, Delhi-110025

*Manoj Singh*

**MEMBER SECRETARY**

मनोज सिंग / Manoj Singh  
 वेतन अधिकारी / Member Secretary  
 सरकारी भवन / Government of India  
 महिला आयोग/Commission For Women  
 ब्लॉक B-21, जवाहर नगर, दिल्ली-110025  
 Min of Women & Child Development  
 अ/12/बी/नए/दो.





**NATIONAL COMMISSION FOR WOMEN  
SCHEDULES FORMING PART OF RECEIPT & PAYMENT AS AT MARCH 31, 2019**

**SCHEDULE 26- ESTABLISHMENT EXPENSES**

	Current year		Previous Year		(Amount in ₹)
	Grant in Aid- General	Grant in Aid Salary	Grant in Aid- General	Grant in Aid Salary	
1 Salary:- CP & Members Officers Staff	-	3,30,99,560.00	-	2,90,34,532.00	
2 Wages	3,04,68,170.00	-	62,27,995.00	-	
3 Contribution to CPF	-	-	-	-	
4 Contribution to Other Funds:- LSC PC	-	21,84,373.00	-	13,80,618.00	
5 Payment for Professional Fees & Services	45,00,645.00	-	85,99,729.00	-	
	<b>3,49,68,815.00</b>	<b>3,52,83,933.00</b>	<b>1,48,27,724.00</b>	<b>3,04,15,150.00</b>	

*L Vasisht*

**PAY & ACCOUNTS OFFICER**

लोमा वासिष्ठ / Loma Vasisht  
देतम एंव लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area, New Delhi-110025

*Meenakshi Gupta*

**MEMBER SECRETARY**

मीनाक्षी गुप्ता / Meenakshi Gupta  
सचिव सचिवालय / Member Secretary  
राष्ट्रीय महिला आयोग / Government of India  
नयाँ दिल्ली संस्थानिक क्षेत्र  
Min of Women & Child Development  
नई दिल्ली / New Delhi



**SCHEDULE 27- OTHER ADMINISTRATIVE EXPENSES**

	Current Year	Previous Year
<b>1 Under Grant -In-Aid General (2235.02.103.71.01.31)</b>		(Amount in ₹)
Advertisement Exps.	2,10,02,932.00	5,80,89,964.00
Printing	6,57,983.00	19,05,802.00
Seminar & Conference	67,95,945.00	1,27,22,171.00
Special Study/Research Study	12,41,971.00	1,04,61,314.00
Review of LAW	1,57,685.00	-
Audio visual Publicity	-	15,87,500.00
Prepaid Exp-Publication	4,215.00	-
Capacity Building of Judicial & Police officials on proper Implementation of women laws	7,273.00	27,356.00
Networking of NCW with State Women Commission & Teleconferencing	6,15,196.00	7,21,062.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
	<b>3,04,83,200.00</b>	<b>8,55,15,169.00</b>
<b>2 Under Grant-In-Aid General (2235.02.103.35.00.31)</b>		
Office Expenses	2,13,38,082.00	1,59,42,922.00
Repair & Maintenance	25,54,871.00	5,08,801.00
Telephone	4,77,200.00	5,15,520.00
Travelling Expenses	22,20,300.00	-
Audit Fees	2,50,515.00	3,40,615.00
Bank Charges	41,972.00	49,903.00
Petrol, Oil & Lubricants	10,75,342.00	23,59,848.00
Rent, Rates & Taxes	2,76,480.00	2,61,120.00
Medical	2,09,436.00	-
Litigation	19,800.00	-
	<b>2,84,63,998.00</b>	<b>1,99,78,729.00</b>

A

B

लोमा वसिष्ठ / Loma Vasishth

वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 प्लॉट सं 21 जसोला संरक्षित क्षेत्र, ई-2, जसोला-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





3 Under Grant-In-Aid NER(2235.02.103.71.01.31)

Particulars	Current Year	Previous Year
Advertisement	1,11,60,924.00	31,11,470.00
Seminar & Conference	40,577.00	7,075.00
Special Study/Research Study	-	-
Audio visual Publicity	-	80,000.00
Printing	-	-
	<b>1,12,01,501.00</b>	<b>31,98,545.00</b>

C

**Total Expenditure Under Grant -In-Aid General & NER (A+C)**

**4,16,84,701.00**

**8,87,13,714.00**

**SCHEDULE 28- PAYMENTS MADE AGAINST FUNDS FOR VARIOUS PROJECT**

Under Grant -In-Aid General (2235.02.103.71.01.31)

Particulars	Current Year	Previous Year
Legal Awareness Programme	1,01,24,793.00	2,76,17,677.00
Seminar & Conference	3,27,47,956.00	3,31,41,775.00
Special Study/Research Study	1,08,65,380.00	1,00,88,121.00
PMLA	-	30,000.00
Capacity Building of Judicial & Police officials on proper implementation of women laws	2,34,557.00	9,39,931.00
Capacity Building for Panchayati Raj	2,00,00,000.00	-
Networking of NCW with State Women Commission & Teleconferencing	-	-
Review of Law	-	-
Funds to NGOs for Nukkad Natak & local songs etc	8,00,000.00	-
	<b>7,47,72,686.00</b>	<b>7,18,17,504.00</b>

D

Under Grant-In-Aid NER(2235.02.103.71.01.31)

Particulars	Current Year	Previous Year
Legal Awareness Programme	42,66,563.00	87,79,799.00
Seminar & Conference	21,02,250.00	25,71,957.00
Special Study/Research Study	9,47,970.00	14,63,138.00
Capacity Building for Panchayati Raj-NER	73,16,783.00	40,00,000.00
	<b>73,16,783.00</b>	<b>1,68,14,894.00</b>

E

**Total Expenditure Under Grant -In-Aid General & NER (D+E)**

**8,20,89,469.00**

**8,86,32,398.00**

*Vasisht*

**PAY & ACCOUNTS OFFICER**

रोम वशिष्ठ / Loma Vasisht

वेतन एवं लेखा अधिकारी Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
वेतन एवं लेखा अधिकारी का पता नई दिल्ली-110025

*Heena S. Gupta*

**MEMBER SECRETARY**

हेना सुधी गुप्ता  
वेतन अधिकारी / Government of India  
राष्ट्रीय महिला आयोग / National Commission For Women  
वेतन एवं लेखा अधिकारी का पता नई दिल्ली-110025  
Min of Women & Child Development  
15, Raisi / N.



**Remittance Schedule-29**

Head	Current year		Previous year		(Amount in ₹)
	Addition	Amount Remitted	Addition	Amount Remitted	
GPF Advance	42,89,404.00	42,89,404.00	30,80,500.00	30,80,500.00	30,80,500.00
Licence Fee	10,500.00	10,500.00	1,500.00	1,500.00	1,500.00
Income tax	2,54,458.00	2,54,458.00	1,97,334.00	1,97,334.00	1,97,334.00
CGHS	39,42,500.00	39,42,500.00	40,77,163.00	40,77,163.00	40,77,163.00
C GEGIS	1,69,300.00	1,69,300.00	63,950.00	63,950.00	63,950.00
HBA	13,523.00	13,523.00	9,846.00	9,846.00	9,846.00
Interest on HBA	25.00	25.00	24,000.00	24,000.00	24,000.00
MCA + (Int.)	11,400.00	11,400.00	42,925.00	42,925.00	42,925.00
Festival Advance	2,700.00	2,700.00	2,850.00	2,850.00	2,850.00
Computer Advance	9,000.00	9,000.00	1,350.00	1,350.00	1,350.00
CPF Subscription	86,262.00	86,262.00	1,050.00	1,050.00	1,050.00
EPF	58,390.00	58,390.00	30,000.00	30,000.00	30,000.00
Donation	7,300.00	7,300.00	1,54,449.00	1,54,449.00	1,54,449.00
PM Relief Fund	93,488.00	93,488.00			
TDS	10,80,034.00	10,80,034.00			
TDS on GST	2,19,608.00	2,19,608.00	11,92,613.00	11,92,613.00	11,92,613.00
NPS	2,04,318.00	2,04,318.00	1,10,794.00	1,10,794.00	1,10,794.00
Cooperative Society Loan	54,900.00	54,900.00	18,300.00	18,300.00	18,300.00
Cooperative Society Share	3,000.00	3,000.00	1,000.00	1,000.00	1,000.00
Recovery of Excess Payment	3,456.00	3,456.00	1,152.00	1,152.00	1,152.00
LIC	6,417.00	6,417.00	2,139.00	2,139.00	2,139.00
Other Recovery-JASA, Masid Fund & Water Charges	5,960.00	5,960.00	678.00	678.00	678.00
<b>Total</b>	<b>1,05,25,943.00</b>	<b>1,05,25,943.00</b>	<b>90,13,593.00</b>	<b>90,13,593.00</b>	<b>90,13,593.00</b>

