



सत्यमेव जयते

Annual Report | 2017-18



National Women for Commission

ANNUAL REPORT 2017-18



National Commission for Women
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PREFACE

The National Commission for women has now been in existence for over 25 years. The Commission had become operational with the National Commission for Women Act, 1990 (20 of 1990) coming into force on January 31, 1992. The activities of the Commission, over these years, have been reviewed and an exercise undertaken to introspect and reflect upon what we have been able to achieve and what has been missed out. As part of the exercise, we noticed that while this journey of 25 years has many positives, there are some systemic and structural inadequacies and shortcomings that inhibit our reach and constrain our endeavour of improving the status of women.

Safeguarding and promoting the constitutional and legal rights and entitlements of women entails a multi-pronged strategy including creation of an environment in which women from all spheres of life can realize their full potential and contribute effectively to nation building. This requires a sustained effort and continuous engagement with stake-holders. With this in view, the Commission, during 2017-18, continued to leverage its active collaboration with the Ministries and Departments of the Central Government, the State Commissions for Women, the State Government Departments, educational institutions and non-governmental organizations both at the national and international levels.

During 2017-18, the Commission continued its activities for disseminating knowledge and information to stake-holders through a series of seminars, workshops, legal awareness programmes, gender sensitization programmes, etc. These programmes were organised in collaboration with different organisations. The Commission also sponsored a number of research studies on issues concerning women with a view to evolving new ideas that could help in furthering the cause of women. The Commission conducted a series of programmes for law enforcement agencies for enhancing awareness about the laws relating to women and for keeping gender sensitivities in view while discharging their functions.



The Commission had earlier conducted a study on the status of social, economic and political empowerment of women in North Eastern States. The Commission is, now pursuing the recommendations with all agencies concerned to ensure that action at ground level happens. In this connection, meetings were organized with State Commissions for Women of the North East States and North-East Council and short, medium and long terms issues were identified for implementation. The Commission has also launched the training programme for empowering Elected Women Representative of Panchayati Raj Institutions in Manipur. The Commission successfully organized competitions for college/university students on laws related to women. The Commission continued to organize interactive meetings with State Commissions for establishing coordination between the National Commission and State Commissions.

The Commission receives a large number of complaints from aggrieved women. The complaints concern problems faced by them in their day to day life at home, at workplace and at other places resulting in denial of a life of dignity. The Commission has developed a fully functional online system for registration of complaints, their processing and resolution. The Commission has also been pursuing complaints proactively with concerned authorities in the State and also with the employers in public and private sector. The Commission, on account of its pro-active efforts, has been able to address a large number of such complaints. Field visits and inquiries were also conducted by the Commission to investigate specific cases of discrimination and atrocities against women.

The Commission has continued to take *suo motu* cognizance of a large number of incidents involving deprivation of the rights of women and heinous crimes against them. The Commission's efforts resulted in expeditious investigation and also prosecution of perpetrators of such crimes. The Commission has also continued to provide assistance for resolving matters relating to non-resident Indian marriages in coordination with the Ministry of External Affairs, our missions abroad and State police authorities, etc..

The Commission, being conscious of the fact that women in custody need to be provided with facilities that ensure their dignity and the conditions in custodial homes have to be humane, has developed a comprehensive proforma for inspection of prisons and custodial homes and shared it with authorities concerned with the advice to fill it up and forward the same to the Commission. The Commission visited/inspected jails/custodial institutions to get a first hand information about the condition of women inmates and, wherever necessary, recommended remedial measures to the authorities concerned. Similar inspections have been carried out in case of psychiatric homes in the country. More inspections of both the Custodial homes and Psychiatric homes are planned for 2018-19.

The Project "Violence free Home – A Woman's Right", positions social workers/counselors in Crime Against Women (CAW) Cells. The project has been extended on pilot basis to Odisha, Punjab, Assam, Meghalaya, Tamil Nadu, Madhya Pradesh and Bihar and is now operational in these States.





Overall, the year has witnessed a major spurt in activities of the Commission that enhanced the reach of the Commission and helped in empowering women. A lot of new programmes and interventions have been planned by the Commission in partnership with other stake-holders for implementation over next few years. We hope to further step up our activities during 2018-19 and beyond. I am reminded of Gandhiji words that 'a clay pot would break through impact, if not with one stone, then with another. The way to save the pot is not to keep it away from the danger point but to bake it so that no stone would break it'. The Commission, taking guidance from Gandhiji's words, continues to take steps to empower women so that they could meet the challenges effectively and convert them into opportunities.

I take this opportunity to express my gratitude for the support provided by various Ministries/Departments of the Government of India, Cooperation of the State/UT Governments, my colleagues, officials and staff of the Commission. The collective efforts and commitment of all of them has made it possible to ensure improved outcomes during the year.

(Rekha Sharma)



CHAPTER -1

INTRODUCTION

- 1.1 The Constitution of India seeks to empower all citizens of the country to realize their potential. It envisions creation of a social, economic and political environment conducive for every citizen to participate in full measure in all activities. Amongst others, it guarantees equality of genders and availability of equal opportunity notwithstanding differences including on account of sex.
- 1.2 Development of a country requires participation in equal measure of all, women and men, in economic activities. Realising the fact that the country cannot progress as long as inequality persists, the National Commission for Women Act, 1990 (20 of 1990) was enacted by the Parliament. The Act came into force on 31.01.1992 and, the Commission was accordingly established. Section 10 of the aforesaid Act lists functions of the Commission. Briefly, the Commission is responsible for:
- (i) studying and monitoring all matters relating to constitutional and legal safeguards provided for women;
 - (ii) reviewing the existing legislations and suggesting amendments, wherever necessary;
 - (iii) looking into complaints and taking *suo motu* notice of cases involving deprivation of the rights of women in order to provide support, legal or otherwise to helpless women;
 - (iv) monitoring proper implementation of all legislations enacted to protect the rights of women to enable them to achieve equality in all spheres of life and equal participation in the development of the nation; and
 - (v) Undertaking promotional and educational research and participating in and advising in the planning process of socio-economic development of women.
- 1.3 The Commission comprises a Chairperson, five Members and a Member Secretary. The composition of the Commission is at **Annexure-I**. The maximum tenure of the Chairperson and the members of the Commission is three years. The Commission is assisted by a Secretariat. Besides, the Sections/Units dealing with administrative matters including coordination, RTI related issues, IT, official languages, public relations, etc., the following cells have been set up in the Commission to provide support to the Commission in the discharge of its day to day functions:
- (i) Complaint and Investigation
 - (ii) Non-Resident Indian
 - (iii) Policy, Monitoring and Research



- (iv) Capacity Building
 - (v) Women Safety
 - (vi) Suo-Motu
 - (vii) North-East
 - (viii) Women Welfare
 - (ix) Psychiatric Home/Custodial Homes Reform
 - (x) Legal Cell
- 1.4 Presently, the cells comprise professionals engaged mostly on contractual/outsourced basis with a few officials having been appointed on deputation basis. The organizational chart of the Commission is at **Annexure-II**.
- 1.5 During the year under review, the Commission met 11 times. The details of the meetings and major decisions taken by the Commission are at **Annexure-III**.
- 1.6 The National Commission for Women celebrated culmination of 25 years of its existence on January 31, 2018 at Vigyan Bhawan, New Delhi. As part of the event, consultations were organised on topics relating to (i) preventing domestic violence;



(ii) sexual harassment at work place; (iii) issues of NRI marriages and desertion; and (iv) Acid attack & rape (survival issues). Eminent panellists participated in these consultations. The Hon'ble Minister for Women & Child Development graced the occasion as the Chief Guest in the afternoon session. She also released a Coffee Table Book brought out by the Commission that captures the journey and achievements of the Commission over 25 years of its existence.



The Minister of Women & Child Development also had a detailed interaction with the Chairpersons and Members of the State Commissions for Women, resource persons and other participants on issues concerning women safety and empowerment. Dr. Virendra Kumar, the Hon'ble Minister of States Ministry of Women & Child Development, inaugurated the event in the forenoon and highlighted the achievements of the Commission.

- 1.7 In accordance with its mandate, the Commission has taken a series of steps during the Financial Year 2017-18, both on its own, and in partnership with other organisations to further the safety, welfare and development of women. These include supporting efforts of Ms Srishti Baxi who has successfully undertaken a walk from Kanyakumari to Srinagar for sensitising people about issues concerning women's safety and their empowerment. The Commission organised the event "Reclaim Safety of Women by Night" on March 4, 2018 at India Gate in New Delhi.
- 1.8 With a view to ensuring improvement in the living conditions of women in Jails and other Custodial Homes and for making the conditions more humane, the Commission devised a comprehensive proforma for obtaining information about the condition of Jails. The proforma for Jail inspection was shared with the prison authorities and also with the State Commissions for Women. The proforma is now being used both for inspection of such custodial homes and for identifying deficiencies by analysing the information contained in the proforma. The Commission has taken up inspection of Central Jails. Inspections of District and other Jails is being undertaken by the State Commissions for Women. The



- State Commissions have been requested to use the proforma devised by the National Commission. The findings and recommendations of the Commission are shared with the authorities concerned and action taken thereon is monitored.
- 1.9 The Commission funded 29 research studies during the year 2017-18 on issues relevant to women so that they could participate in the socio-economic development of the country. A total of 165 research proposals had been received. Similarly, out of 968 proposals received for conducting seminars, funds were released for 83 seminar proposals.
 - 1.10 The Commission has continued to organise capacity building programmes also gender sensitisation programmes for police officials. During 2017-18, a number of capacity building programmes and gender sensitisation programmes were organised by the Commission for police officials. During this year, the Commission also initiated a competition for college and University students on laws related to women. Around 525 colleges were reimbursed for participating in competition across the country.
 - 1.11 During the Financial year, the Commission decided to start the capacity building programme for elected women representatives in the State of Manipur. The details of the programme were discussed with State Government and the NIRD and plan of action was finalised. This programme will help in empowering the women representatives in Panchayati Raj institutions and facilitate their participation in the planning, implementation and monitoring of developmental and welfare programmes in rural areas.
 - 1.12 The Commission organised a National Seminar on “Combating Acid Attacks in India: Socio-Legal Aspects”, on January 24, 2018 in partnership with Jamia Millia Islamia at the Commission’s premises. Based on the deliberations during the seminar, recommendations have been made for more stringent punishment in cases of acid attack. Earlier, a daylong national consultation was also organised on pre-nuptial agreements and the recommendations were shared with the Government. The Commission also organised Legal Awareness programmes, Mahila Sansad, and Seminars in collaboration with the State Women Commissions.
 - 1.13 As per its mandate, the Commission has investigated a large number of cases relating to complaints received from women from different parts of the country. The Commission helped in resolving a large number of cases by following them up with the authorities concerned. 15381 complaints were registered during the year 2017-18. These do not include complaints that do not fall in the mandate of the Commission. The Commission also took *suo-motu* cognizance of cases on the basis of various media reports and complaints relating to deprivation of women’s rights and non-implementation of laws and to provide speedy justice to victims. While the Commission pursued such matters with the authorities concerned and sought Action Taken Reports, in serious cases, the Commission also constituted Inquiry Committees headed by Members of the Commission. The Commission continued Jan Sunwais, during which, the response of the police and public





was encouraging. The Commission has continued its efforts for promoting openness, transparency and accountability in administration and other matters handled by it. This includes placing more and more information in public domain.

- 1.14 The Commission has, in partnership with other concerned stakeholders, also worked out programmes for digital literacy including safe use of internet/social media for college and university students to be launched during 2018-19.
- 1.15 Overall, a lot of activities have been organised by the Commission during the year in furtherance of its mandate.





CHAPTER -2

COMPLAINTS AND INVESTIGATION

- 2.1 Redressal of grievances and complaints concerning deprivation of women's rights and non-implementation of laws enacted to safeguard their rights is one of the important activities undertaken by the Commission. Addressing individual concerns goes a long way in ensuring actual access to Constitutional and legal rights of women at grass root level. This is so as the laws, rights, entitlements, schemes, programmes, projects, etc. are only as good as their implementation is. All these must result in reduced grievances at one end and speedy redressal of such reduced grievances at the other.
- 2.2 The Complaints and Investigation Cell deals with complaints received from all over the country regarding deprivation of women's rights/non-implementation of laws, etc. The Cell receives the complaints in writing or through online mode i.e., www.ncw.nic.in. Some complaints are also made orally. The Commission utilizes the services of professionals and experts in related fields such as psychologists, psychiatrists, legal counselors, etc. to address complaints. During the year 2017-18, the Commission has further strengthened the Cell by engaging additional manpower.
- 2.3 The Commission, while handling/processing complaints, leverages its association with the State police authorities, State Women Commissions, National Legal Service Authority, State Legal Services Authority, District Legal Services Authority, etc. Where required, activities are also coordinated with the National Human Rights Commission and the National Commission for Protection of Child Rights and other Commissions.
- 2.4 The Commission has been a pioneer in the use of Information Technology for handling complaints. The Commission introduced online registration of complaints in 2005 for speedy and easy registration of complaints through the Commission's website i.e. www.ncw.nic.in. The software has continued to be upgraded periodically to meet the changing requirements and make it user friendly. The system enables quicker registration, acknowledgement and processing of complaints. Anyone with a concern can log in from anywhere and register the complaint. The complaint is given a registration number. The complaint is, thereafter, processed in the same manner as applicable in case of complaints received through post/by hand, etc. The system also enables the complainants to track the progress of their cases by logging in to the system using their unique user ID and password provided at the time of registration.
- 2.5 The Commission has, with a view to ensuring adequate attention to complaints of different types, keeping in view the seriousness involved, devised a scientific protocol for handling them. As part of this, it has classified complaints into 'non-mandate' and 'mandate' categories. Based on the experience of the Commission, the complaints received by the Commission broadly fall into following categories:





- i. Complaints relating to police apathy/police inaction. Such complaints are forwarded to the authorities concerned for ensuring timely and fair investigation in the matter. The Action Taken Reports (ATRs) are called for and examined to ascertain whether the action taken is appropriate in view of the nature of the complaint. The Commission continues to pursue the matters with authorities concerned on phone, through e-mail and in writing. The Commission monitors the progress of individual complaints till these reach logical conclusion;
- ii. Family/matrimonial disputes are, where feasible, resolved through counseling. The Commission makes at least one attempt to counsel the parties for resolving the discord. In case of outstation couples/ families, the help of local authorities/ State Women Commissions/ SLSA/ DLSA/Protection Officers is also sought. With a view to resolving the cases expeditiously, the matters pertaining to a State are also taken up during Jan Sunwai where senior Police officials including Director General/Commissioner of Police, other police officers including investigating officer concerned, are present.
- (iii) In case of serious crimes, the Commission constitutes Inquiry Committees. These Committees undertake on the spot inquiries, examine various witnesses, collect evidence and submit reports with their recommendations to the Commission. Such investigations help in providing immediate relief and justice to the victims of violence and atrocities. The Commission monitors implementation of the recommendations of Inquiry Committees and continues to pursue the matter with the concerned State Governments/Authorities till a charge-sheet is filed in the court of law or the matter is closed in cases where the allegations made in the complaint are not established after investigation.
- (iv) In respect of complaints related to sexual harassment at workplace, the concerned Organization/Department/Authority is advised to have the matter investigated by the Internal Committee as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. All such organizations are also advised to submit a copy of the report of the Internal Committee to the Commission for its perusal. The Commission also takes proactive steps for generating awareness about the provisions of the Act through media, workshops/ seminars, etc..
- (v) The complaints that are not directly related to deprivation of women's rights, keeping in view their mandate, are forwarded to the respective State Commissions for Women, National Human Rights Commission, National Commissions for the Scheduled Caste, National Commission for Scheduled Tribes and their State counterparts for initiating appropriate action. In other cases, the complaints are forwarded to authorities concerned for action as deemed appropriate.



- 2.6 The complaints/cases of the following nature are ordinarily not entertained. However, in cases where the Commission finds infringement of rights, the matters are referred to the authorities concerned for action in accordance with the law and the procedure:
- (i) Complaints that are not legible or vague, anonymous or pseudonymous;
 - (ii) issues relating to civil disputes between parties such as contractual rights, obligations, etc.;
 - (iii) issues relating to service matters not involving deprivation of women's rights ;
 - (iv) issues raised relating to labour/industrial disputes not involving deprivation of women's rights ;
 - (v) matters that are *subjudice*;
 - (vi) matters pending before a State Commission or any other Commission constituted under any law for the time being in force;
 - (vii) matters already decided by the Commission;
 - (viii) matters that are outside the purview of the Commission on any other ground, and
 - (ix). property disputes.
- 2.7 Presently, the mandated complaints received in the Commission are registered under the following categories:
- (i) Violence against women:-
 - (a) Attempt to rape;
 - (b) Rape;
 - (c) Sexual assault; and
 - (d) Acid attack;
 - (ii) Sex selective abortion; female foeticide/amniocentesis;
 - (iii) Sexual harassment including sexual harassment at workplace;
 - (iv) Traditional practices derogatory to women rights i.e. Sati Pratha, Devdasi Pratha, and Witch hunting;
 - (v) Indecent representation of women;
 - (vi) Dowry harassment/dowry death;
 - (vii) Trafficking/prostitution of women;
 - (viii) Outraging the modesty of women;
 - (ix) Stalking/Voyeurism;
 - (x) Cyber crimes against women;
 - (xi) Bigamy/Polygamy;





- (xii) Right to exercise choice in marriage;
- (xiii) Right to live with dignity including cases of:
 - (a) Domestic violence;
 - (b) Cruelty;
 - (c) Harassment;
- (xiv) Women's right to custody of children in the event of divorce;
- (xv) Gender discrimination, including equal right to education and work;
- (xvi) Free legal aid to women;
- (xvii) Privacy of women and related rights;
- (xviii) Police apathy against women; and
- (xix) Reproductive health rights of women.

2.8 During 2017-18, the C&I Cell of the Commission registered 15,381 complaints/cases falling within its mandate. The Nature-wise and State-wise distribution of complaints registered by the Commission during April 2017–March 2018 are as below:

Nature-Wise Details of Complaints Received During 2017-18

S.No.	Nature	Total
1	Bigamy / Polygamy	167
2	Cyber Crime against Women	339
3	Dowry Harassment / Dowry Death	2371
4	Free legal aid for women	297
5	Gender Discrimination including equal Right to Education & Work	49
6	Indecent Representation of Women	108
7	Outraging the Modesty of Women	967
8	Police Apathy against Women	1896
9	Privacy of Women and Rights thereof	145
10	Reproductive Health Rights of Women	69
11	Right to Exercise Choice in marriage	403
12	Right to live with dignity	5770
13	Sex selective abortion / female foeticide / amniocentesis	45



14	Sexual harassment including sexual harassment at work-place	666
15	Stalking / Voyeurism	149
16	Traditional practices derogatory to Women rights i.e. sati pratha, devdasi pratha, witch hunting	29
17	Trafficking / Prostitution of women	83
18	Violence against women	1787
19	Women's right of custody of children in the event of divorce	41
	Total	15381





State-Wise Details of Complaints Received During 2017-2018.

S.No.	State	Total
1	Andaman and Nicobar Islands	3
2	Andhra Pradesh	115
3	Arunachal Pradesh	0
4	Assam	43
5	Bihar	559
6	Chandigarh	36
7	Chhattisgarh	90
8	Dadra and Nagar Haveli	3
9	Daman & Diu	2
10	Delhi	1664
11	Goa	7
12	Gujarat	103
13	Haryana	901
14	Himachal Pradesh	49
15	Jammu and Kashmir	43
16	Jharkhand	182
17	Karnataka	307
18	Kerala	63
19	Madhya Pradesh	442
20	Maharashtra	433
21	Manipur	3
22	Meghalaya	3
23.	Mizoram	0
24	Nagaland	0
25	Odisha	90
26	Puducherry	8
27	Punjab	225
28	Rajasthan	661
29	Sikkim	1
30	Tamil Nadu	228
31	Telangana	138
32	Tripura	4
33	Uttar Pradesh	8454
34	Uttarakhand	253
35	West Bengal	268
	Total	15381



- 2.9 An analysis of the same reveals that the largest number of complaints concern the right to live with dignity, dowry harassment/cruelty to married women and police apathy. The following table indicates the top ten categories having largest number of cases.

Top Ten Categories under which Complaints have been Registered

S. No.	Category	No. of Complaints
1.	Right to Live with Dignity	5770
2.	Dowry harassment/Cruelty to Married Women	2371
3.	Police Apathy Against Women	1896
4.	Violence Against Women	1787
5.	Outraging Modesty of Women	967
6.	Sexual Harassment including Sexual Harassment at Workplace	666
7.	Right to Exercise Choice in Marriage	403
8.	Cyber Crimes against Women	339
9.	Bigamy/Polygamy	167
10.	Stalking/ Voyeurism	149

Note: Complaints registered under Miscellaneous / Non-mandate category are not included.

- 2.10 The data of complaints received reveals that the northern States have reported more complaints. The ten States with highest complaints are shown below:

Top Ten States with Highest Number of Complaints

S.No.	Name of the State	Number of Complaints
1.	Uttar Pradesh	8454
2.	Delhi	1664
3.	Haryana	901
4.	Rajasthan	661
5.	Bihar	559
6.	Madhya Pradesh	442
7.	Maharashtra	433
8.	Karnataka	307
9.	West Bengal	268
10.	Uttarakhand	253

Note: Miscellaneous/Non-mandate complaints/endorsements are not included.

SOME SUCCESSFUL INTERVENTIONS BY THE COMMISSION

- 2.11 A woman approached the National Commission for Women alleging that her services have been terminated because of her pregnancy. The matter was taken up with the concerned organisation (a private technical institution in Delhi) and the concerned HR





Head of the organization was directed to comply with the mandatory provisions of the Maternity Benefits Act, 1961. With the intervention of the Commission, the organisation reinstated the complainant and also assured to give her maternity leave and benefits as per the Maternity Benefits Act, 1961.

- 2.12 The National Commission for Women has been receiving a number of complaints from women all over the country to whom maternity leave or other benefits have been denied by their employers as per the provisions of the Maternity Benefit Act, 1961 as amended in 2017. Most of these women are employed on contractual, temporary, daily wage, informal as well as on *ad-hoc* basis in various Government and private organisations. Taking cognizance of such practices, the Chairperson, the National Commission for Women had a meeting with Secretary, Ministry of Labour and Employment, Government of India. The complaints received by the Commission were, thereafter, forwarded to the Ministry of Labour and Employment. The Ministry of Labour and Employment issued suitable directions to the State/UT Labour Commissioners to effectively enforce the provisions of the Maternity Benefit (Amendment) Act, 2017 and take strict punitive action against defaulting employers.
- 2.13 The Commission received a complaint regarding non-congenial environment in a residential complex in Gurugram, Haryana where the lady residents were experiencing harassment. The Commission took up the matter with the Commissioner of Police and other concerned police officials, both in writing and telephonically. The police authorities visited the spot and informed the Commission that necessary action had been taken and the accused had been arrested.
- 2.14 The Commission received a complaint regarding police inaction in a complaint of dowry harassment and domestic violence from a young woman by her husband and in-laws. The matter was taken up with Uttar Pradesh police seeking reports and summoning them before the Commission. With the intervention and regular supervision of the Commission, the police registered an FIR against the accused under relevant sections. It has been informed by the police that the charge-sheet had been filed and the matter is now before the court.
- 2.15 A young girl in a traumatic condition visited the Commission on 16th October, 2017. After providing her with psychological counselling, she was able to state that one boy was continuously subjecting her to mental and sexual harassment under threat to upload her objectionable pictures and videos on the internet and also to share details with her family. She stated that she did not have the courage to inform either her parents or the police. The Commission promptly called the boy and the police officials concerned. The police recorded the complainant's statement and commenced investigation immediately. After follow up, it has been informed that the statement of the complainant u/s 164 CrPC had been recorded and, presently, the accused is in jail.



- 2.16 A telephonic call was received in the Commission from a victim of rape alleging that she was sitting in a police station in Delhi and police was reluctant to register the FIR. Immediately, the DCP and SHO concerned were contacted telephonically and the FIR was registered u/s 376/328/509/506/34 IPC and warrants were issued against the accused on the same day.
- 2.17 Considering the increase in the number of complaints and for their speedy and effective disposal, in August 2016, the National Commission for Women (NCW) initiated a pilot project “Mahila Jan Sunwai” in collaboration with District Legal Service Authority and Police Authorities. During the financial year 2017-18, the National Commission for Women conducted 26 Mahila Jan Sunwais at different districts in the country. The Jan Sunwais were headed by the Chairperson and Members of the Commission. A number of complaints were disposed of by conducting on the spot hearings into the matter. The details of cases disposed of during Jansunwais during the year 2017-18 are as below:





State Wise Details

Andhra Pradesh

S.No	State	District	Period	Cases Taken Up
1.	Andhra Pradesh	Vishakapatnam	11 th -12 th April 2017	80
2.	- do -	Vijayawada	16 th March 2018	95
3.	Assam	Guwahati	19 th -20 th May 2017	90
4.	- do -	Guwahati	22 nd February 2018	85
5.	Chhatisgarh	Raipur	28 th – 29 th April 2017	80
6.	Delhi	Central District	17 th January 2018	85
7.	- do-	North-west Delhi	11 th January 2018	99
8.	Haryana	Rohtak	27 th – 28 th April 2017	89
9.	Karnataka	Bangalore	10 th March 2018	80
10.	Madhya Pradesh	Bhopal	23 rd March 2018	90
11.	Maharashtra	Pune	27 th – 28 th June 2017	90
12.	- do -	Mumbai	29 th – 30 th June 2017	85
13.	Odisha	Bhubaneswar	21 st February 2018	87
14.	Punjab	Amritsar	17 th June 2017	90
15.	- do -	Jalandhar	19 th June 2017	100
16.	Rajasthan	Jodhpur	30 th – 31 st March 2018	85
17.	Tamil Nadu	Chennai	25 th – 26 th April 2017	80
18.	- do -	Coimbatore	16 th May 2017	95
19.	Telengana	Hyderabad	28 th – 29 th June 2017	85
20.	Uttar Pradesh	Gautam Budh Nagar	18 th – 19 th April 2017	100
21.	- do -	Allahabad	13 th June 2017	90
22.	- do -	Varanasi	15 th June 2017	99
23.	- do -	Meerut	20 th June 2017	95
24.	Uttarakhand	Dehradun	15 th – 16 th May 2017	80
25.	- do -	Haldwani	17 th – 18 th May 2017	80
26.	Union Territory	Chandigarh	31 st May – 1 st June 2017	98



CHAPTER -3

NON- RESIDENT INDIAN MARRIAGE RELATED ISSUES

- 3.1 The barriers to movements and interconnections beyond one's regional and national boundaries have reduced to a great extent as a result of globalization. Cross-region and cross-border movement and migration for education, work, trade and marriage is not uncommon these days. Transnational migration for marriage is also common among Indians. As a result, issues, particularly those involving NRI marriages where at-least one of the parties to the marriage is an Indian citizen, continue to crop up from time to time.
- 3.2 Disputes related to NRI Marriages involve legal complexities on account of the fact that these marriages are governed not only by Indian Laws but also involve the legal system of the country of residence of the party living outside India either as an Indian citizen or a citizen of such other country. The issues of jurisdiction and conflict of law in areas concerning separation/divorce, maintenance, child custody and inheritance, etc. continue to crop up in such marriages. The vulnerable position of women in such marriages is reflected by various forms of violence such as domestic violence, desertion, *ex parte* divorce, child custody through decree of foreign courts and lack of maintenance and child support to name a few.
- 3.3 In April 2009, the National Commission for Women was nominated as the National Coordinating Agency by the Government of India for coordinating efforts of different stakeholders for dealing with issues pertaining to NRI marriages. The Commission set up an NRI Cell on 24th September, 2009. The Cell has been further strengthened by the Commission during 2017-18 keeping in view the large number of NRI marriage related cases.
- 3.4 The major functions entrusted to the NRI Cell are as under:
 - (i) To receive and process complaints from Indian women deserted by their NRI/ Overseas husbands and render all possible assistance to complainants. This includes conciliation/mediation between parties, aid in legal matters, taking up matters with our missions/embassies abroad, coordinating with different stakeholders, State governments, police authorities in States/UTs concerned, SLSA/DLSA, Ministries concerned and NGOs/community organisations in India and abroad. With a view to expedite action, 'Action Taken Reports' are sought from authorities concerned on matters referred to them.
 - (ii) To take *suo moto* cognizance of any issue coming to the notice of the Commission.
 - (iii) To make efforts towards maintaining a data-bank/record of cases registered with the Commission for policy intervention.