**Schedule-30**

**Detail of Bank Balances**

Grant in Aid General	Grant-in -Aid Salary & General	Total Bank Balance
1,37,21,816.00	25,58,699.00	1,62,80,515.00
		<b>1,62,80,515.00</b>

1 Indian Bank

*Lomasit*

लोगा वसिष्ठ / Loma Vasisth  
**PAY & ACCOUNTS OFFICER**

वेतन रॉय लेखा अधिकारी/ Pay & Accounts Officer  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक सं 21, जसोला संस्थानिक क्षेत्र, प्लॉट नं. 21/0025  
 Plot No. 21, Jasola Institutional Area, Block No. 21/0025

*Heenakshi Gupta*

हेनाक्षी गुप्ता / Heenakshi Gupta  
**MEMBER SECRETARY**  
 सदस्य सचिव / Government of India  
 राष्ट्रीय महिला आयोग/National Commission For Women  
 ब्लॉक सं 21, जसोला संस्थानिक क्षेत्र  
 Min of Women & Child Development  
 प्लॉट नं. 21 / New Delhi





## National Commission for Women

### **SCHEDULE -24 FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDING 31.03.2019.**

#### **SIGNIFICANT ACCOUNTING POLICIES**

##### **1. ACCOUNTING CONVENTION**

The financial statements have been prepared on accrual basis in format for Central Autonomous bodies (Non- Profit Organization and Similar Institution) prescribed by the office of the CGA.

##### **2. INVESTMENTS**

2.1 No Investment has been made by NCW during the year 2018-19 in any form and as on 31.3.2019 the balance is NIL.

##### **3. FIXED ASSETS**

3.1 Fixed assets are the total cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to the acquisition. In respect of projects involving construction, related pre-operational expenses, form the part of the value of the assets capitalized.

3.2 An amount of Rs. 50,13,968/- payable to NBCC towards construction of Building has been capitalized to 'Building' since financial year 2016-17.

3.3 Fixed Assets includes the books gifted/Donated to NCW are capitalized at book value.

##### **4. DEPRECIATION**

4.1 Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

##### **5. GOVERNMENT GRANTS/SUBSIDIES**

5.1 Government grants are accounted on realization basis.

*Loma Vasisht*

लोमा वसिष्ठ / Loma Vasisht

वेतन एवं लेखा अधिकारी/ Pay & Account Officer

राष्ट्रीय महिला आयोग/ National Commission For Women

प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

Plot No. 21, Jasola Institutional Area, New Delhi-110025



**SCHEDULE-25 FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31.3.2019.**

**NOTES ON ACCOUNTS**

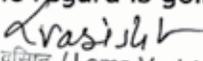
**1. CONTINGENT LIABILITIES**

- 1.1 Claims against the Commission acknowledged as debts – Rs. NIL (Previous year Rs. NIL)
- 1.2 In respect of :
- Bank guarantees given by/on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
  - Letters of credit opened by Bank on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
  - Bills discounted with Commission – Rs. NIL (Previous year Rs. NIL)
- 1.3 Disputed demands in respect of:
- Income – tax Rs. Nil (previous year Rs. NIL)  
Sales – Tax Rs. Nil (previous year Rs. NIL)  
Municipal Tax Rs. Nil (previous year Rs. NIL)
- 1.4 In respect of claims from parties for non-execution of orders, but contested by the Commission Rs. NIL (Previous year Rs. NIL)

**2. CAPITAL COMMITMENTS**

The initial estimated cost of construction of the office Building of NCW at Jasola given by CPWD was Rs. 6.09 crore. An amount of Rs. 1.80 crore was deposited in advance in account of construction Division XIV CPWD as first installment in 2004. Subsequently, the project was entrusted to NBCC in 2005 due to some administrative reasons. Meanwhile, CPWD had incurred expenditure on construction on boundary wall, amounting to Rs. 32,97,991/-. Secondly, the NBCC had completed the work of construction of Building and handed over the Building to NCW in February, 2016. An amount of Rs. 50,13,968/- is still payable to NBCC towards construction of Building.

Now the CPWD has refunded the amount of Rs. 1,43,86,512/- on 29<sup>th</sup> April, 2019 alongwith the comments that Rs. 32,97,991 and Rs. 3,15,497 were adjusted against the expenditure incurred by CPWD. During scrutiny, it is observed that the expenditure of Rs.3,15,497/- incurred by the CPWD pertained to the other departments instead of NCW. Correspondence in the regard is going on with CPWD.

  
लोगा वसिष्ठ / Loma Vasishth  
वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
राष्ट्रीय महिला आयोग/National Commission For Women  
प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
Plot No. 21, Jasola Institutional Area New Delhi-110025





### 3. CURRENT ASSETS, LOANS AND ADVANCES

The current assets, loans and advances have a value on realization in the ordinary course of business, equal to at least the aggregate amount shown in the Balance Sheet.

### 4. TAXATION

In view of no taxable income under Income- tax Act, 1961, provision for Income tax has not been considered necessarily.

### 5. FOREIGN CURRENCY TRANSACTIONS

#### 5.1 Value of imports calculated on C.I.F.Basis:

Purchase of finished goods	NIL
Raw Materials & Components (including in transit)	NIL
Capital Goods	NIL
Stores, Spares and Consumables	NIL

#### 5.2 Expenditure in foreign currency :

(a) Travel	NIL
(b) Remittances and Interest payment to Financial Institution / Banks in Foreign Currency.	NIL
(C) Other expenditure	NIL
Commission on sales	NIL
Legal and Professional Expenses	NIL
Miscellaneous Expenses	NIL

#### 5.3 Earnings:

Value of exports on FOB basis	NIL
-------------------------------	-----

6. The presentation of the financial statements is based on the prescribed format given by Office of CGA applicable to our Commission.

7. No liability towards Gratuity payable on death/retirement and Accumulated leave encashment benefits to the employees has been made in the books of accounts. National Commission for women is a statutory body. This organization is not having its Permanent employee. All the employees are either on deputation from the Central Govt. and Semi Govt. organization or employees working as casual/contract basis to whom no gratuity/ pension is payable by NCW.