- (iv) To attempt devising suitable training modules for sensitization of various stakeholders such as judiciary, police, and administration, etc. and for creating awareness among general public on issues related to NRI marriages.
- 3.5 The Commission facilitates redressal of grievances through inter-agency convergence of services and interventions from different stakeholders such as police, line Ministries, Indian embassies and our missions abroad and the voluntary organisations/NGOs. The Commission helps aggrieved women to avail the facilities offered under the scheme of MEA viz. “Legal and Financial Assistance to Indian Women Deserted by their Overseas Indian Spouses”. The MEA scheme is implemented through empanelled organisations. The Commission takes up matters with Indian Missions with request to reach out to aggrieved women and render any other assistance as required by them directly or indirectly through empanelled organisations. The Commission also communicates with the Ministry of Home Affairs and the Ministry of Law and Justice to expedite service of summons and warrants issued or any orders passed by the appropriate Court of Law and for other relevant matters, whenever and wherever required.
- 3.6 The NRI Cell receives complaints from women on issues related to NRI marriages from across the country and also those residing abroad. The Table below summarises the state-wise details of complaints registered with the NRI Cell from April 1, 2017 to March 31, 2018.

NRI cases Registered During Financial Year 2017-18.

State	No of Complaints
Andhra Pradesh	18
Assam	1
Bihar	9
Chandigarh	6
Chhattisgarh	3
Delhi	54
Gujarat	24
Haryana	42
Himachal Pradesh	5
Jammu and Kashmir	3
Jharkhand	3
Karnataka	36
Kerala	15
Madhya Pradesh	13
Maharashtra	52
Odisha	3
Pondicherry	1



Punjab	67
Rajasthan	14
Tamil Nadu	34
Telangana	36
Uttar Pradesh	59
Uttarakhand	4
West Bengal	10
Total	512

3.7 Broadly, the complaints received from aggrieved women residing in India in case of NRI marriages concern the following:

Grounds of Complaints in Case of Aggrieved Women Residing in India

- Desertion
- Domestic violence and dowry harassment by husband and in-laws
- *Ex parte* decision, by foreign court on divorce and child custody
- Forced possession of passport/other documents of the complainant by husband/in-laws
- Whereabouts of husband not known to the complainant
- Apprehension of complainants about husbands leaving the country
- Maintenance of complainant and her children
- Service of legal documents abroad

3.8 The complaints from women residing abroad broadly concern the following:

Grounds of Complaints of Women Residing Abroad

- Desertion
- Domestic violence and dowry harassment by husband and in-laws
- Forced possession by husband/in-laws of passport/other documents of the complainant.
- Lack of support to contest court cases concerning divorce or child custody initiated by husband
- Filing of false cases of domestic violence by husband against the complainant

3.9 The Commission has, during the Financial Year 2017-18, succeeded in dispensing justice to a large number of aggrieved women in matters relating to NRI marriages. Thus, for example, in a case where after the FIR had been registered against the husband and in-laws and the High Court had issued a Non-bailable Warrant against the accused husband,





the execution was getting delayed. The matter was pursued by the Commission with the concerned authorities and, as a result, the accused was arrested in May, 2017 when he came to India. In another case, the passport of the accused husband was impounded and Look Out Circular (LoC) was issued as a result of the intervention by the Commission. Subsequently, the accused was arrested from Mumbai Airport. In still another case, the woman was deserted in USA by her husband. The Commission helped her in getting temporary shelter through the Consulate General of India. She has also been provided support under the scheme of financial and legal assistance run by MEA for contesting the case of child custody in the American court. In yet another case, with the intervention of the Commission, the aggrieved woman and her husband and in-laws reached an understanding and the woman went back to her matrimonial home.

- 3.10 Keeping the alarming increase in the number of complaints relating to NRI marriages from Punjab over the years in view, the National Commission for Women organized a one day National Seminar in collaboration with the Punjab State Commission for Women on 20th April, 2017 at Chandigarh on the issue of “NRI Marriages: Issue, Challenges and Way Forward”. The Commission also organised another one day seminar on NRI marriages on 16th June, 2017 at Amritsar, Punjab. In both these events, a large number of queries of the stake-holders were clarified.
- 3.11 In view of intricacies involved in NRI marriages due to conflict of laws and jurisdictions, the Commission provided a common platform to aggrieved women to interact with stake-holders from various Ministries/Departments of the Government of India concerned with NRI marriage related issues. The consultation meeting on the subject was held on 27th March 2018 in the National Commission for Women wherein the aggrieved women or their representatives from Himachal Pradesh, Andhra Pradesh, Telangana and Delhi were invited to participate and share their problems and experiences to enable understanding of various issues and envisioning possible solutions. The meeting helped in removing a large number of doubts and apprehensions in the mind of complainants. It also helped in understanding the perspectives of all stake-holders concerned.



CHAPTER -4

SUO-MOTU COGNIZANCE OF INCIDENTS/CASES

- 4.1 The National Commission for Women takes *suo motu* cognizance of the reports appearing in the print, electronic and social media about deprivation of women and infringement of their rights and initiates action for investigating such cases. In matters involving serious violation of women's rights, Inquiry Committees or Fact Finding Teams are also constituted by the Commission. The Committees/teams so constituted investigate the matters and make their recommendations to the Commission for addressing the concerns.
- 4.2 The number of cases where *suo motu* cognizance has been taken by the Commission, the number of cases where Action Taken Reports have been received and the number of cases that were closed during 2017-18 are as below:

Suo Motu Cases During 2017-18

S. No.	No. of cases taken up	No. of ATRs received (Old+New)	No. of cases closed
1.	151	119	35

- 4.3 Brief details of cases, where the National Commission for Women had during 2017-2018, taken *suo motu* cognizance and constituted Inquiry Committees/Fact Finding Teams are summarized below

Alleged Dowry Death of a Lady on 20.4.2017 at Patiala, Punjab

- 4.4 The Commission had, based on an e-mail dated 17.04.2017 regarding the alleged death of a woman in Samana District, Patiala, enquired in to the matter. The Commission was informed that the woman was tortured to bring more money and it was a pre-planned murder. The Committee, after interacting with the concerned authorities, recommended that the police should be sensitized to take speedy action against accused persons in such cases and the post mortem should be conducted by specialised forensic team. The observations and recommendations of the Committee were shared with the State Government for appropriate action.

The State of Affairs in Nirmal Chhaya, Delhi

- 4.5 Based on a report in the Times of India, New Delhi dated 3rd May, 2017 about the state of affairs in the Observation Home for Girls, Nirmal Chhaya, Delhi, an Inquiry Committee comprising five members was constituted by the Commission. The Inquiry Committee observed that:
- a) The Girls were not properly informed about the course of treatment, diagnosis, medicines, etc. by the visiting doctor and, therefore, it was advised that a system needed to be put in place for better dissemination of information.





- b) It was also recommended that a Helpline be provided to report any abuse, and
 - c) a proper system for redressing the grievance of girls be evolved.
- 4.6 The observations and recommendations of the Committee were shared with the Government for appropriate action.

Gang-rape of Women on National Highway in Bulandshahr

- 4.7 A team from the National Commission for Women enquired into the press reports about four female passengers being looted and gang-raped on the National Highway passing through Bulandshahr District, UP. The team observed *inter alia* that the situation had, by and large, been handled in an efficient and professional manner by the administration and police authorities. The team, amongst others, recommended immediate release of interim assistance as well as assistance under various schemes for the girlchild including educational incentive, creation of an oasis of light on the dark road through solar lighting and expeditious action by the forensic lab. The observations and recommendations of the team were shared with the Government for appropriate action. Charge-sheet had been filed in the matter.

Gang Rape and Murder of Rohtak Woman

- 4.8 The Commission took cognizance of the media report captioned Rohtak Woman Brutally Gang-raped and murdered after refusing marriage proposal. The Inquiry Committee constituted by the National Commission for Women investigated the matter and *inter alia*, recommended that a copy of the FIR and the Post-Mortem Report may be provided to the victim's family immediately; compensation be paid to the family of the victim from the State Government's fund as well as Nirbhaya fund of the Central Government without delay; expeditious investigations may be carried out and charges framed at the earliest; and the case may be tried in a fast-track court to provide timely justice to the family of the victim. The observations and recommendations of the Committee were shared with the State Government for appropriate action.

Lathi Charge on Girl Students in BHU

- 4.9 The Commission took *suo motu* cognizance of the media reports regarding tension in BHU after cops beat women students protesting against eve-teasing on the campus and hostel areas. The Inquiry Committee interacted with the students and also the university administration to inquire into the matter with a view to address the concerns of women students of BHU. The problems identified during the interaction with students were taken up with the University administration. The University administration responded positively and some of the recommendations made by the Committee were immediately acted upon by BHU administration. The observations and recommendations of the Committee were also shared with the concerned Ministry.



Sale of Indian Child Brides to Men from Gulf Countries

- 4.10 The Commission took cognizance of the media reports relating to Indian child brides being sold in package deals to men from Gulf Countries and constituted a two member Inquiry Committee to investigate the matter. The Committee, after investigation, made detailed recommendations which were shared with the concerned Ministries and Telengana Government for their guidance. The recommendations are expected to be useful in addressing issues relating to human trafficking/ exploitation of minors. The Commission is pursuing the matter with the concerned authorities.

Blackmail and Rape of Woman by a Construction Worker

- 4.11 The Commission took cognizance of the media report regarding a woman setting herself ablaze after blackmail and rape by a construction worker in West Bengal and constituted an Inquiry Committee to inquire into the matter. The Committee recommended that the relevant provisions of IPC be invoked against the persons on duty in Bolpur Siyan Hospital as they were found to be negligent in providing timely medical assistance. It was also observed that the hospital authorities had not issued Death Certificate. The Committee recommended that the aggrieved family be adequately compensated as they had lost their daughter who could not be provided adequate security despite repeated threats. The observations and recommendations of the Committee have been shared with the State Government for appropriate action.
- 4.12 As would be clear from the above, the Commission has been taking proactive action for safeguarding the rights of women and also for expediting action to ensure that the women affected in such cases are able to get justice.





CHAPTER -5

POLICY, MONITORING AND RESEARCH

- 5.1 The National Commission for Women, amongst others, undertakes promotional and educational research with the objective of ensuring due representation of women in all spheres of life. Such studies, conducted by the Commission, or through other partner institutions, help in identifying factors that impede women's advancement and their effective participation in social, economic and political spheres. The Policy, Monitoring and Research Cell (PMRC) of the Commission handles cases relating to promotional and educational research for investigating specific problems or situations arising out of discrimination and atrocities against women. Such studies help in identifying constraints and recommend strategies for removal of the identified constraints. During the year 2017-18, the Commission funded a series of activities including seminars and workshops and research studies for analysing factors responsible for drudgery and occupational health hazards of women. These activities have been undertaken in partnership with various governmental and non-governmental organisations.
- 5.2 The Commission had, in the month of August 2017, invited online proposals for organising seminars and conducting Research Studies. There was a good response and 165 and 968 Organisations/researchers applied for organising research studies and conducting seminars, respectively. After scrutiny of the proposals, 29 research studies and 83 seminars were approved for being funded by the Commission. The list of organisations and topics selected for conducting the Seminars and Research/Studies during the Financial Year 2017-18, are at **Annexure-IV** and **V**, respectively.
- 5.3 Brief details of the research studies completed and seminars/workshops conducted during 2017-18, including their key recommendations, are detailed in subsequent paragraphs.
- 5.4 The key recommendations emerging from the research study on the "Exploitation of Women as Devdasis and its Associated Evils" conducted by the University of Madras, Centenary Building, Chepauk, Chennai are as below:
- (i) No official statistics available on the exact number of Devadasis. Therefore, it is suggested to identify prevalence of various forms of devadasi system in India.
 - (ii) The already existing legislations, policies and programmes for prevention of dedication and rehabilitation of devadasis may be strengthened and implemented.
 - (iii) The common names given to devadasi women like Basavis, Jogini, Mathamma, etc., is a violation of basic human rights. These women be educated to recognize the importance of their self-identity and to be known by their individual names.



- (iv) Campaigns be launched to stop customary practices such as wearing thali, beads, carrying basket and denouncing the common name such as Basavis, Jogini and Mathamma, etc., in devadasi prone districts of Karnataka, Maharashtra, Andhra Pradesh and Tamil Nadu.
- (v) Awareness campaigns be launched for educating girls and their parents about devadasis.
- (vi) The priests, temple trustees, old devadasis and the local affluent landlords be educated about ill effects of devadasi system especially in temples of Yellamma, Mathamma, etc..
- (vii) The temple priests and village level Government officials be made responsible for immediately reporting new initiation of girls as devadasis.
- (viii) Stakeholders be trained to be vigilant about dedication ceremonies conducted in different forms to avoid police action. In some cases, the girl is not present at the temple but the beads are kept there and tied at home.
- (ix) Poverty alleviation, development and literacy programmes/schemes be fast-tracked to arrest the practice.
- (x) Promote education of girl child and social and economic empowerment of women to pave the way for their full participation in economic activities and decision making.
- (xi) A special provision be made in “Beti Bachao Beti Padhao,” scheme for girl children of devadasis.
- (xii) Procedures for availing benefits/incentives for marriage with devdasis be simplified and, at-least, one partner may be given employment to enable them to lead a happy and dignified life.
- (xiii) Solemnization of marriage should be conducted by a competent officer and registration of marriage should be made mandatory.
- (xiv) Based on the skills to be determined through a base line survey, vocational training be imparted to such woman to facilitate employment opportunities.
- (xv) Government should take initiative to provide loans through banks and cooperative societies to start small scale business. Self Help Groups of devadasis be established in devadasi dominated districts.
- (xvi) School authorities be sensitised not to ask for details regarding children of devdasis and also not divulge such details to others.





- (xvii) Exclusive residential schools, hostel facilities and free supply of books and uniforms may be ensured to children of devdasis.
- (xviii) Information about Central Legislations on Devdasi Prohibition be disseminated to all concerned, including local level Government functionaries.
- (xix) Legal provisions be enforced strictly against priests, women procurers, brothel agents, old devadasis, and prostitutes living in the village who directly or indirectly support perpetuation of the system for vested interests.
- (xx) Awareness programmes be conducted at various levels starting from block to State level about the pension scheme, housing and land scheme, etc.
- (xxi) Periodical meetings be held with local police, NGOs and higher authorities of government to resolve issues concerning devadasi system.
- (xxii) A need based survey about the requirements of devadasis be conducted and programmes be re-designed to meet actual needs of devadasis.
- (xxiii) Family members of devadasis in areas with higher concentration of the practice be sensitised to reduce the number of dedication of girls in temples. This, coupled with activities of temple priests, local influential people, brothel houses in red light areas which are the major hubs for devadasis indulging in prostitution, can help in reducing the practice.
- (xxiv) Reformation and rehabilitation of devadasis after rescue can be better effected if the government constructs shelter homes/temporary stay homes for rescued devadasis. Such homes, should have a provision for providing non-formal education and psychological, medical, legal and financial support to rescued devadasis.
- (xxv) The rescued devadasis should, with their consent, be tested for venereal diseases like STD/HIV/AIDS and provided medical support.
- (xxvi) Legal support, if required by such devdasis, should be provided to them.
- (xxvii) Periodical follow-up of the rehabilitated devadasis be undertaken to prevent their going back to same profession.
- (xxviii) Rehabilitation and correctional centres be located in rural areas and voluntary organisations managed by trained social workers be provided necessary financial assistance for running such homes.
- (xxix) Reintegration of the rehabilitated Devadasis into the family be taken up as it is an important phase in the process of making them lead a normal life in the family. It will avoid exploitation by pimps and human traffickers.



- (xxx) Awareness programmes, including by leveraging television, can be used effectively for raising consciousness among devadasis and the community at large. These should include anti-dedication programmes and counselling sessions. State and District level Committees may be formed for implementation of the programme.
- (xxxi) The rehabilitation schemes for devdasis should include quicker processing of documents to establish their identity and catering for transgenders working as devdasis.
- (xxxii) Increase the number of years of imprisonment upto five years and make every offence under this Act cognizable and non-bailable. The punishment for pimps, priests and other stakeholders be made more stringent.
- (xxxiii) Authorise the National Commission for Women to investigate, monitor and evaluate safeguards provided for devadasis and to inquire into specific complaints of violation of rights of existing devadasis.

5.5 Tata Institute of Social Sciences, Mumbai conducted a research study on “Mapping Gender Equality at Workplace: A Special Study of Few Departments of Government of India”. The key recommendations emerging from this study include:

- (i) Increasing women’s representation in public employment through quota and increasing recruitment of women in all positions.
- (ii) Discouraging feminization/masculinisation of specific work and cadres
- (iii) Identification of factors that impede women from reaching senior positions.
- (iv) Make selection panels gender balanced .
- (v) Remove lack of transparency and bias in appraisal, postings, transfers and promotions.
- (vi) Replace gender-neutral policies by gender sensitive recruitment, appraisal, postings, transfer and promotion processes, including positive discrimination, to enable gender equity at workplace.
- (vii) Child-care leave be extended to married male employees.
- (viii) Informal networks be encouraged by providing free membership of clubs, gymnasiums, or any other facility to women, otherwise available on payment of membership fee.
- (ix) Encourage formation of women employees’ association in the departments to discuss their issues and problems.





- (x) Training programmes should involve both male and female employees to help learn about gender relations at work. Members of the Complaints Committee be trained so that they can implement policies in right spirit.
- (xi) Undertake dissemination of gender equitable laws, policy and structures.
- (xii) Written gender policy affirming the commitment to gender equality with an operational plan that includes allocation of responsibilities and time for monitoring and evaluation by each department be framed.
- (xiii) Information on websites and Annual Reporting Format for Central Ministries and Autonomous Bodies be updated periodically.

5.6 The research study on the “Impact of Land Rights, Initiatives and Opportunities on Domestic Violence” carried out by University College, Thiruvananthapuram, Kerala made the following recommendations:

- (i) The positive and encouraging attitude of the community and its leadership played a vital role in the upward social mobility of women of Nair and Syrian Christian communities in Kerala. This can be used as a model for other communities and States and for improving the status of women in other parts of the country.
- (ii) The Government of India may pursue a strong female oriented approach in all laws/policies/schemes related to land rights, education, skill development initiatives and employment.
- (iii) The wide reach of educational institutions provided better educational opportunities to women of both the Nair and Syrian Christian communities. This enhanced their social status and self-esteem in the family life. This be replicated elsewhere by giving preference to women education.
- (iv) Provide legal security for land ownership and recognize female land rights. Accord equal rights to land and other natural resources, property, housing inheritance, etc. to women.
- (v) State Governments may initiate land reforms for giving equal land rights to women in inheritance and possession.
- (vi) The right to own land and its possession reduces the incidents of domestic violence and helps in empowerment of women and ensures social and economic security to women. Legal provisions be made to ensure land owning rights of women across religions and castes.
- (vii) Reservation of seats for women in Parliament and State Legislatures be provided



for.

- (viii) The State Government should provide financial assistance to more women start-up programmes
- (ix) Kudumbashree Model Community oriented initiatives of Kerala be encouraged.
- (x) Successful community initiatives/land ownership models/studies may be published and discussed to empower women.
- (xi) Women from all communities at village level be involved in initiatives for spread of Kudumbashree programme.
- (xii) Male domination even with 50% reservation in local Governments in decision taking be curbed. The position and power of women be recognized in governance.
- (xiii) Community initiatives and start-ups at local village level should be encouraged.

5.7 The research study on the “Financial Inclusion of Women: A Study on the Banking Needs, Habits and Practices of Women in North Eastern and Southern States” conducted by the Centre for Social Research, Vasant Kunj, Delhi made the following key recommendations:

- (i) The Central Government may provide direction for financial inclusion of women.
- (ii) NITI Ayog and the Reserve Bank of India may come up with specific financial policy and guidelines for ‘women-maintained households’ particularly from the poorer sections of society, in line with the National Policy for Women, 2016.
- (iii) The Central Government and insurance companies may evolve suitable insurance products to make financial inclusion of women and to include the excluded section of women by keeping the premium at an affordable level.
- (iv) Steps be taken to make the concept of Financial Literacy and Credit Counselling Centres (FLCCs) to function as an effective forum.
- (v) RBI may take steps to include financial inclusion of women as a priority for training and advise training Institutions to fulfil this need.
- (vi) Banks may consider a ‘saving linked overdraft facility’ especially for the poorer sections.
- (vii) The women may be issued a passbook and ‘credit card’ with limit equivalent to four times their average weekly savings.
- (viii) RBI may consider taping micro savings from women to include them in the formal banking system in a cost effective manner by using Business Correspondents.
- (ix) RBI may evolve gender sensitisation training programmes for its officials after proper Training Need Assessment.





- (x) A 'Mobile Banking Unit' be sent to remote and backward places on a particular day of the week or month.
 - (xi) A woman centric loan scheme be started for promoting girl education and preventing drop-out at school level.
- 5.8 A research study regarding "Exploring the Possibility of Estimating the Monetary Value of Women's Contribution to GDP" was conducted by the Indian Institute of Public Administration (IIPA), New Delhi. The key recommendations are as below:
- (i) A large number of women who contribute to economic activities such as agriculture, animal husbandry, home-based work, trade and services, etc. are not included as workers in Census and NSSO estimates of work participation. The enumerators, may, while filing up the feedback to Question No.15 of the Census Household, Schedule B regarding work, ascertain the work undertaken by women.
 - (ii) Women contributing to any activity such as preparing land for cultivation, sowing, weeding, planting and transplantation, applying fertilizer, manure, pesticides, insecticides, watering plants/irrigation, grass cutting, pruning, plant propagation, cultivation, harvesting, thrashing, dehusking, cleaning, storing, collection and storage of seeds for the next crop, cleaning the animal shed, buying/preparing animal feed, fetching fodder, feeding animals or taking them for grazing, milk processing, making cow dung-cakes, taking care of new born animals or bathing the animals, contribution to any home-based work such as bidi rolling or making products such as vadi, papad, golgappa, dolls, torans, ayurvedic medicines, engaged in collecting and processing non-timber forest produce for sale or running a provision store at home, etc. be recorded as worker in response to Question No.15 of the Census Household schedule.
 - (iii) Women member of an SHG engaged in income generating activities be recorded as a worker.
 - (iv) The work of women who spend each day on economic activities that are within the production boundary of SNA – 2008 be counted as work in the Census and NSS estimates.
 - (v) NGOs working in slums could provide training under the Support to Training and Employment Programme (STEP) scheme and other Government programmes to enable women to make products with improved designs that cater to the upper end of the market. Tie-ups with corporate sector for gifts or with cottage industries and haats would enable higher returns in case of improved products. Women's SHGs be facilitated in getting access to affordable credit from banks. Skills that enhance the value of women's work and move them up the value chain be recognized.



- (vi) Implementation of MGNREGA be improved and awareness campaigns organised and job cards updated at regular intervals of time. SHG groups and NRLM community resource persons be used to raise awareness regarding MGNREGA.
- (vii) Training be organised in areas such as tailoring, making toys, vadis, papad, pickles, sauces, jams, paper mache, chocolate wrapping, driving, poultry, farming, mushroom cultivation, agriculture extension services, teacher training, adult education, construction and architectural skills, nursing, etc..
- (viii) Implement minimum wages and access to work in respect of women who work as domestic helps along with formal contracts/security of tenure and access to medical care.

5.9 The research study on “Women Land Rights in Himachal Pradesh: Impact and Challenges in Himachal Pradesh” conducted by Sahaas Brotherhood Uplifting, Shimla made the following recommendations:

- (i) Ensure an equal access to land and other productive resources to women from marginalized groups at par with their male counterparts. For this, a bottom up assessment should be done by grass-roots agencies such as Block Development Officer (BDO) to identify who is marginalized with respect to access, use of and control over land.
- (ii) Collective awareness programmes be launched for women at Panchayat level.
- (iii) Steps be taken to coordinate joint administration of marital property, particularly immovable property and ensure that requirements of informed written consent of spouses is fulfilled before transfer or sale of such property.
- (iv) Ensure that women benefit from the targeted and accessible legal literacy campaigns and programmes in their language to help them understand their rights to access productive resources and their control.
- (v) Ensure the default joint titling/ joint registration of land, housing and property as well as productive resources, and ensure that married women and unmarried women are able to benefit equally from titling and registration programmes.
- (vi) Organise awareness campaigns to stop discrimination against women and facilitate easy access to land as per laws, customs and practices.

5.10 The key recommendations emerging from research study on the “Importance of Secure and Reliable Public Transport Facility for working ladies” conducted by Samajik Nyay Sanstha, Laxmi Nagar, New Delhi are as below:

- (i) The DMRC and DTC should monitor, review and increase security arrangements





and make authorities accountable for lapses in security.

- (ii) PCR vans should be stationed outside metro stations after 8 PM to ensure safety of women. Adequate police personnel should be deployed outside metro stations.
- (iii) Regular announcement be made inside buses/metro trains and within metro stations stating categorically that any person involved in, assisting in, or indulging in any activity that outrages a woman's modesty, including but not limited to molesting and eve-teasing, is punishable with imprisonment.
- (iv) Every Metro Station should have at least one lady officer who is especially trained and equipped to handle such cases including registration of offences, counseling the victim, etc.
- (v) Information Boards be installed at every Metro station at strategic locations such as near the ticketing counter with detailed guidance for lodging a complaint against instances of harassment as well as emergency contact numbers of Delhi Metro officials, laws against molestation and other necessary information.

5.11 The key recommendations emerging from the research study on the "Protection Officers under Protection of Women from Domestic Violence Act, 2005: How Far They are Successful in Providing Solace to The Victim" conducted by the National University of Advance Legal Studies, HMT Colony, PO Kalamassery, Kochi, Kerala are as below:

- (i) Details of Protection Officers, Service Providers, Shelter Homes and the place of offices should be published to provide sufficient information to public.
- (ii) Monthly Meetings of protection officers, police officers and Service Providers and voluntary organizations working in areas concerning women be organised to develop understanding between them.
- (iii) Periodic training of Protection Officers, Police Officers and Service Providers involved in the process of rendering instant relief to victims of domestic violence be provided.
- (iv) Mandatory Periodic scrutiny of the work of protection officers be undertaken and incentive be provided to them for rendering efficacious and timely help to women needing such help.
- (v) Protection Officers be trained on all aspects and they must submit yearly and half yearly reports.
- (vi) Give adequate information to officers appointed under PWDV Act about the facilities they can make use of for discharging their duties.
- (vii) Conduct on and off visit to the offices to inspect functioning of Protection Officers.