*Loma Vasishth*

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 प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025  
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



8. The Ministry of Women and Child Development, Govt. of India funds the National Commission for Women. The summarized position of the Grants received by the Commission for the year ending March, 2019 is as under:

S.No.	Particular	Grant in Aid General & NER (Rs.)	Grant in Aid Salary and Grant in Aid General (Rs.)
1.	Unspent balance of Grant at the beginning of the year	47,18,862	61,19,144
2.	Unspent balance of Cash in hand at the beginning of the year	--	--
3.	Unspent balance of Postage stamps in hand at the beginning of the year	--	53,331
4.	Grants received during the year	16,92,81,000	5,98,81,000
5.	Unspent balance (including miscellaneous receipts) of the Grant at the end of the year	1,37,21,816	25,58,699
6.	Unspent balance of Cash in hand at the end of the year	--	--
7.	Unspent balance of Postage stamps in hand at the end of the year	--	2,99,541

9. Grants/Financial Assistance to NGOs etc. having similar aims and objectives are being accounted for and booked as expenditure on adjustment of grant/financial assistance.
10. The observation of SAR audit 2017-18 in para no. A.1 Rs. 2.24 crore UCs are settled upto 2017-18 and efforts are, however being made to clear the outstanding liabilities at the earliest and reminders have been issued to the concerned persons/organization.
11. The observation of SAR audit 2017-18 in para no. A.2, out of Rs. 9.99 crore Rs. 0.11 crore advances was adjusted upto 31.3.2019 and Rs. 1.44 crore was refunded by CPWD

*Lomasht*

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प्लॉट सं 21 जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

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against advance of Rs. 1.47 crore on 29.4.2019. Efforts are being made to clear the remaining outstanding advances at the earliest.

12. The observation of SAR audit 2017-18 in para no. A.3 has been complied with by showing salary/remuneration of Daily wagers and contractual staff under Establishment Expenses instead of other Administrative Expenses under Special Studies from current financial year i.e. 2018-19.
13. The observation of SAR audit 2017-18 Annexure in para no.1 has been complied with by showing liability for unspent postage Stamps refundable of Rs. 2.99 lakh.
14. The observation of SAR audit 2017-18 Annexure in para no. 4 has been complied with by creating Provision of Rs. 27.35 lakh for Salary/remuneration for the month of March, 2019 including contractual staff, daily wagers and DEOs.
15. The observation of SAR audit 2017-18 Annexure in para no. 5 has been complied with by capitalized of fixed assets of Rs. 0.89 lakh.
16. The observation of SAR audit 2017-18 Annexure in para no. 6 has been complied with by Rs. 4.55 lakh in Fixed Asset (i.e Computer A/c) and credited prior period Expenditure by the like amount.
17. The observation of SAR audit 2017-18 Annexure in para no. 7 has been complied with by showing Rs. 1.13 lakh debited in Prior period Expenditure and credited to Consumable stock.
18. NCW has written off 739 library books. Depreciated value of those books was Rs. 13 has been debited in Write off – Expenses A/c and credited Publication by the like amount.
19. Schedule 1 to 30 are annexed which form an integral part of the balance sheet and the Income and Expenditure account for the year 2018-19.

**Pay & Accounts Officer**

लोमा वशिष्ठ / Loma Vasishth  
 वेतन एवं लेखा अधिकारी/ Pay & Account Officer  
 राष्ट्रीय महिला आयोग/ National Commission For Women  
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 Plot No. 21, Jasola Institutional Area, New Delhi-110025

**Member Secretary**

मीनाक्षी गुप्ता / Meenakshi Gupta  
 सदस्य सचिव / Member Secretary  
 भारत सरकार / Government of India  
 राष्ट्रीय महिला आयोग/ National Commission For Women  
 महिला एवं बाल विकास मंत्रालय  
 Min of Women & Child Development  
 नई दिल्ली / New Delhi.





## **CHAPTER -16**

# **AUDIT REPORT**





**Separate Audit Report of the Comptroller & Auditor General of India  
on the Accounts of the National Commission for Women, New Delhi  
for the year ended 31<sup>st</sup> March 2019**

We have audited the attached Balance Sheet of the National Commission for Women (NCW), New Delhi as on 31 March 2019, Income & Expenditure Account and Receipts & Payments Account for the year ended on that date under Section 19(2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 12(2) of the National Commission for Women Act, 1990. These financial statements are the responsibility of NCW. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observation on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity), and efficiency-cum-performance aspects etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted our audit in accordance with the auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material mis-statements. An audit includes examining, on a test basis, evidences and supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;

ii) The Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Finance.

iii) In our opinion, proper books of accounts and other relevant records have been maintained by NCW in so far as it appears from our examination of such books.



iv) We further report that:

**A. Balance Sheet**

**A.1 Liabilities:**

**A.1.1 Current Liabilities and Provisions (Schedule-7): ₹942.02 lakh**

**A.1.1.1** An amount of ₹ 679.58 lakh (₹ 580.91 lakh + ₹ 98.67 lakh) has been shown as 'amount payable to organisation/institution/NGO'. As per year-wise details furnished thereof, the amount pertains to various heads viz. Seminar/Conference, Research Study, Networking of NCW, etc. and is pending since the year 2008-09 to 2018-19 due to non-production of the requisite documents like utilisation certificates, satisfactory reports, bills, etc. from the concerned organisations. As the amount payable to the organisation is subject to fulfilment of above mentioned conditions, therefore, it is not confirmed whether this amount would be payable or not. Therefore, as per Accounting Standard 29, as the liability is not definite, the same should be shown as 'Contingent Liabilities' in Schedule 25 of Notes on Accounts instead of 'Current Liabilities'. This resulted in overstatement of Current Liabilities and understatement of Capital Fund.

**B. General**

**B.1** Advances amounting to ₹1721.72 lakh granted by NCW during the period prior to 2008-09 to 2018-19 were outstanding as of March 2019. Out of this, an amount of ₹ 843.84 lakh was outstanding for the period prior to 2008-09 to 2017-18. These need to be recovered/adjusted at the earliest.

**C. Grants-in-aid**

**C.1** The Details of Grants-in-aid received, expenditure and unspent balance by NCW for the year 2018-19 are tabulated below:

Particulars	( ₹in lakh)
Grant received	2291.62
Unspent amount of previous year including internal revenue	108.38
Other receipts	40.85
Total available funds	2440.85
Expenditure	2278.04
Unspent amount at the year-end including internal generation	162.81

Thus at the end of financial year 2018-19, NCW had closing balance of ₹162.81 lakh.

**D. Management letter:** Deficiencies which have not been included in the Audit Report have been brought to the notice of the Chairperson, National Commission for Women through a management letter issued separately for remedial /corrective action



- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report are in agreement with the books of accounts.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India;
- a. In so far as it relates to the Balance Sheet, of the state of affairs of the National Commission for Women as at 31 March 2019; and
- b. In so far as it relates to Income and Expenditure Account of the surplus for the year ended on that date.

**For and on behalf of C& AG of India**

**Place: New Delhi**  
**Date: 25.11.2019**

**Director General of Audit**  
**Central Expenditure**



## Annexure

### **1. Adequacy of internal audit system**

- Internal Audit of NCW had been conducted up to March 2015 by the Internal Audit Wing, Ministry of Human Resource Development.

### **2. Adequacy of Internal control System**

- a. Recruitment Rules have not been framed even after more than 20 years of constitution of the Commission.
- b. Advances were outstanding for the period prior to 2008-09 and up to 2017-18. These advances need to be recovered/adjusted.
- c. Liabilities were created for the stale cheques aggregating to ₹ 7.15 lakh issued during March 2010 to November 2016, which were issued by NCW but not encashed and subsequently became time-barred. The claimants of these cheques have not further raised any claim till date for their pending payments. These liabilities need to be reviewed.
- d. The response of the management to statutory audit objections was not effective as 35 audit paras for the period from 2009-10 to 2017-18 were outstanding.

These issues have been reported in the previous year's report but the remedial action has not been taken as yet. In view of the same, internal control system of NCW needs to be strengthened.