- (viii) Take initiatives for conducting Aadalats to settle domestic violence matters with the help of Legal Services Authority.
- (ix) Proper training be given to Protection Officers about the filing of DIR and the need for assisting the Court for effective implementation of the Act.
- (x) Training be provided to Service Providing Centres for making immediate reliefs available to victims.
- (xi) Gender Sensitization programmes be organized by the Department of Social Justice.
- (xii) Department of Social Justice should direct Protection Officers to submit detailed data of resolved cases along with Annual Reports.
- (xiii) Training be provided to Judicial Officers for passing *prima facie* Interim Orders which will be helpful to the Victims. Majority of the Magistrates are reluctant in providing Interim Orders to Victims. That trend should be changed.
- (xiv) Degree of LL.B. be prescribed as the qualification for the post of Protection Officers and proper legal training be given to current Protection Officers who do not possess LL.B degree.
- (xv) Current vacancies of Protection Officers be filled up especially in the districts of Kannur, Thrissur and Malappuram so as to free the officers who are given additional charge of these districts.
- (xvi) Sufficient Protection Officers be appointed as many of these Officers are having charge of two districts and a few districts do not have Protection Officers. Many Protection Officer do not know the procedure of proper filing of DIR before the Court and for providing assistance to the Court when required.
- (xvii) Early appointment of subordinate officers be made to improve the performance of Protection Officers.
- (xviii) In the event of delay in appointment of Protection Officers through Public Service Commission, alternate arrangements by way of contract appointment for a period of six months be resorted to. If no appointment can be made within the time-frame, extension of another 6 months could be given to the existing contractual employees.
- (xix) Apart from publication in the Official Gazette, periodic publication of details of protection officers, service providers, shelter homes and the place of offices should be done, which could provide people with sufficient information.
- (xx) Permanent Assistants such as legal and family counsellors be appointed in the





- office of Protection Officers. A consultant psychiatrist be provided to help officers.
- (xxi) Proper monitoring and support from the concerned State Ministry be ensured.
 - (xxii) Gender sensitivity among members of the Department of Social Justice, the nodal agency for the implementation of the Act be generated.
 - (xxiii) Periodic gender sensitization of officers and all stakeholders wielding power under the Act be arranged.
 - (xxiv) Sufficient infrastructure including men and materials be provided for effective implementation of the Act.
 - (xxv) Since the appointment of protection officers is permanent in nature, promotion or increments to the officers should be given based on perusal of the number of awareness workshops conducted by them, the actual role played by them in providing solace to the victims based on an appraisal report.
 - (xxvi) To ensure instant and timely support from police and other stake-holders to Protection Officers, all stake-holders should maintain proper records and submit half yearly and yearly reports to a nodal agency.
 - (xxvii) Directions be issued to the police officers, service providers, shelter homes to submit reports of cases they handled to the Department of Social Justice.
 - (xxviii) A survey on the aspect of implementation of the Act be carried out by the Government of Kerala.
 - (xxix) A survey be also conducted to get an account of the number of cases handled by Judiciary and how far it succeeded in rendering justice to parties.
 - (xxx) The Act may be amended to ensure that Protection Officers and Service Providing Centres submit monthly, half – yearly and yearly report along with detailed data of cases that have been resolved to the Department of Women and Child Development, National Commission for Women, State Government and Department of Social Justice.
 - (xxxi) Centrally sponsored schemes and financial assistance must be made available to the State Government for effective implementation of the Act and to redress the grievances of victims in a more effective manner.
 - (xxxii) Specific stipulation for shared funding between the Centre and the States for meeting costs of implementation of the Act, especially in respect of appointment of Protection Officers and their infrastructure, be made.
 - (xxxiii) The State Government be given the power to frame Rules under the Protection of Women from Domestic Violence Act, 2005 to meet specific situations in each



State.

- (xxxiv) The Act be amended to include a provision to ask the State Government to submit a report to the Central Government about steps taken for implementing provisions of the Act and rendering an yearly evaluation report about implementation of the Act in the State.
- (xxxv) Involvement of various women welfare organizations be incentivised and their assistance taken for providing instant support to victims.

Recommendation of Seminars/Workshops/Conferences

5.12 The key recommendations of One day seminar on “Issues Related to Single Women and Women in Difficult Circumstances: Emerging Challenges and Solutions” organized by Annadatha; A society for Sustainable Agricultural Development, Anantapur District, Andhra Pradesh and sponsored by the National Commission for women are as below:

- (i) Sensitize officers of local administration to give priority to single women applicants in sanctioning of sites/housing, pensions, subsidized loans, ration cards, funds for construction of individual toilets, etc.
- (ii) Prepare a state policy for empowerment of single or divorced/ abandoned women.
- (iii) Provide relief to women who are victims of crime in terms of monetary relief and rehabilitation through meaningful livelihood opportunities.
- (iv) Village headman be sensitized about participation of women in gram sabha meetings.
- (v) Proper women friendly infrastructure facilities be provided in educational institutions particularly in rural areas.
- (vi) Identify gaps in implementation by service providers and stakeholders to ensure proper implementation of law and legal rights.
- (vii) Single women in difficult circumstances be rehabilitated in government sponsored working women’s hostels till they get appropriate jobs.
- (viii) Infrastructure be created for on the job training and encouraging apprenticeships for single women.
- (ix) Employment exchanges be restructured as career guidance centers to channelize women candidates into jobs, apprenticeships and training.

5.13 The major recommendations of the Consultation on “Implementation of Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013” organized by Telangana State Commission for Women, Hyderabad and sponsored by the National Commission for



Women are as below:

- (i) Internal Complaints Committee/ Local Complaints Committee be appointed immediately in all offices and organizations both in public and private sector and in all the educational institutions.
 - (ii) Organizations should depict on boards, the gist of the Act, its implications and the penalty clauses for non –implementation of the Act.
 - (iii) Display the list of members of the Internal Complaints Committee/ Local Complaints Committee with their occupation, position and address in the organization on all notice boards.
 - (iv) If any Internal Complaints Committee/ Local Complaints Committee is appointed without a woman member from an NGO to conduct inquiry, the enquiry report must not be accepted and penalty must be imposed on Appointing Authority for not constituting the Committee as per provisions of the Act.
 - (v) Complaint boxes be made available in all organizations.
 - (vi) Awareness be generated that the victim can also file a criminal complaint with the police simultaneously in addition to making a complaint in the organization.
 - (vii) Sexual harassment of women at workplace should be made a cognizable offence.
 - (viii) FIRs be registered by the police within 24 hours in case of complaints having criminal angle.
 - (ix) A time-line be fixed for officials to complete the inquiry.
 - (x) A provision be made for budgetary support to all Local Complaints Committees.
 - (xi) Basic training be provided about provisions of law for all the Internal Complaints Committee/Local Complaints Committee members.
 - (xii) Men be sensitized about gender equality and rights of women.
 - (xiii) SHE BOX Portal be extended to States.
- 5.14 The key recommendations of the Seminar on “Addressing Gender Inequality through Active Involvement of Men and Boys in the Process” organized by Panchayati Rule and Gender Awareness Training Institute (PRAGATI), Dehradun, Uttarakhand and sponsored by the National Commission for Women are as below:
- (i) States need to devise a mechanism to ensure that books in schools and colleges include gender sensitive material.
 - (ii) Equal work for equal pay and parity in income between men and women needs to be implemented effectively.



- (iii) Skill development for economic empowerment of women be taken up by the government on urgent basis.
 - (iv) Awareness about the existing schemes of the state relating to women be conducted. Participatory techniques such as puppet shows, songs, role play, etc be used for generating awareness amongst community.
 - (v) The subject of sex education be included in the school curriculum. It will enable addressing issues which are otherwise considered a taboo by the society.
 - (vi) The subject and components of gender studies be included in school curriculum.
 - (vii) At college level, seminars be conducted on how Gender influences health, social inequalities, growth and justice.
 - (viii) Registry be maintained for sexual offences and police should keep a check on all offenders. Police should have knowledge of the whereabouts of offenders for future purposes.
 - (ix) The incentives be implemented more efficiently for the family raising a girl child.
 - (x) Prepare a database of the offenders of the PCPNDT Act and, if required, publish this to act as a deterrent.
 - (xi) Helpline for students and their counseling be put in place to help students deal with certain emotional problems.
 - (xii) Effective sensitization be arranged to raise awareness among people about female foeticide.
- 5.15 The key recommendations emerging from research study on the “Problems and Issues Faced by Women Sarpanches and Panches” conducted by DHARA, Jaridi Road, Jainmore (Teacher Colony), PO Bandhidh, District Bokaro, Jharkhand – 829 301 are as below:
- (i) The Central Government should arrange programmes for Panchayati Raj institutions for better implementation of schemes.
 - (ii) The meetings of Gram Sabha should be arranged regularly and it should be ensured that women participate in the meetings effectively. The meetings of Gram Sabha without participation of atleast 33% women be declared irregular.
 - (iii) Training facilities and Capacity Building Centres be set up at Divisional and State level.
 - (iv) Study tour be organized for members of Panchayats to other States to understand their procedures.





- (v) State Government should coordinate in leadership development training programmes for such women. Feasibility of prescribing educational qualification for membership of Panchayati Raj Institutions be explored.
 - (vi) Powers detailed in the Constitution be devolved upon Panchayati Raj Institutions.
 - (vii) Panchayati Raj Act be amended and 50% seats in Panchayati Raj Institutions be reserved for women.
 - (viii) Adequate number of women police officials be recruited in the State.
 - (ix) 50% of funds spent through Panchayati Raj Institutions be earmarked for women's development and security.
 - (x) Committees should be constituted for monitoring all works and at-least 50% representatives on such Committees should be women.
- 5.16 The major recommendations of the "Workshop on Single Women Issues" organized by Shri Vijaya Seva Samiti, Andhra Pradesh and sponsored by the National Commission for Women are as below:
- (i) Mother's name should be allowed instead of father's name in case of single women in school admission.
 - (ii) The child of a single women be made eligible for free hostel, free books and free uniforms to access education.
 - (iii) The state government should provide house sites and houses to single women.
 - (iv) A special economic empowerment programme be introduced for single women.
 - (v) The government should run hostels and homes at reasonable cost for single women until they settle and charge subsidized rates for that.
 - (vi) The government should encourage widow re-marriage.
- 5.17 The key recommendations of the Seminar on "Issues Related to Single Women and Women in Difficult Circumstances" organized by Gramin Seva Sansthan, Gorakhpur, Uttar Pradesh and sponsored by the National Commission for Women are as below:
- (i) The government must pay attention towards providing compensation to the widow who is not financially sound at the time of death of her husband.
 - (ii) Legal policies relating to single women and her rights on the property be modified/ revised.
 - (iii) Voice of single women for their rights be raised in international meetings and seminars.



- (iv) Opportunity of equality and rights of single women be highlighted by governmental and non-governmental organizations, media and other concerned authorities.
 - (v) Every political party should provide reservations from grass-roots levels for single women.
 - (vi) At district level, an effort should be made for generating awareness about schemes for single women as this will help them earn livelihood.
- 5.18 The major recommendations of the Seminar on “Issues Related to Women in Difficult Circumstances” organized by Sahyog, Bidar, Karnataka and sponsored by the National Commission for women are as below:
- (i) Proxy by male members of the family on behalf of elected women representatives should be stopped immediately. Elected women representatives who need intensive support must be identified and local administration should evolve special programmes to enable them for discharging their duties.
 - (ii) The Government should ban liquor in the state as more than 90% of women face violence induced by liquor.
 - (iii) Women police stations be set up at taluk level.
- 5.19 The key recommendations of the Seminar on “Empowerment of Women: Efficacy and Implementation of Laws Relating to Property and Marriage” organized by A.B.M.S.P’s Yashwantrao Chavan Law College, Pune and sponsored by the National Commission for Women are as below:
- (i) Participation of various NGOs and women’s organizations be encouraged at ground level as their role is critical for spreading awareness about property rights amongst women.
 - (ii) Women should get rights in the coparcener property in the same manner and to the same extent as that of the son. Instead of right in the father’s property, a right should be given to women in the property of father-in-law.
 - (iii) In matters of Triple Talaq, without waiting for the pro-active role of the Supreme Court, Muslim community, particularly the lower strata of the community, be sensitized.
 - (iv) State should facilitate a mutual dialogue between Hindu, Muslim and other communities which will ultimately lead to adoption of Uniform Civil Code. A healthy dialogue on the issue will clear the smog and pave the way for a UCC acceptable to all.





- (v) A Committee be appointed to study the difficulties faced by women while claiming their property and matrimonial related rights and on the basis of study, suitable amendments be made in procedural laws.
- 5.20 The key recommendations of the Seminar on “Efficacy of Laws Pertaining to Property and Marital Rights of Women from Different Religions” organized by CHETANA, Conscience of Women, Delhi and sponsored by the National Commission for Women are as below:
- (i) The existing personal and customary practices need to be codified and aligned with Fundamental Rights.
 - (ii) Efforts should be made for evolving a Uniform Civil Code taking good points of all personal laws to bring about gender equality.
 - (iii) Discriminatory and retrograde practices like Maitri-Karaar be banned.
 - (iv) The practice of Triple Talaq in one go (Talaq-I -Biddat) be abolished.
 - (v) Women be made aware of their rights and measures be taken to ensure that women do not permit their property to be alienated.
 - (vi) Two years period of wait for finalizing divorce violates Christian women’s Right to Equality. It should be made uniform across all marriages.
 - (vii) A comprehensive equality legislation needs to be developed to reflect the current international understanding of the principles of equality.
- 5.21 The key recommendations of the Seminar on “Empowerment of Women through Skill Development & Training: A critical Analysis of Govt. Policies with Regard to Gender” organized by Bhartiya Institute of Research & Development, Lucknow, Uttar Pradesh and sponsored by the National Commission for Women are as below:
- (i) A provision relating to empowerment of women through skill development training be added in the National Policy for Women.
 - (ii) Sectors and modules for skill training be selected/identified on the basis of various reports of Industries/Associations about rising sectors of Economy.
 - (iii) Efforts be made to motivate women beneficiaries to relocate outside their native places where they could find better livelihood opportunities.
 - (iv) Training partners should facilitate women beneficiaries for establishing linkages with financial institutions so that they can get loans on easy terms especially those who want to start any entrepreneurial set up after training.
 - (v) While locating training centers, the availability of public conveyance be kept in view to make them accessible to women trainees.



- (vi) Skill development training be given to women along with their formal education so that at the end of their formal education, women are ready for job/employment.
- (vii) The existing networks and forums of women entrepreneurs be strengthened to encourage sharing of ideas and experiences and mentor upcoming entrepreneurs.
- (viii) In order to remove psychological barriers like lack of self confidence and fear of failure among women entrepreneurs, efforts be coordinated with the support of committed NGOs, Psychologists, managerial experts and technical personnel to help them.
- (ix) The financial institutions should give priority for providing working capital both for small scale ventures and large scale ventures initiated by women entrepreneurs.
- (x) A Women Entrepreneur Guidance Cell be set up at District Industry Centers to address problems faced by women entrepreneurs. These centers should assist women in their trade and business guidance.

5.22 A two-day National Consultation on “Realising *Rights of Women Farmers: Developing a Roadmap for Action*” was organized by the National Commission for Women with the technical support from UN Women and MAKAAAM on 29th – 30th August, 2017 at the Constitution Club of India. The Consultation focused on centre-staging women farmers’ economic rights, their voice, and agency, and addressing the emerging priorities of a changing society. It was the culmination of five regional consultations organised in the Eastern, Hill, North-Eastern, Southern and Western regions. The objective of the consultations was to create a platform for the women farmers at the national level to raise their voice so that their demands get noticed and help in collectively advocating for removing barriers which hinder sustainable development for women farmers. The efforts were also aimed at sensitising government officials and policy makers to bring sustainable changes in the system to dispense justice to women farmers. The National Consultations essentially focused on the three issues raised and prioritized in all five regional consultations - (a) Gender Disaggregated Data on Land Ownership and Promoting Land Rights of Women Farmers, (b) Addressing Barriers to Equal Rights and Entitlements of Women Farmers, and (c) Strengthening and Supporting Women Farmers Institutions and Agro-Enterprises.

5.23 In collaboration with the National Institute of Rural Development & Panchayati Raj, Hyderabad, the National Commission for Women had initiated a pilot programme for capacity building of elected women representatives of Panchayati Raj Institutions. The module for this was earlier developed in collaboration with TISS. An MoU was signed between the National Commission for Women and National Institute of Rural Development & Panchayati Raj, Hyderabad. A pilot programme had also been launched in three districts





of Jharkhand; (i) Simdega; (ii) Pakur; and (iii) Chatra. The project prepares a pool of master trainers for providing onsite training to Elected Women Representatives and their handholding. The Programme envisages imparting knowledge to the Elected Women Representatives about the role of Panchayati Raj Institutions (PRIs) at different levels including intense linkages between PRIs at village, block and district levels, details about developmental schemes and programmes, resources available, participatory planning and asset creation and public works. It also imparts Information Communication Technology and leadership skills to the Elected Women Representatives.



CHAPTER -6

WOMEN WELFARE, SAFETY AND GENDER SENSITIZATION

Initiatives for Women Safety and Welfare

6.1 Creation of an environment for development and growth of women to their fullest potential not only requires formulation of appropriate policies and programmes, these also need to be implemented earnestly while keeping the gender perspective in view. Evaluation of programmes and policies need to be undertaken in a manner that ensures that prejudices and stereotypes do not blind our vision. Keeping this in view, the National Commission for Women has been making efforts to create safe environment for women. The programmes detailed in succeeding paragraphs are currently being implemented for this.

Violence Free Home – A Women’s Right’ (Special Cell for Women)

6.2 The National Commission for Women, in collaboration with Tata Institute of Social Sciences (TISS) and Delhi Police had started a project to empower women and also to help women survivors of violence in both public and private life. The project entails placement of trained Social Workers providing quality psycho-legal services for violated women at all District Headquarters. At present, 24 social workers have been appointed at district level. They are located in Crime Against Women (CAW) Cells of Delhi Police. The progress of the work of these cells is reviewed by the Commission and Delhi Police jointly. The project is now being replicated in 22 districts in 7 other States on pilot basis. These are Bihar, Assam, Meghalaya, Punjab, Madhya Pradesh, Odisha and Tamil Nadu. This will promote the support mechanism for women victims of domestic violence and create a systemic grievance redressal mechanism within the police/ criminal justice system.

Monitoring of cases relating to Acid Attack

6.3 The Commission has, keeping in view the need to provide immediate relief to women subjected to acid attacks and ensure expeditious disposal of such cases, started monitoring information regarding acid attack cases including payment of compensation to the victims. Initially, the Commission collected information from all States/Union Territories and uploaded the same on a digital MIS platform on the Commission’s website. After correspondence with the State/UT Governments, a nodal officer has been appointed for most of the States/Union Territories. To update the acid attack victim data on MIS portal regularly, the States have also been requested to have the information reviewed at a senior level for which most states have designated senior officers.



Gender Sensitization Programmes

6.4 The National Commission for Women has been conducting gender sensitization workshops and programmes for police, administration and judicial officers across the country. These workshops/programmes seek to sensitize officials on gender related issues and empower them to perform their duties effectively, without prejudice and bias especially in cases of gender-based crimes. Such workshops help in developing the required professionalism in terms of knowledge, skills and attitudes for dealing with cases of violence against women. During the year 2017-18, gender sensitization programmes/workshops were organized for police officials of various ranks at Madhuban (Haryana), Phillaur (Punjab) and Ranchi (Jharkhand). The activity is proposed to be stepped up during 2018-19.





Capacity Building Programme

6.5 The National Commission for Women, in collaboration with the Bureau of Police, Research & Development (BPR&D), has been undertaking Capacity Building Programmes for women police officers who are entrusted with the responsibility of investigating crimes against women. As part of the programme, the Commission has developed modules in consultation with BPR&D and leading Universities of the country for police and judicial officials. The Capacity Building Programmes are conducted through State Police training academies. The Commission has taken steps to further revise the components of the programme.





Digital Literacy Programme

- 6.6 The National Commission for Women has, in collaboration with Facebook and Cyber Peace Foundation (a civil society organization based in Ranchi, Jharkhand), initiated a 'Digital Literacy Programme' for college/university students. The programme seeks to promote digital literacy for women including the precautions that can be taken; raising awareness about cyber crimes; and advising users about the resources available to women; to prevent the problems and also how to handle such crimes. The programme will be taken up for implementation during 2018-19.

Participation of Women for Promoting Home Tourism

- 6.7 The National Commission for Women has partnered with Airbnb to create livelihood opportunities for women in the northeast region. The initiative focuses on skill development oriented programmes for starting home stay micro-enterprises in the region and generating technology-enabled livelihood opportunities in tourism and hospitality. It will promote digital inclusion and creation of women-led tourism and hospitality enterprises and pave the way for economic and social empowerment of women. The programme will be executed during 2018-19.



CHAPTER -7

INITIATIVES IN NORTH EAST (NE)

- 7.1 With a view to provide focused attention to empowerment of women in the North-Eastern States, the National Commission for Women has constituted a separate Cell in the Commission. The Cell organizes a series of activities for disseminating information on various issues concerning development of women and protecting their legal and constitutional rights. In addition, the Cell also coordinates the review of Acts, codes, customs and practices specific to the North-Eastern States with a view to assess if any changes are required for ensuring legal and other rights of women.
- 7.2 The Commission organized a meeting at Shillong, Meghalaya on 14.11.2017 to review the progress and take forward the recommendations of the Report prepared by the National Commission for Women on “Social, Economic and Political Empowerment of Women in the North Eastern States”. The meeting was attended by the representatives of all State Commissions in North-Eastern States, North East Council and the Ministry of Development of North East Region.



- 7.3 Smt. Rekha Sharma, Chairperson (I/C), National Commission for Women, highlighted that the recommendations need to be bifurcated and taken up for effective implementation over short, mid and long terms. She highlighted the need for skill development in case of women and stated that it was particularly important for single women. Shri C.K. Das, Member, North Eastern Council pointed out that the societies of the North East are more egalitarian than the rest of the country. He highlighted that the steps identified in the report, if implemented with sincerity, will help in furthering the cause of not only women but also the region as a whole. Dr. Satbir Bedi, Member Secretary, National Commission for Women observed that in the North Eastern region, the participation of women in economic activities is higher but the returns are not commensurate with efforts.





- 7.4 After detailed deliberations, the following action points were agreed upon for action by each State Commission.

Arunachal Pradesh

The State Commission will:

- i. organize tailoring training programme for 200 women, and
- ii. Tie up with Army Wives Welfare Association for marketing products.

Assam

The State Commission will:

- i. Interact with the Home Department for evolving a mechanism for serving of summons.
- ii. Continue with the Legal Awareness Camps that are already on.
- iii. Make recommendations to the State Government for improving the condition of women in jails.

Meghalaya

The State Commission will:

- i. Ensure construction of toilets in markets.
- ii. Acquire property for starting a crèche within 3 months.
- iii. Take initiatives for merging the separate pension schemes on either/or basis offered by the central and state governments in collaboration with the NGOs.
- iv. Impart training to 120-150 women in skills relating to food processing and fast food business.

Mizoram

The State Commission will:

- i. Organize legal awareness workshops.
- ii. Start one separate market for women with the help of NGOs and later extend it to other districts.
- iii. Survey sites for construction of women hostels.

Manipur

The State Commission to:

- i. Organise vocational training programmes for women jail inmates.
- ii. Set up heritage craft hubs.
- iii. Publish names of women achievers in directories and honour them.



Sikkim

The State Commission will:

- i. Conduct sexual harassment awareness programme.
- ii. Undertake study on Jhum and on JHUMSA.
- iii. Organise meetings with transport department to tackle issue of aberrant behavior of drivers.
- iv. Construct more hostels for women.

Tripura

The State Commission will:

- i. Continue with skill development programmes for women who are victims of violence.
- ii. Set up sanitary napkin making units in all districts.
- iii. Organise awareness programmes (for school girls) on how to use and dispose of sanitary napkins.
- iv. Pursue construction of hostels for women.

7.5 The National Commission for Women had a meeting with the State Government at Imphal on 28.11.2017 to discuss and finalize the details of the Capacity Building Training programme for Elected Women Representatives of Panchayati Raj Institutions in Manipur. It was agreed, after discussions, that around 880 women Pradhan/Ward Members/Zila Parishad Members will be trained during 2018-19 and the training will be organized in the local language. The Commission has taken further action in the matter as per decisions taken.

7.6 In pursuance of its role, the National Commission for Women, in partnership with the State Commissions for Women and other stake-holders also organised a number of seminars/workshops/studies and legal awareness programmes in the region. The State-wise details of legal awareness programme sponsored by the National Commission for Women from 1st April 2017 to 31st March, 2018 in the North Eastern States are as below:

Legal Awareness Programmes in NE

S.No.	Name of Commission	No. LAP
1.	Arunachal Pradesh State Commission for Women	5
2.	Assam State Commission for Women	8
3.	Manipur State Commission for Women	10
4.	Meghalaya State Commission for Women	9
5.	Mizoram State Commission for Women	13
6.	Nagaland State Commission for Women	5



7.	Sikkim State Commission for Women	9
8.	Tripura State Commission for Women	18
Total		77

- 7.7 The details of seminar sanctioned for 2017-18 for North East have been included in Chapter 5. The following Research Studies were conducted and Seminars were organized in the region during Financial Year 2017-18:

Studies Conducted in the NE States

S.No.	Organisation	Topic
1.	Vivekananda Kendra Institute of Culture, Assam	Assessing the Impact of Micro-Finance Schemes on Women Empowerment of Assam.

Seminars Organised in NE States

S.No.	Organisation	Topic/Issue
1.	Centre for Human Resource & Economic Development, Manipur	Engaging men in Gender Initiative
2.	Manipur State Commission for Women	Promotion & Welfare for Women with Disabilities
3.	Tripura State Commission for Women	Menstrual Hygiene & Menstrual Hygiene Management
4.	Rural Women Upliftment Association of Assam	Witch Hunting: Through Changing context women
5.	Sikkim State Commission for Women	Review Meeting in collaboration with NCW

- 7.8 As part of the Nation-wide competition for college students organized by the Commission for ensuring that all sections of society become conversant with the laws relating to rights and entitlements of women and contribute effectively for their successful implementation, a large number of universities and colleges of North-Eastern States participated in the programme.

RECOMMENDATIONS OF SEMINARS/WORKSHOPS/CONFERENCES

- 7.9 The Workshop on “Engaging Men in Gender Initiative” was organized by the Centre for Human Resource and Economic Development and sponsored by the National Commission for Women to bring positive changes in men’s gender related attitudes and behaviours. The major recommendations included that more initiatives are required to incorporate women in the decision making system of the society at local level. The state administration should give special attention to meaningful implementation of all those schemes and programmes meant to improve the lives of women. The law enforcing agencies should be made more effective and efficient so that security of women both in public and private places, can be ensured. The Central Government must bring out appropriate legislation to secure women’s participation at all levels i.e. local, State and National levels in the decision making process.



7.10 The seminar on “Witch Hunting : Through Changing Context Women Remain the Target - (A Curse Faced by the Modern Human Civilization)” was organized by Rural Women Upliftment Association of Assam and sponsored by the National Commission for Women. Key recommendations of the seminar are as below :

- (i) Assam Witch Hunting (Prohibition, Prevention and Protection) Bill – 2015 should be enacted/implemented with immediate effect.
- (ii) Family counselling centres should be established in the worst affected areas like tea gardens, tribal areas, Bodoland Territory Authority Council (BTAD).
- (iii) The economic status of the community in the witch hunting prone areas need to be enhanced through vocational skill training, handholding and imparting of skills in economic activities suitable for the community e.g. - agro kitchen gardening, flower nursery, etc. to raise the socio-economic status in the society.
- (iv) The resource persons highlighted the key role played by Health Department in ensuring upgradation of health infrastructure along with quality health services especially in the affected, deprived or underserved areas to prevent people from approaching quacks.
- (v) Special Task force should be formed for effective coordination in respect of prevention, suppression, rescue and rehabilitation.