### **3. System of physical verification of assets**

- a. Physical verification of assets has been conducted up to 2018-19.
- b. A comparison of bills of purchase of books and entries in Accession Register of Library disclosed that books costing Rs. 68,633/- and Rs. 17,222/- purchased during 2017-18 and 2018-19 respectively were not entered in the register and thus the value of books present in the library could not be verified in audit.
- c. Physical verification of library books for the year 2018-19 was in progress.

### **4. System of physical verification of inventory**

- Physical verification of inventory has been conducted up to 2018-19.

### **5. Regularity in payment of dues**

- As per accounts, no payment over six months in respect of statutory dues was outstanding as of March 2019.



## CHAPTER -17

# HIGHLIGHTS OF AUDIT REPORT AND REPLIES FOR THE YEAR 2018-19 AND ACTION TAKEN THEREON

S.No.	AUDIT PARA	COMMISSION'S REPLY
<b>A</b>	<b>Balance Sheet</b>	
<b>A.1</b>	Liabilities	
<b>A.1.1</b>	<b>Current Liabilities and Provisions (Schedule-7): ₹ 942.02 lakh</b>	
<b>A.1.1.1</b>	An amount of ₹679.58 lakh (₹580.91 lakh + ₹98.67 lakh) has been shown as 'amount payable to organisation/institution/NGO'. As per year-wise details furnished thereof, the amount pertains to various heads viz. Seminar/Conference, Research Study, Networking of NCW, etc. and is pending since the year 2008-09 to 2018-19 due to non-production of the requisite documents like utilisation certificates, satisfactory reports, bills, etc. from the concerned organizations. As the amount payable to the organization is subject to fulfillment of above mentioned conditions, therefore, it is not confirmed whether this amount would be payable or not. Therefore, as per Accounting Standard 29, this amount should be shown as 'Contingent Liabilities' in Schedule 25 of Notes on Accounts instead of in 'Current Liabilities'. .	Noted for future compliance and action will be taken during the current financial year 2019-20
<b>A.1.1.2</b>	As per the bank reconciliation statement, 23 cheques aggregating to ₹5.01 lakh were issued by NCW during September 2016 to October, 2018 but not encashed till 31.03.2019, hence it became time barred. However, the time barred cheques were not written back, resulting in understatement of Liabilities (Creditors) and Current Assets (Bank balance) by the like amount.	Out of 23 cheques only 13 cheques amounting to ₹2.41 lakh were outstanding from the period from September, 2016 to October, 2018. The matter regarding cancellation of these cheques has already been taken up with bank.
<b>A.1.1.3</b>	NCW has pending bills of ₹1.27 lakh in March 2019 for which no liability was created in the annual accounts for the year ending 31 March 2019 ( <i>details are given at Annexure-A (i)</i> ). This has resulted in understatement of Liabilities as well as Expenditure by the like amount.	Noted for future compliance. It is also stated that the pending amount would be ₹1.23 lakh instead of ₹1.27 lakh. As the bill amounting to ₹3782/- is not valid (details is given in Para A 2.1.2)





<b>A.2.</b>	<b>Assets</b>	
<b>A.2.1.1</b>	<p><b>Fixed Assets(Schedule 8)- ₹ 1675.01 lakh</b></p> <p>NCW acquired fixed assets of ₹ 0.36 lakh (details are given at <b>Annexure A(ii)</b>) during the year 2018-19, however, the same were not capitalized. This had resulted in understatement of fixed assets as well as Capital Fund by same amount.</p>	<p>In this regard it is stated that ₹29,999/- is related to reimbursement for mobile purchased by Chairperson NCW as she was entitled for same upto ₹25,000 vide Ministry of Finance DoE OM no 24(3)/E.Coord/2018 dated 26th March,2018 (Copy enclosed). Mobile purchased by her of ₹29,999/- and NCW has reimbursement to her only of ₹25,000/- vide bill no. 794 dated 12.9.2018, but it was wrongly entered in stock Register. The booking a balance amount of assets i.e ₹0.06 (₹0.36- ₹0.30) lakh will be rectified during the Current financial year 2019-20.</p>
<b>A.2.1.2</b>	<p>Scrutiny of records of purchase of books and publications by NCW revealed that NCW had not capitalised the value of books and publications costing ₹0.69 lakh purchased during 2017-18 and ₹0.10 lakh purchased during 2018-19 (details in <b>Annexure A(iii)</b>) resulting in under-statement of value of books and publications by ₹0.79 lakhs .</p>	<p>In case of the Books amounting to ₹0.10 lakh purchased during the year 2018-19 (as mentioned in <b>Annexure A (iii)</b>) , it is stated that the bill dated 23.10.2018 received from Bright Law House amounting to ₹3,782 was revised to the amount of ₹3,697/-. The same amount has already been paid vide DV no. 35 dated 7th December, 2018 and books were entered in accession register. Therefore, remaining amount of ₹6,758 (for 2018-19) alongwith ₹68,633 (for 2017-18) will be rectified during the Current financial year 2019-20.</p>



<b>A2.1.3</b>	As per point no. 15 of Notes on Accounts, NCW had capitalised fixed assets (machinery and books) costing ₹0.89 lakh in compliance of observation of SAR audit for the year 2017-18. However, in Schedule-8, after capitalizing this amount, depreciation has been charged at double the prescribed rate for two years i.e. 2017-18 and 2018-19 ( <i>details are given in Annexure A(iv)</i> ), whereas depreciation should have been charged for the year 2018-19 on the written down value of assets after charging of depreciation for the year 2017-18. This resulted in charging of excess depreciation of ₹0.03 lakh and short depiction of value of assets by same amount.	It will be rectified during the Current financial year 2019-20.
<b>B.</b>	<b>Income and Expenditure</b>	
<b>B.1.1</b>	<b>Expenditure- Other Administrative Expenses (Schedule-22): ₹ 404.55 lakh</b>	
<b>B.1.1.1</b>	Under Grant-in-Aid General (2235.02.103.71.01.31) under the Head: Legal Awareness Programme, expenditure amounting to ₹69,29,800/- has been depicted, whereas, as per supporting documents, the amount of expenditure is ₹69,57,700/- resulting in excess depiction of expenditure by ₹27,900/-. Similarly, Under Grant-in-Aid NER (2235.02.103.71.01.31) under the Head: Legal Awareness Programme, expenditure amounting to ₹52,63,818/- has been depicted, whereas, as per supporting documents, the amount of expenditure is ₹52,35,918/- resulting in short depiction of expenditure by ₹27,900/-. This has resulted in misclassification of expenditure under heads of Legal Awareness Programme under Grant-in-aid General and Grant-in-aid NER.	Noted for future compliance and it will be rectified during the Current financial year 2019-20.
<b>C</b>	<b>General</b>	
<b>C.1</b>	Advances amounting to ₹1721.72 lakh granted by NCW during the period prior to 2008-09 to 2018-19 were outstanding as of 31st March,2019. Out of this, an amount of ₹843.84 lakh was outstanding for the period prior to 2008-09 to 2017-18. These need to be recovered/ adjusted at the earliest.	Out of ₹843.84 lakh , ₹192.55 lakh have already been cleared as on date and efforts are being made to clear the balance outstanding advances at the earliest for which reminders have been sent to concerned persons/ organizations.





C.2	<p>NCW has created liabilities for the stale cheques aggregating to ₹12.34 lakh which were issued by NCW but not encashed and subsequently became time barred. Out of this, cheque amounting to ₹7.15 lakh were issued during March,2010 to November 2016. The claimants of these cheques have not further raised any claim till date for their pending payments. These liabilities need to be reviewed.</p>	Noted for future compliance														
D	<p><b>Grant –in-aid</b></p> <p>The details of Grants-in-aid received, expenditure and unspent balance by NCW for the year 2018-19 are tabulated below:</p> <table border="1" data-bbox="318 720 992 1050"> <thead> <tr> <th>Particular</th> <th>Amount (₹ in lakh)</th> </tr> </thead> <tbody> <tr> <td>Grant received</td> <td>2291.62</td> </tr> <tr> <td>Unspent amount of previous year</td> <td>108.38</td> </tr> <tr> <td>Other receipts</td> <td>40.85</td> </tr> <tr> <td>Total available funds</td> <td>2440.85</td> </tr> <tr> <td>Expenditure</td> <td>2278.04</td> </tr> <tr> <td>Unspent amount at the year end</td> <td>162.81</td> </tr> </tbody> </table>	Particular	Amount (₹ in lakh)	Grant received	2291.62	Unspent amount of previous year	108.38	Other receipts	40.85	Total available funds	2440.85	Expenditure	2278.04	Unspent amount at the year end	162.81	No comments, it is a factual position.
Particular	Amount (₹ in lakh)															
Grant received	2291.62															
Unspent amount of previous year	108.38															
Other receipts	40.85															
Total available funds	2440.85															
Expenditure	2278.04															
Unspent amount at the year end	162.81															

# **ANNEXURES**

### Composition of the National Commission for Women

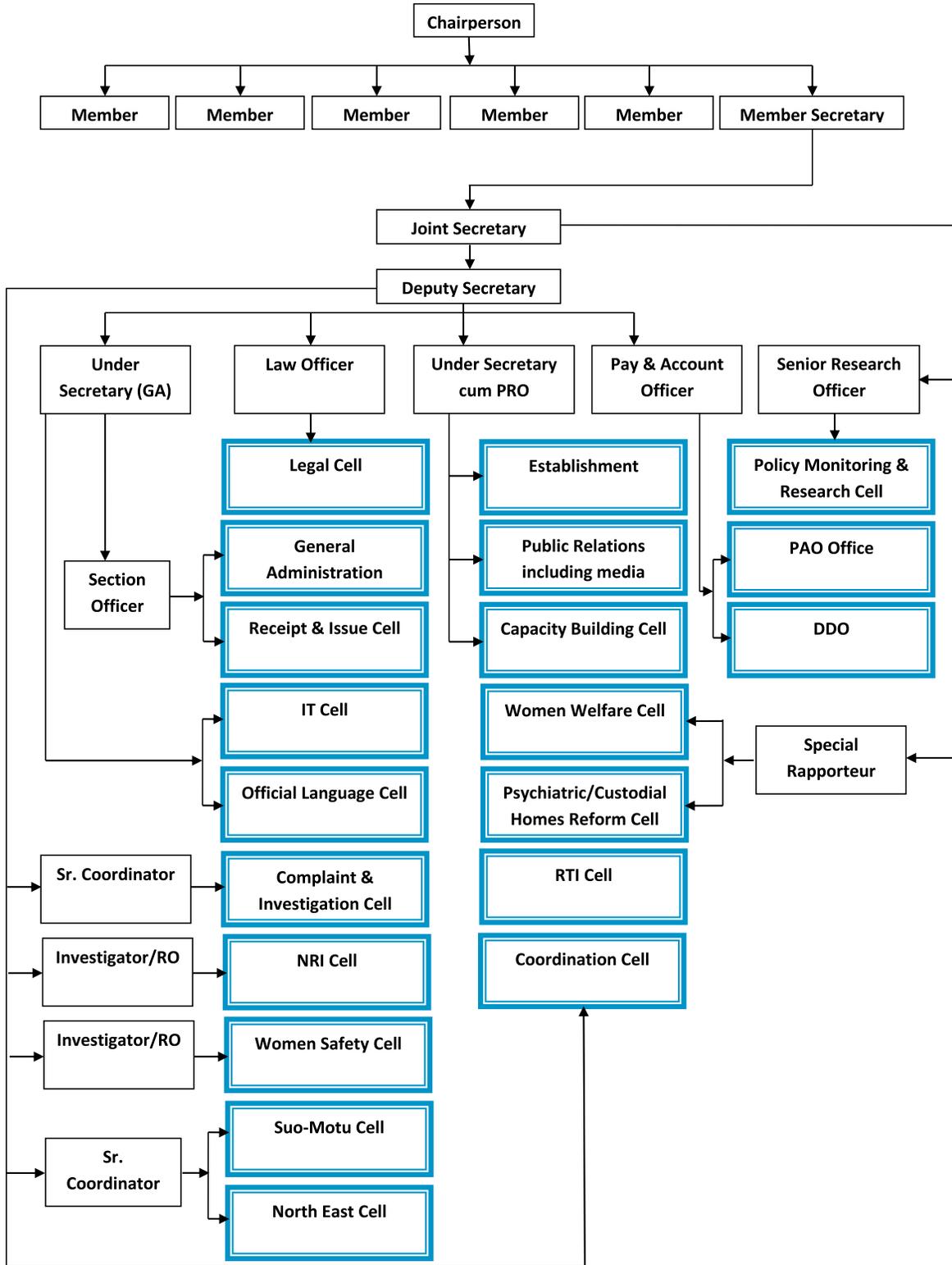
The composition of the Commission during 2018-19 was as below:-

1. Smt. Rekha Sharma, Chairperson from 08.08.2018
2. Smt. Rekha Sharma, Chairperson (Incharge) from 01.04.2018 to 06.08.2018
3. Smt. Rekha Sharma, Member from 06.08.2015 to 06.08.2018
4. Smt. Sushma Sahu, Member from 17.08.2015 to 16.08.2018
5. Sh. Alok Rawat, Member from 20.10.2015 to 19.10.2018
6. Smt. Kamlesh Gautam, Member from 19.11.2018
7. Smt. Soso Shaiza, Member from 19.11.2018
8. Smt. Chandramukhi Devi, Member from 26.11.2018
9. Smt. Shyamala S. Kundar, Member from 07.03.2019
10. Dr. Rajulben L. Desai, Member from 08.03.2019
11. Smt. Satbir Bedi, Member Secretary from 25.01.2017 to 21.11.2018
12. Smt. Meenakshi Gupta, Member Secretary from 27.11.2018



**Annexure – II**

**Organization Chart**



**Annexure – III****Matters Considered by the Commission during 2018-19 including through Circulation****184<sup>th</sup> Meeting held on 19<sup>th</sup> April, 2018**

1. Research Study on “Transcription and Documentation of Indigenous knowledge of people especially women living in tribal eco-region of Madhya Pradesh with special reference to Betul District” by Centre for Resource Development Studies, Bhopal.
2. Study on “Role of Protection Officers towards providing successful solace to the victims of Domestic Violence in Bihar”; alongwith Report given by Member (AR).
3. Constitution of Advisory Groups on different issues in the National Commission for Women.
4. Commemoration of 25<sup>th</sup> years of establishment of National Commission for Women.
5. Inspection Report on visit to Institute of Mental Health and Hospital, Agra (Female wing)- by Shri Alok Rawat, Member.
6. Inspection Report on visit to New Central Jail, Bhopal, Madhya Pradesh: 23.03.2018 (Female inmates)- by Shri Alok Rawat, Member.
7. Inspection Report on visit to Central Jail, Amritsar: 27.02.2018 (Female inmates)- by Shri Alok Rawat, Member.
8. Inspection Report on visit to Central Jail, Gurdaspur: 28.02.2018 (Female inmates)- by Shri Alok Rawat, Member.
9. Report of the jail visit of Smt. Rekha Sharma, Chairperson (I/c), NCW to inspect Central Jail, Bengaluru, Karnataka on 10.03.2018.
10. Report on Inspection of Nellore Central Prison, Andhra Pradesh on 13.03.2018 by Ms. Sushma Sahu, Member.
11. Capacity Building Training of Elected Women Representatives in PRIs of Manipur.
12. Statement of Budget Allocation and Expenditure for 2017-18.
13. Payment for purchase of Heavy duty scanner machine.
14. Payment of Over Time Allowance (OTA) at higher rate to Shri Jai Bhagwan, Peon (TS) presently working as driver.