CHAPTER -8

DELIBERATIONS ON LEGAL ISSUES

- 8.1 Realization of the full potential of women requires creation of an environment that is conducive for them to participate in all social, economic and political activities while ensuring that their rights, entitlements and dignity are not compromised. This entails everybody being treated fairly and in accordance with the rule of law. For this, it is essential that the society at large is conversant with the laws of the land and the machinery involved in enforcement of laws is appropriately sensitized about such laws. It is also required that the existing laws are reviewed and modified and new ones enacted in keeping with the changing requirements to ensure justice, liberty and equality to all at all times.
- 8.2 The Legal Cell of the National Commission for Women is responsible for coordinating activities relating to review of the existing provisions of the Constitution and other laws affecting women and recommend legislative measures to remove any lacunae, inadequacies or short-comings in such legislations. The Cell also helps in generating awareness amongst all stakeholders about laws concerning women. It also provides legal assistance to other cells of the Commission.
- 8.3 With a view to disseminate information about the Constitutional and Legal provisions, the National Commission for Women launched a nationwide programme for generating awareness about the legal rights of women to ensure that all sections of society are fully conversant with the law and contribute effectively for their successful implementation. As part of this programme, a competition to assess and enhance legal awareness about the rights of women was organised at College and University level between September and November, 2017. Around 525 colleges were reimbursed for participating in competition across the country. Each College/University was given an amount of Rs.20,000/- for organizing the competition and an amount of Rs. 8, 500 as cash prizes by the National Commission for Women. A Module on laws related to women was also prepared by the National Commission for Women for the purpose.
- 8.4 A day long National consultation on “Applicability of Pre-Nuptial Agreements in India” was organised on 18th August, 2017 at the National Commission for Women. The Consultation saw diverse views being expressed by stakeholders across the country. The participants were representatives of the Central and State Governments, lawyers, activists, academicians, other civil society organizations, sociologists, psychologists, financial analysts, etc. The key recommendations that emerged from the Consultation are as below:-
- (i) The existing arrangements under different laws governing marriages in the country need to be suitably modified to ensure equity and dignity of women as equal partners in marriage and also in the event of marriage coming to an end.
 - (ii) Arrangements be institutionalized to ensure that partners to a marriage are, in the event of marriage, not working out, not forced to go in for expensive and time

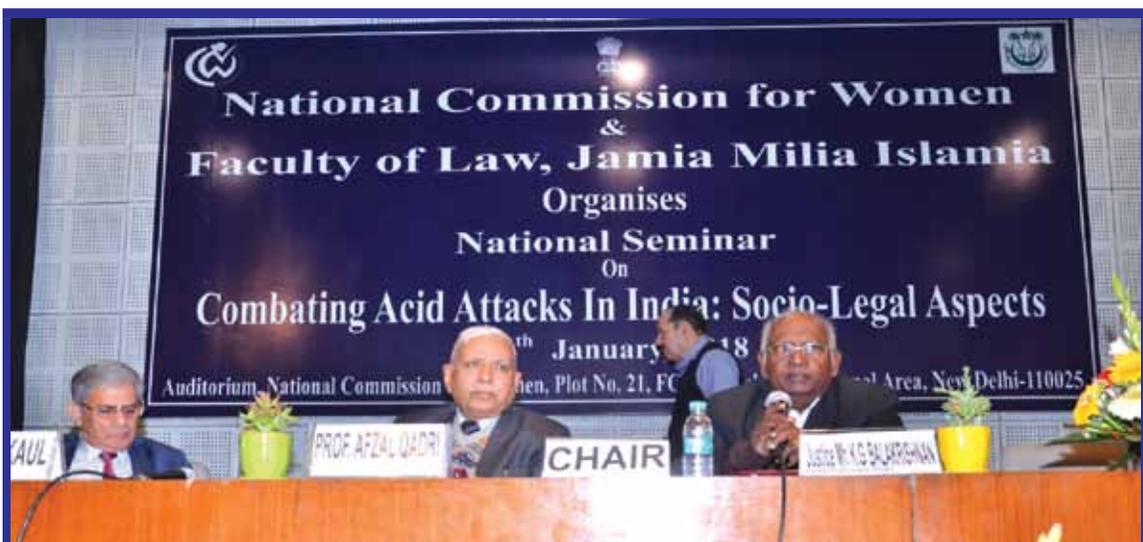


consuming litigation and the resultant bitterness and sense of deprivation. The pre-nuptial agreement and the law be enacted to deal with such issues to provide a clear basis for parting of ways.



8.5 The Commission, in collaboration with Jamia Milia Islamia University, New Delhi, organised a day long National Seminar on “Combating Acid Attacks in India: Socio-Legal Aspects” on 24th January, 2018 at the National Commission for Women. The key recommendations that emerged from the Consultations are as below:-

- (i) The existing provisions relating to punishment for offence of throwing acid may be made more stringent.
- (ii) The maximum punishment for acid attack deserves to be at par with that for rape/gang rape and punishment for it should be life imprisonment.
- (iii) Investigation by the concerned police authorities need to be conducted in a time-bound manner leading to timely filing of the charge-sheet in the court.
- (iv) Monetary relief should be provided in the form of Fixed Deposit to the victim.
- (v) Reservation in jobs should be provided for victims of acid attack.





- 8.6 The Commission also organised a large number of Legal Awareness Programmes in partnership with the State Commissions for Women during the year 2017-18. The details are as below:

State-Wise Legal Awareness Programme (LAP) conducted during 1st April, 2017 to 31st March, 2018

SL. No.	Name & Address of the NGO/ Organizations/Institute	Number of Legal Awareness Programme / Thrust Area and place where held	Amount Sanctioned (In Rs.)
Andhra Pradesh			
1	Andhra Pradesh State Commission for Women, Hyderabad, A.P.	Ten Legal Awareness Programme About Women Related Laws in the A.P.	Rs.10,00,000/-
Bihar			
2	Bihar State Commission for Women, Patna, Bihar	Eight Legal Awareness Programme About Women Related Laws in the Bihar	Rs.8,00,000/-
Chhattisgarh			
3	C.G. State Commission for Women, Raipur, C.G.	Six Legal Awareness Programme About Women Related Laws in the C.G.	Rs.3,00,000/-
4	C.G. State Commission for Women, Raipur, C.G.	Sixteen Legal Awareness Programme About Women Related Laws in the C.G.	Rs.10,00,000/-
Goa			
5	Goa State Commission for Women, Panji, Goa	Six Legal Awareness Programme About Women Related Laws in the Goa	Rs.6,00,000/-
Haryana			
6	Haryana State Commission for Women, Panchkula, Haryana	Sixteen Legal Awareness Programme About Women Related Laws in the Haryana	Rs.16,00,000/-
Himanchal Pradesh			
7	Himanchal Pradesh State Commission for Women, Shimla, H.P.	Ten Legal Awareness Programme About Women Related Laws in the H.P.	Rs.10,00,000/-
Jammu & Kashmir			
8	J & K Commission for Women Jammu, J & K	Thirty three Legal Awareness Programme About Women Related Laws in the J & K	Rs.33,00,000/-
Jharkhand			
9	Jharkhand State Commission for Women, Ranchi, Jharkhand	Six Legal Awareness Programme About Women Related Laws in the Jharkhand	Rs.6,00,000/-



Kerala			
10	Kerala State Commission for Women, Thiruvananthapuram, Kerala	Five Legal Awareness Programme About Women Related Laws in the Kerala	Rs.5,00,000/-
Madhya Pradesh			
11	Madhya Pradesh State Commission for Women Bhopal, Madhya Pradesh	Fifty Legal Awareness Programme About Women Related Laws in the Madhya Pradesh.	Rs.50,00,000/-
Odisha			
12	Odisha State Commission for Women Bhubneswar, Odisha	Four Legal Awareness Programme About Women Related Laws in the Odisha	Rs.4,00,000/-
Punjab			
13	Punjab State Commission for Women Chandigarh, Punjab	Twelve Legal Awareness Programme About Women Related Laws in the Punjab	Rs.12,00,000/-
Rajasthan			
14	Rajasthan State Commission for Women Jaipur, Rajasthan	Four Legal Awareness Programme About Women Related Laws in the Rajasthan	Rs.4,00,000/-
Tamil Nadu			
15	Tamil Nadu State Commission for Women Chennai, Tamilnadu	Twelve Legal Awareness Programme About Women Related Laws in the Tamilnadu	Rs.12,00,000/-
Telangana			
16	Telangana State Commission for Women Secunderabad, Telangana	Thirty seven Legal Awareness Programme About Women Related Laws in the Telangana.	Rs.37,00,000/-
Uttar Pradesh			
17	Uttar Pradesh State Commission for Women Lucknow, U.P.	Fourteen Legal Awareness Programme About Women Related Laws in the U.P.	Rs.14,00,000/-
Uttrakhand			
18	Uttrakhand State Commission for Women Dehradun, Uttrakhand	Eight Legal Awareness Programme About Women Related Laws in the Uttrakhand	Rs.8,00,000/-



8.7 The number of programmes organised in different States in 2017-18 are:

State-Wise LAPs Organised

SL. No.	Name of the States	No. of LAPs
1	Arunachal Pradesh	10
2	Bihar	8
3	Chhattisgarh	16
4	Goa	6
5	Haryana	16
6	Himanchal Pradesh	10
7	J & K	33
8	Jharkhand	6
9	Kerala	5
10	Madhya Pradesh	50
11	Odisha	4
12	Punjab	12
13	Rajasthan	4
14	Tamilnadu	12
15	Telangana	37
16	Uttar Pradesh	14
17	Uttarakhand	8
Total		251



CHAPTER -9

INSPECTION OF JAILS, CUSTODIAL HOMES AND PSYCHIATRIC INSTITUTIONS

- 9.1 The National Commission for Women has, with a view to ensure humane conditions for women housed in jails and other custodial homes, been undertaking inspection of such homes from time to time. Similar exercise is also being carried out in respect of psychiatric institutions. The objective of such inspections is to identify areas where improvements can be made to provide a better, safer and gender sensitive environment for female inmates, minimize the social stigma attached with staying in such institutions and help the inmates to improve their skill set and attitudes towards life. It also entails synchronization of efforts for institutionalization of educational programmes, vocational/skill development training, recreational activities, remunerated work, counseling, etc. so as to enable them to re-integrate with family/society after their release. The inspections also assess the efficacy of free legal aid to such inmates in prisons/custodial Homes for safeguarding their rights.
- 9.2 During the course of inspection of Jails, the representatives of State Women Commissions, NGOs and DLSA are associated. The inspection teams invariably interact with female inmates in Jails, employees and other stakeholders. The observations/findings/recommendations in respect of Institutions inspected are sent to the concerned authorities in the Central and State Governments, including the Ministry of Women and Child Development for further necessary action for implementation of the recommendations emerging from such inspections. All these inspections seek to ensure that the rights of women inmates are not violated and provisions as per Jail Manual, are observed.
- 9.3 In order to ensure that efforts of the Commission result in an objective and fair assessment of the position on ground and the observations/findings can help in making the Jail conditions in women wards more humane, the Commission has devised a comprehensive proforma for inspection of Jails. The proforma has been shared by the Commission with DG/ADG/IG Prisons and officers in-charge of Jails in States and UTs. A copy of the proforma is also available on the website of the Commission to enable easy access for use by all concerned. Information in the prescribed proforma, duly filled in, has been collected by the Commission from a large number of Jails. The proforma can also be used for self-introspection and improvement by Jails/Custodial homes.
- 9.4 The National Commission for Women has, in the first instance, taken up inspection of central jails in the country. The State Commissions for Women have also been requested to inspect District and other jails in their respective States by using the proforma developed by the National Commission for Women for the purpose.



9.5 Inspection of following jails was conducted by the Commission during 2017-18.

S.No.	Name of the Jail
1.	Tihar Jail No.6 New Delhi
2.	Central Jail, Ambala, Haryana
3.	Central Jail, Nellore, Andhra Pradesh
4.	Sudhar Ghar (Central Jail), Amritsar, Punjab
5.	Jail, Birsa Munda, Ranchi, Jharkhand
6.	Central Jail, Gurdaspur, Punjab
7.	Central Jail, Bangalore, Karnataka
8.	Central Jail, Bhopal, Madhya Pradesh



9.6 The Commission has planned a large number of inspections of both central and other jails during 2018-19.

9.7 The National Commission for Women had earlier commissioned a research study by a multi disciplinary team of the National Institute of Mental Health and Neurosciences (NIMHANS), Bangalore. The recommendations from the study were identified and a tangible action plan was suggested. The report was shared with the Ministry of Women and Child Development and others. Based on the experience/findings of the Study, the Commission commenced inspection of Psychiatric Institutions during 2017-18. While the following two Psychiatric Institutions were inspected in 2017-18 by the Commission, inspection of more institutions has been planned for 2018-19.

S.No.	Name of the Psychiatry Institutions
1.	Central Institute of Psychiatry, Ranchi
2.	Institute of Mental Health and Hospital. Agra ,U.P.