**186<sup>th</sup> Meeting held on 11<sup>th</sup> December, 2018**

1. Purchase of Dell Model Poweredge T640 (Intel Xeon Dual Processor, 8 Core, 32 GB RAM and 3 TB Hard Disk).



2. Seminar conducted by the Commission on NRI marriage related issues on 30.07.2018 at Lovely Professional University, Phagwara, Punjab.
3. Ex-post facto approval of Legal Awareness Programmes to State Commissions for Women during 2017-18.
4. Release of Rs.8.00 lakhs as IInd and final instalment to Telengana State Commission for Women for conducting Legal Awareness Programmes.
5. Release of Rs.5.00 lakhs as IInd and final instalment to Madhya Pradesh State Commission for Women for conducting Legal Awareness Programmes.
6. Release of Rs.2.40 lakhs as IInd and final instalment to Meghalaya State Commission for Women for conducting Legal Awareness Programmes.
7. Civil Writ Petition 659/2007- Further action on direction of Hon'ble Supreme Court.
8. Engagement of Sulabh International for housekeeping in National Commission for Women.
9. Printing of Calendar and diaries for 2018-19.
10. Comprehensive proforma for obtaining information regarding female inmates in Psychiatric Homes.
11. Ratification of the observation/recommendation made in the Inspection Reports of Prisons/Psychiatric Homes, since last meeting of the Commission.
12. Comprehensive proforma for obtaining information regarding female inmates in Psychiatric Homes.
13. Case No. 8/4192/2018/NCW/RS/SKP : Inquiry Committee constituted on the complaint by Gorkhaland Sanyukta Sangarsha Samiti – Sanjha Manch (GSSS) (Central Committee) regarding atrocities against women during Gorkhaland Agitation.
14. Case No. 8/6902/2018/NCW/RS/PS: Inquiry Committee constituted on the complaint of Jayshri Biswas resident of Ghoralia Jola Park, Shantipur, District Nadia regarding threat and violence to complainant and her family by some anti social elements.
15. Case No. 8/11425/2018/NCW/RS/VC : Complaint received by Swati, Samvedna, NGO, C-58-Y2, Dilshad Garden, Delhi regarding alleged atrocities meted by Mr. Subhash Chander Taial R/O C-60/Z3 Dilshad Garden to his major daughter.
16. Case No. 8/11426/2018/NCW/RS/VC : Complaint received from Ms. Leelawati R/o D-295, Bhootal, Prashant Vihar, Rohini, Delhi, a 74 year old Woman alleging mental and physical harassment by her son and daughter in law.
17. Bengal horror! Woman sets herself ablaze after black mail, rape by Construction Worker – West Bengal – Reported in media on 20th December, 2017.





18. Gang rape of a woman and daughter in front of doctor who is the husband and father of the victims” on 13th June, 2018 in Gaya, Bihar.
19. Five Kerala priests blackmail, sexually abuse woman published in various national dailies on 27th June, 2018 in which it is reported that five priests of Malankara Orthodox Syrian Church in Kerala have been accused of blackmailing and sexually abusing a married woman over a few years.
20. Gang rape of five NGO workers at gunpoint in Jharkhand – 22.06.2018 (Fact Finding Team). The report of the Fact Finding Team was forwarded to the Hon’ble Prime Minister, Home Minister and M/o WCD, Government of India.
21. MP Women’s hostel head held for raping 20 years old – 14.08.2018. The Fact Finding Team visited Bhopal on 22nd August, 2018 and met the concerned authorities.
22. Student, 19 who topped CBSE Board Exam allegedly gang raped in Haryana – 15.09.2018 (Fact Finding Team). The Report of the Fact Finding Team has been forwarded to State Government.
23. Expenditure Statement by Pay & Accounts Officer as on 05.12.2018.

#### **187<sup>th</sup> Meeting held on 16<sup>th</sup> January, 2019**

1. Release of Rs.19,98,830/- as 2nd and final instalment to the Madhya Pradesh Commission for Women for conducting 40 LAPs.
2. Second Nationwide Competition for Legal Awareness Programme.
3. Standard Operating Procedure (SoP) to handle complaints in C&I Cell.
4. Re-categorization of mandated complaints in C&I Cell.
5. Internship Programme for the Calendar year 2019.
6. Engagement of Junior Technical Experts on contract basis.
7. Engagement of M/s. Vishal International through GeM for supply of 12 numbers Data Entry Operators.
8. Declaration of Joint Secretary, National Commission for Women as Head of Department.
9. Extension of engagement of M/s. Satya Om Security Services Pvt. Ltd. for another year till 08.05.2019.
10. Revision of Standard Operating Procedure in NRI Cell.
11. Status of Women Electronic Media Journalist in Karnataka.
12. Study on Discrimination against Women from North Eastern Region. A Survey of Cass I and II Tier Cities in India.
13. Violence against Women among Urban Slum residents of India.



14. Issues/Topics/Priority Areas for undertaking Special Studies/Research in 2018-19.
15. Issues/Topics/Priority Areas for conducting Seminars during the financial year 2018-19.
16. Guidelines for grant of Financial Assistance for Seminars and Research Studies for the financial year 2018-19.
17. File No. 8/C 180013592/2018/NCW/SS-AR/GK – Fact Finding Report of the Team in respect of a complaint of Ms XYZ, Udaipur.
18. Participation of NCW in 5th Vibrant India and approval for release of second instalment for full and final payment of Rs. 4,67,280 to NNS Events and Exhibitions Pvt Ltd.

#### **188<sup>th</sup> Meeting held on 18<sup>th</sup> February, 2019**

1. Release of Rs.1,18,263/- (Rupees One Lakh Eighteen Thousand Two Hundred and Sixty three Only) as 2nd and final instalment to the Punjab State Commission for Women for conducting 12 LAPs during 2017-18 at a total cost of Rs 7,18,263.
2. Ex-post facto approval for release of Rs. 1,57,000/- (Rupees One Lakh Fifty Seven Thousand Only) as 2nd and final instalment to the Manipur State Commission for Women for conducting 5 LAPs during 2017-18.
3. Ex-post facto approval for release of Rs. 65,357/- (Rupees Sixty Five Thousand Three Hundred and Fifty Seven only) as 2nd and final instalment to the Meghalaya State Commission for Women for conducting 5 LAPs during 2017-18.
4. Ex-post facto approval of the Commission for sanction and release of INR Rs.52,46,365/- (Rupees Fifty two Lakhs Forty six thousand Three Hundred and sixty five) under the “Violence Free home – A Women’s Right- 7 State Project”.
5. Ex-post facto approval of the Commission for Sanction and release of INR Rs.43,34,600/- (Forty Three Lakhs Thirty Four Thousand and Six Hundred) under the Project- Violence Free home – A Women’s Right- Delhi Project internship programme for the calendar year 2019.
6. Discussion on inspection of Swadhar Grehs.
7. Annual Maintenance Contract to M/s. Blue Star Limited for Air-conditioning system installed in NCW office at Jasola.
8. Ex-post facto approval for 23 Research Proposals for the financial year 2018-19, amounting to Rs.1,53,02,800/-.
9. Ex-post facto approval for 59 Seminar Proposals for the financial year 2018-19 amounting to Rs.1,14,86,150/-.
10. National Seminar on “Challenges Before of Muslim Girls in Higher Education : Patriarchy Policy or Poverty by Sarojini Naidu Centre for Women’s Studies, Jamia Millia Islamia, New Delhi.





11. Engagement of Consultant – Media/Social Media on contract basis.
12. Monthly Report of Complaint & Investigation Cell.
13. Discussion on Expenditure.
14. Matter on Inquiry Report/Fact Finding Team.

**189<sup>th</sup> Meeting held on 06<sup>th</sup> March, 2019**

1. Consideration of contempt petition No. Cont. CAS (C) 382/2018 CM APPL. 20829/2018 in LPA No. 631/2017.

**190<sup>th</sup> Meeting held on 13<sup>th</sup> March, 2019**

1. Consideration of contempt petition No. Cont. CAS (C) 382/2018 CM APPL. 20829/2018 in LPA No. 631/2017.



**Annexure – IV**

**Details of Seminars/Conferences/Workshops awarded during 2018-19**

S. No.	Organization Name	Topic
1.	S K Shikshan Evam Samazik Vikas Sansthan, Bharatpur, Rajasthan	Cyber Crimes And Women - Precautions And Strategies
2.	Suprativa, Fakirpada, Cuttack, Odisha	Women's Role In Environmental Sustainability (Women As Stakeholders In Agriculture, Forestry, Fisheries, Animal Husbandry, Water Bodies, Etc.)
3.	Centre For Women's Studies, Alagappa University Shivaganga, Tamil Nadu	Trafficking Of Women - Effective Enforcement Of Laws
4.	Vaish Arya Shikshan Mahila Mahavidyalaya Distt. Jhajjar, Haryana 124507	Cyber Crimes And Women - Precautions And Strategies
5.	Department Of Women's Studies, Bharathiar University Coimbatore, Tamil- Nadu	Cyber Crimes And Women - Precautions And Strategies
6.	Pondicherry Central University, Dept Of Management Studies, Pondicherry	Increasing Women Participation In Economic Activities
7.	A.Veeriya Vandayar Memorial Sri Pushpam College, Poondi, Thanjavur -613503, Tamilnadu	Cyber Crimes And Women - Precautions And Strategies
8.	Dharti Foundation, North West Delhi, Delhi	Women And The Environment/ Women's Role In Environmental Sustainability (Women As Stakeholders In Agriculture, Forestry, Fisheries, Animal Husbandry, Water Bodies, Etc.)
9.	Janakalyan Samitee, Kendrapara, Odisha	Cyber Crimes And Women - Precautions And Strategies
10.	Indian Institute Of Youth Welfare, Nagpur, Maharashtra	Role Of Women In Addressing Issues Related To Water, Sanitation And Hygiene With Special Reference To Existing Government Schemes
11.	Bharatiya Institute Of Research & Development (BIRD), Ghaziabad, Uttar-Pradesh	Trafficking Of Women - Effective Enforcement Of Laws
12.	JMJ College For Women(Autonomous), Tenali Guntur, Andhra-Pradesh	Problems Relating To Care Of Elderly With Possible Pragmatic Solutions To Deal With Them





13.	The Kmch College Of Pharmacy Kovai Medical Center Research And Educational Trust, Coimbatore, Tamil Nadu	Increasing Participation Of Women In Science And Technology
14.	Keshri Yuva Vikas Samiti, Bhopal, Madhya Pradesh	Increasing Women Participation In Economic Activities
15.	Rural Litigation And Entitlement Kendra Dehradun, Uttarakhand	Cyber Crimes And Women - Precautions And Strategies
16.	K.L.N.College Of Engineering, Pottapalayam, Shivaganga Tamil Nadu	Increasing Women Participation In Economic Activities
17.	Jawaharlal Nehru Institute Of Advanced Studies Hyderabad, Telangana	Increasing Women Participation In Economic Activities
18.	K.V.N.Naik Shikshan Prasarak Sanstha's Arts And Commerce College, Nashik, Maharashtra	Increasing Women Participation In Economic Activities
19.	St. Agnes College (Autonomous), Dakshina Kannada, Karnataka	Gender Stereotyping In Occupational Choices And Its Adverse Impact On Women
20.	Kuppam Engineering College, K.E.S.Nagar, Chittoor District Andhra-Pradesh	Increasing Participation Of Women In Science And Technology
21.	Sardar Vallabhbhai Patel International School Of Textiles And Management, Coimbatore, Tamil-Nadu	Increasing Women Participation In Economic Activities
22.	Kongu Engineering College, Perundurai, Erode, Tamilnadu	Women And The Environment/ Women's Role In Environmental Sustainability (Women As Stakeholders In Agriculture, Forestry, Fisheries, Animal Husbandry, Water Bodies, Etc.)
23.	Amity University Chhattisgarh, Raipur, Chhattisgarh	Cyber Crimes And Women - Precautions And Strategies
24.	Yogeshwari Mahavidyalaya, Beed, Maharashtra	Cyber Crimes And Women - Precautions And Strategies
25.	MSP Mandals Yeshwantrao Chavan Arts Commerce And Science College Ambajogai, Beed, Maharashtra	Role Of Women In Addressing Issues Related To Water, Sanitation And Hygiene With Special Reference To Existing Government Schemes
26.	Gramin Vikas Manch, Umred, Nagpur, Maharashtra	Increasing Women Participation In Economic Activities



27.	Maa Gauriya Shikshan Evam Prashikshan Society Durg, Chhattisgarh	Increasing Women Participation In Economic Activities
28.	Department Of Home Science, St. Teresa's College Ernakulam, Kerala	Cyber Crimes And Women - Precautions And Strategies
29.	National Institute Of Technology, Tiruchirapalli, Tamil-Nadu	Increasing Participation Of Women In Science And Technology
30.	Jeppiaar Engineering College, [MBA] Jeppiaar Nagar, Kanchipuram, Tamil Nadu	Strategies For Addressing Crimes Against Women In Shelter Homes/ Swadhar Greh, Etc.
31.	Theivanai Ammal College For Women, Viluppuram Tamil Nadu	Gender Stereotyping In Occupational Choices And Its Adverse Impact On Women
32.	Panchayati Rule And Gender Awareness Training Institute (Pragati), Dehradun, Uttarakhand	Increasing Women Participation In Economic Activities
33.	Lal Bahadur Shastri Research Centre For Public Policy And Social Change, Dwarka, Delhi	Women's Role In Environmental Sustainability (Women As Stakeholders In Agriculture, Forestry, Fisheries, Animal Husbandry, Water Bodies, Etc.)
34.	St. Ann's College For Women, Mehdipatnam, Hyderabad, Telangana	Cyber Crimes And Women - Precautions And Strategies
35.	Bannari Amman Institute Of Technology (Autonomous), Erode District, Tamil-Nadu	Cyber Crimes And Women - Precautions And Strategies
36.	Parul Institute Of Law, Parul University Po Limda Ta Waghodia, Vadodara, Gujarat	Gender Stereotyping In Occupational Choices And Its Adverse Impact On Women
37.	Manonmaniam Sundaranar University Abishekappati Po Tirunelveli Tamilnadu	Problems Relating To Care Of Elderly With Possible Pragmatic Solutions To Deal With Them
38.	Srijana, Lucknow, Uttar-Pradesh	Cyber Crimes And Women - Precautions And Strategies
39.	M S Ramaiah Institute Of Technology, Bengaluru, Karnataka	Cyber Crimes And Women - Precautions And Strategies
40.	Hi-Tech Institute Of Information Technology (HIIT) Ghaziabad, Uttar Pradesh	Role Of Women In Addressing Issues Related To Water, Sanitation And Hygiene With Special Reference To Existing Government Schemes
41.	Shahaji Law College, Near Kdc Bank, Shahupuri, Kolhapur, Maharashtra	Trafficking Of Women - Effective Enforcement Of Laws





42.	Icar Krishi Vigyan Kendra (Hosted By Creed) Ariyalur, Tamil Nadu	Increasing Women Participation In Economic Activities
43.	Maharishi Markandeshwar University, Sadopur Ambala, Haryana	Increasing Women Participation In Economic Activities
44.	Sankara College Of Science And Commerce, Coimbatore Tamil Nadu	Women's Role In Environmental Sustainability (Women As Stakeholders In Agriculture, Forestry, Fisheries, Animal Husbandry, Water Bodies, Etc.)
45.	Hans Raj Mahila Maha Vidyalaya Mahatma, Jalandhar, Punjab	Increasing Participation Of Women In Science And Technology
46.	Chinthalapati Satyavathi Devi St. Theresa's (Autonomous) College For Women, West Godavari Andhra Pradesh	Cyber Crimes And Women - Precautions And Strategies
47.	St. Xavier's College, 5, Mahapalika Marg, Mumbai Maharashtra	Cyber Crimes And Women - Precautions And Strategies
48.	Indian Institute Of Management Kashipur, Udham Singh Nagar, Uttarakhand	Gender Stereotyping In Occupational Choices And Its Adverse Impact On Women
49.	Mahatma Gandhi Kashi Vidyapith University, Varanasi Uttar Pradesh 221002	Gender Stereotyping In Occupational Choices And Its Adverse Impact On Women
50.	Central University Of Kerala, Kasargod, Kerala	Women's Role In Environmental Sustainability (Women As Stakeholders In Agriculture, Forestry, Fisheries, Animal Husbandry, Water Bodies, Etc.)
51.	University Of Kashmir University, Srinagar Jammu And Kashmir	Increasing Participation Of Women In Science And Technology
52.	Mata Sahib Kaur Girls College, District Bathinda, Punjab	Impact On The Mental Health Of Women Aggrieved On Account Of Various Issues Involved In NRI Marriages



**Annexure – V**

**Details of Research Studies awarded during 2018-19**

S.No.	Name of Organization/NGOs	Subject
1	University Of Kashmir University Campus, Naseem Bagh Hazratbal Srinagar Jammu Kashmir	Sexual Harassment Act: An Implementation Analysis
2	Bharathiar University Department Of Women's Studies Bharathiar University Coimbatore, Tamil Nadu	Implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 by the Stakeholders of Coimbatore
3	Rama Devi Women's University, Vidya Vihar, Bhoi Nagar, Bhubaneswar, Khordha, Odisha	Workplace Gender Discrimination in Odisha: Mechanism to Arrest It
4	Manavloks College Of Social Work Manavlok Ring Road Beed, Maharashtra	Womens Education:An analytical Study of Socio-economic and Cultural Barriers at Rural Area in Maharashtra State
5	J&K Developmental Action Group Room No 104-107, Saudi Sheikh Building, Near Haryana Marble, Methan Bypass, Srinagar J & K	Barriers to Higher Education of Women
6	Indian Institute Of Technology Madras, IIT Madras Campus, Sardar Patel Road, Guindy Chennai, Tamil Nadu	Personalized Life Skill Development for Enhancing Well-Being of Girl Students in Colleges in Tamilnadu and Kerala
7	Central University Of Punjab Mansa Road, Bathinda, Punjab	Gendering Innovations : Women Innovators in the rural livelihood strategies of Punjab
8	Bahirji Smarak Mahavidyalaya Basmath. Tq.Basmath Hingoli, Maharashtra	A study of Problems and Prospects of Socio-economic Empowerment policies of Tribal Women in Maharashtra
9	Jawaharlal Nehru Rajkeeya Mahavidyalaya (Jnrm) Port Blair Andaman And Nicobar Islands	Economic Empowerment of Women through NRLM in Andaman and Nicobar Islands
10	Kongu Engineering College R.S.Road Thoppupalayam, Erode, Tamil Nadu	Science for Rural Women Empowerment through Community Radio
11	Lady Doak College, Madurai Katie Wilcox Education Association, Madurai, Madurai, TamilNadu	Inclusion of Women's Safety in Urban Transport Planning of Madurai City





12	DAV PG College, Swami Dayanand Marg, Narharpura, Aushanganj, Varanasi, U.P.	A Study Of The Skill-Building Needs Of Women In Traditional Unorganised Sectors Of Varanasi City
13	M S Ramaiah Institute Of Technology, Bangalore 560 054 Bengaluru, Karnataka	Assessment Of Digital Inclusion For Capacity Building Among Women Entrepreneurs – An Empirical Study With Reference To Self Help Groups In The Rural Areas Of Bangalore And Coimbatore
14	Loyola College Of Social Sciences Thiruvananthapuram, Kerala	Women Entrepreneurs in Kerala: Challenges and Opportunities
15	Akkamahadevi (Karnataka State) Women's University Vijayapura, Karnataka	Impact Of Digital India On Women: A Case Study Of Vijayapura District
16	Indian Institute Of Technology Kharagpur Kharagpur, West Bengal	National Food Security Act and Women Empowerment Assessment in Odisha
17	University Of Lucknow Babujanj, Hasanganj, Lucknow, Uttar Pradesh	Mapping The Adverse Consequences Of Sex Selection And Gender Imbalance: A Case Study Of Uttar Pradesh
18	Pondicherry University, R.V. Nagar, Kalapet, Puducherry	Preclusion to Inclusion: An Appraisal of Women Empowerment in Female Infanticide Belts of Rural Tamil Nadu
19	Centre For Women's Studies Alagappa University Alagappa Puram Karaikudi, Shivaganga, Tamil Nadu	Prevention and Control of Cybercrime against Women And Girls: Problems, Issues and Strategies
20	Academy Of Maritime Education And Training (Amet) 135, East Coast Road, Kanathur, Chennai Kanchipuram, Tamil Nadu	Empirical Study of Prevention Measures against Victimization of Indian Women in Cyber Space
21	Vijayanagara Sri Krishna Devaraya University, Vinayaka Nagara, Contonment, Allipura, Ballari, Karnataka	Cyber Crime against women - measures for their prevention



Signing of MoU with Airbnb on 11<sup>th</sup> June, 2018 for conducting Workshop on Home-stay Tourism, Aimed towards Upiftment of Rural women in India



The National Commission for Women (NCW) celebrated “International Yoga Day” on 21<sup>st</sup> June, 2018 in the premises of the National Commission for Women, New Delhi





National Commission for Women, Facebook and Cyber Peace Foundation launched the 1<sup>st</sup> training workshop of the DIGITAL LITERACY AND ONLINE SAFETY PROGRAMME at Punjab University, Chandigarh on 18<sup>th</sup> June, 2018



The National Commission for Women organized workshop on “Perspective: Political Participation & Representation of Women in India” on 27<sup>th</sup> July, 2018





On the occasion of Swachh Bharat Diwas, Smt. Rekha Sharma, Chairperson, NCW and officials of the Commission participated in Shramdaan at India Gate, New Delhi on 15<sup>th</sup> October, 2018



The National Commission for Women (NCW) organized a one-day consultation regarding law review on “Sexual Harassment of Women at Workplace” (Prevention, Prohibition and Redressal) Act, 2013 on November 17<sup>th</sup>, 2018 in the premises of the National Commission for Women, New Delhi.



Miss Tikhala Itaye, Chair, SheDecides GFI visited the Commission on 13<sup>th</sup> December, 2018.





A delegation from National Human Right Commission, Nepal visited the Commission on 04<sup>th</sup> February, 2019





## ***National Commission for Women***

Plot No. 21, Jasola Institutional Area, New Delhi-110 025

Website : <http://ncw.nic.in>