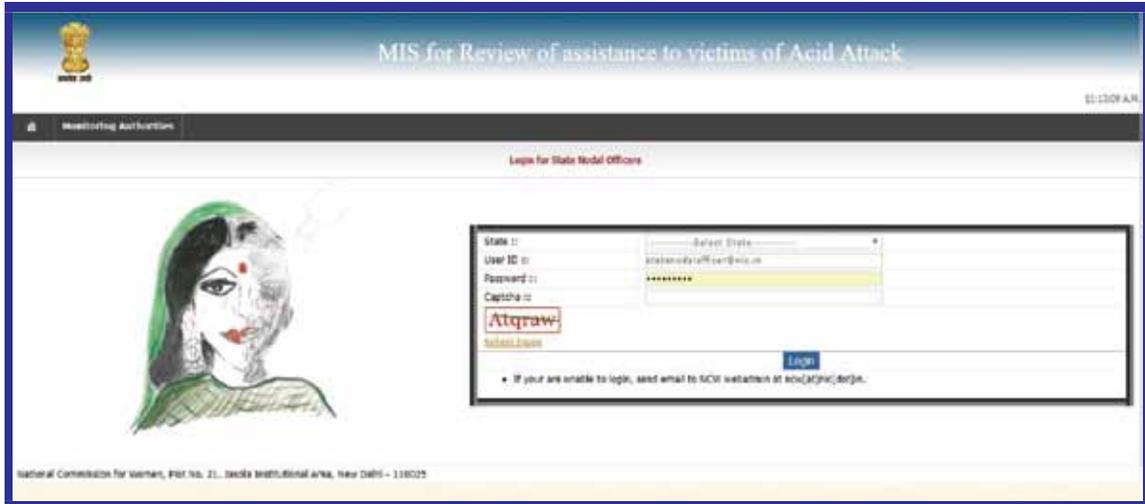
- 9.8 The findings of inspection in respect of each jail and psychiatric institutions have been shared with authorities concerned for taking remedial action and the Commission will follow up the matter with authorities concerned.



CHAPTER -10

USE OF INFORMATION COMMUNICATION TECHNOLOGY

- 10.1 Information communication technologies are now an increasingly ubiquitous element in our day to day lives. At the societal level, leveraging these technologies is critical for unleashing the economic potential of the country and enhancing the productivity as also ensuring inclusive development. ICT has the potential to bring about an overall improvement in the quality of human life by *inter alia* reducing drudgery. Deployment of ICT for all-round development of women with emphasis on creation of an enabling environment has long been considered a potent tool. Employment of women in knowledge based societies requires building up their ability to participate in economic activities and skills to gain insight into the issues and overcome social and institutional barriers. ICT can play a vital role in this.
- 10.2 The National Commission for Women has been at the forefront of using information technology tools for making the processes transparent and also for introducing speed in decision making. The Commission had started electronic receipt processing and disposal of complaints received as early as in 2005. Keeping the criticality of IT in view, the National Commission for Women has been using IT tools in many of its activities for a long period of time and such use has continued to increase progressively and further improvements have been made in the system over the years. The system provides the facility to the individual complainant to track the progress of her complaints online.
- 10.3 e-Office, a Mission Mode Project under the National e-Governance Programme (NeGP) of the Government of India facilitates simplified, responsive, effective and transparent process of carrying out office procedures electronically. The Commission has successfully implemented e-Office with effect from December, 2016. Major part of the functions of the Commission are now handled electronically.
- 10.4 Reimbursement of proposals related to competition on women related laws for college/ university students were received and processed electronically. Similarly, all research/ seminar proposals were received, processed and finalized using online software.
- 10.5 During the year 2017-18, the Commission created an online platform for monitoring the progress of disposal of cases relating to acid attack and compensation paid in such cases. For this, access has been provided to the nodal officers across the States/UTs for updation of data.



10.6 The Commission has, during the Financial Year 2017-18, also taken steps to enhance digital literacy amongst college and university students for which a programme has been envisioned in collaboration with other partners.



CHAPTER -11

RIGHT TO INFORMATION

- 11.1 The National Commission for Women has, in pursuance of the RTI Act, 2005, made elaborate arrangements for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 11.2 It has been the constant endeavour of the Commission to provide maximum information to the public at regular intervals of time through the website of the Commission so that the public can get the required information with minimal effort. Accordingly, while the status of the complaints received is available to the complainants through the online portal, action has been initiated to place abridged information about such complaints on the website of the Commission. The Commission has also updated the status about the research studies and seminars approved by the Commission and it is available on its website. All advertisements and other documents prepared by the Commission are also regularly placed on the website of the Commission to ensure dissemination of information to all concerned.
- 11.3 Efforts have been made to ensure that all RTI requests are replied to as early as possible and cases concerning other public authorities are transferred to the concerned authority expeditiously.
- 11.4 The details of receipt and disposal of RTI applications and appeals during 2017-18 is summarized below:

A. Quarter wise receipt and disposal of RTI applications is as under:

Quarter	Opening Balance	No. of applications received as transferred from other Pas u/s 6(3)	Received during the quarter (including cases transferred to other PAs/s)	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests / accepted	Closing balance for next quarter
Qtr. 1 (Apr-Jun, 2017)	142	5	158	6	32	103	164
Qtr. 2 (Jul-Sep, 2017)	164	11	148	5	9	97	212
Qtr. 3 (Oct-Dec, 2017)	212	13	107	9	0	219	104
Qtr. 4 (Jan-Mar, 2018)	104	13	153	9	6	22	233

**B. Details of First Appeals received in the NCW is as under:**

Quarter	Opening Balance	No. of applications received as transferred from other PAs u/s 6(3)	Received during the quarter (including cases transferred to other PAs u/s	No. of cases transferred to other Pas u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests / appeals accepted	Opening balance for next quarter 2017-18
Qtr. 1 (Apr-Jun, 2017)	7	N/A	12	0	5	4	10
Qtr. 2 (Jul-Sep, 2017)	10	N/A	43	0	1	11	41
Qtr. 3 (Oct-Dec, 2017)	41	N/A	9	0	3	35	12
Qtr. 4 (Jan-Mar, 2018)	12	N/A	22	0	0	6	28



CHAPTER -12

MECHANISM FOR HANDLING COMPLAINTS OF SEXUAL HARASSMENT

- 12.1 The right to work with human dignity is a universally recognized human right in terms of various international conventions. In India, this is an integral part of the Right to Life and Liberty under Article 21 of the Constitution of India. Sexual Harassment at Workplace impinges upon this right and puts women at a disadvantageous position. The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been enacted to provide an effective mechanism to safeguard the rights of women and it *inter alia* provides for constitution of an Internal Committee to inquire into the complaints of sexual harassment.
- 12.2 In terms of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the National Commission for Women has constituted an Internal Committee (earlier known as Internal Complaints Committee) to examine complaints of sexual harassment at workplace. The Committee has, during 2017-18, been headed by the Member of the Commission, Smt. Sushma Sahu.
- 12.3 In terms of provisions of Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the details of complaints of sexual harassment of women at workplace received in the National Commission and Workshops arranged during calendar year 2017 are as below:

S.No.	No. of complaints received	No. of complaints Disposed of	No. of cases pending more than ninety days	No. of workshops or awareness programmes carried out	Nature of action taken by the employer
1.	Nil	Nil	Nil	02 (two)	Not Applicable



CHAPTER -13

PROGRESSIVE USE OF HINDI IN OFFICIAL WORK

- 13.1 During the year 2017-18, the National Commission for Women continued to make concerted efforts to promote use of Hindi in official work and to ensure compliance of the provisions of the Official Language Act, 1963 as amended in 1967, and Official Language Rules, 1976 framed thereunder as also various orders/instructions of the Department of Official Languages from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and increased the use of Hindi in official work.
- 13.2 The Commission has a sanctioned post of Junior Hindi Translator to support in the work of ensuring compliance with the provisions of law/rules/instructions. Besides, where required, persons are engaged on contract/outsourcing basis to attend to the exigencies of work. Translation of the material received from various cells of the Commission from English to Hindi and vice-versa such as General Orders, Rules, Handbooks, Sanctions, Manuals, Standard forms, Notifications and Administrative and other Reports and Press Release, Reports, etc. is undertaken by the official languages cell.
- 13.3 Besides regular work being accomplished in Hindi, special efforts were made to promote use of Hindi in the Commission during Hindi Fortnight. Official language Cell has been translating the contents of monthly newsletter, prepared Hindi version of jail inspection proforma, Guidance Documents/Handbook, etc. and other reports of the Commission.



CHAPTER -14

MEDIA AND OUTREACH PROGRAMMES

- 14.1 Improvement in the status of women and their empowerment *inter alia* requires increased public awareness regarding laws and schemes relating to women. It also requires a concerted effort by all concerned agencies of the Government and those working in the non-governmental sector. Generating public awareness about the laws and schemes relating to women is an important step for creating an environment conducive for women's participation in diverse activities and their growth. Being conscious of this, the Commission continues to proactively engage with media for furthering the rights, entitlements, interests and welfare of women and assuring them a life full of dignity. The National Commission for Women has taken a series of initiatives to enhance awareness about such issues during 2017-18 through media including sharing details of its important activities and events on social media through its official Facebook and Twitter handle. The details are also disseminated through the website of the Commission, through pamphlets and advertisements, etc.
- 14.2 During the year 2017-18, the Commission released advertisements in all leading newspapers of the country to disseminate information to public in general about the activities of the Commission including the support system available within the Commission and through other organisations. Press conferences and media interactions were also organised to disseminate information on matters such as surrogacy, capacity building of women police officers, issues and challenges faced by women with disabilities, etc.. During the year 2017-18, advertisements have been released in all leading dailies in all languages and in magazines. These include:
- (i) Protection of Women from Domestic Violence Act, 2005, covering different aspects relating to domestic violence and the remedial measures to get orders from court through protection officer.
 - (ii) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – highlighting the need for constitution of Internal Committee at workplaces and Local Committees at district levels.
 - (iii) An advertisement was also issued highlighting different support systems available to women for taking up matters with the police station, approaching SP/SSP/DCP or Magistrate in the event of refusal by police authorities to take action, seek advice from legal service authorities DLSA/SLSA/NALSA, State Women Commission/ National Commission for Women.
 - (iv) An advertisement on awareness generation on issues concerning NRI marriages was also issued. It sought to educate women about the legal remedies available and the preventive measures that can be taken to reduce the risks involved and the authorities that can be approached in case of need by women and their families.



- 14.3 During the year 2017-18, with a view to ensure adherence to the constitutional and legal requirements, a legal module on women related laws had been prepared and uploaded on the website of the Commission.
- 14.4 'Rashtra Mahila', a monthly newsletter of the Commission, published in English and Hindi, continues to disseminate information about the programmes and activities of the Commission to women activists, members of legal fraternity, administrators, members of the judiciary, representatives of NGOs, scholars and students all over the country. The newsletter highlights activities of the Commission as well as success stories with regard to complaints lodged before the Commission and also important court and Government decisions concerning women. The monthly newsletter is also available on the website of the Commission i.e. www.ncw.nic.in.

CHAPTER -15

ANNUAL ACCOUNTS
2017-18



NATIONAL COMMISSION FOR WOMEN

BALANCE SHEET (NON PROFIT ORGANISATION)
AS AT 31ST MARCH, 2018

	SCHEDULE	CURRENT YEAR			PREVIOUS YEAR		(Amount in ₹)
		Grant-in-Aid General & Grant in Aid NER	Grant-in-Aid Salary & Grant in Aid General	Total	Plan	Non-Plan	
Capital Fund	1	20,10,41,006.00	19,16,624.00	20,29,57,630.00	26,92,52,212.00	43,16,487.00	27,35,68,699.00
Reserves and Surplus	2	-	-	-	-	-	-
Earmarked/Endowment Fund	3	-	-	-	-	-	-
Secured Loans and Borrowings	4	-	-	-	-	-	-
Unsecured Loan and Borrowings	5	-	-	-	-	-	-
Deferred Credit Liabilities	6	-	-	-	-	-	-
Current Liabilities and Provisions	7	8,44,60,269.00	97,41,972.00	9,42,02,241.00	7,44,70,261.00	26,93,878.00	7,71,64,139.00
		28,55,01,275.00	1,16,58,596.00	29,71,59,871.00	34,37,22,473.00	70,10,365.00	35,07,32,838.00
ASSETS							
Fixed Assets	8	18,52,95,909.00	-	18,52,95,909.00	20,68,58,586.00	-	20,68,58,586.00
Investment -From Earmarked/Endowment Funds	9	-	-	-	-	-	-
Investment -Others	10	-	-	-	-	-	-
Current Assets, Loans & Advances	11	10,53,05,309.00	65,58,653.00	11,18,63,962.00	14,19,55,075.00	19,19,177.00	14,38,74,252.00
Miscellaneous Expenditure		-	-	-	-	-	-
TOTAL		29,06,01,218.00	65,58,653.00	29,71,59,871.00	34,88,13,661.00	19,19,177.00	35,07,32,838.00

Significant Accounting Policies
Contingent Liabilities and Notes of Accounts

24
25

PAY & ACCOUNTS OFFICER

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी / Pay & Account Officer
राष्ट्रीय महिला आयोग/National Commission For Women
प्लॉट नं 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
Plot No. 21, Jasola Institutional Area, New Delhi-110025

MEMBER SECRETARY

डॉ० सतीश बेदी, आई ए पब/Dr. SATBIR BEDI, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग/National Commission for Women
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Plot No. 21, Jasola Institutional Area, New Delhi-110025





NATIONAL COMMISSION FOR WOMEN
INCOME & EXPENDITURE ACCOUNT (NON - PROFIT ORGANISATION)
FOR THE YEAR ENDED 31ST MARCH, 2018

	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR	
		Grant in Aid- General & NER	Grant in Aid Salary & General	Plan	Non-Plan
<u>INCOME</u>					(Amount in ₹)
Income from Sales/Services	12	-	-	-	-
Grants/ Subsidies	13	17,26,94,708.00	4,85,10,284.00	17,58,43,313.00	4,44,47,000.00
Fees/ Subscriptions	14	-	7,997.00	-	9,195.00
Income from Investment (Income on Invest. From Earmarked Funds transferred to Funds)	15	-	-	-	-
Income from Royalty, Publication etc.	16	-	-	-	-
Interest Earned	17	13,43,225.00	3,89,537.00	12,72,091.00	3,07,758.00
Other Income	18	1,14,42,538.00	1,20,093.00	44,80,944.00	10,91,507.00
Prior Period Expenditure (Cl. Balance of Stock 2016-17)	19	-	1,76,000.00	-	-
Increase/(decrease) in stock of Finished goods & works-in-Progress		-	1,67,457.00	-	-
Previous Year Adjustments Other Income/(Depreciation charged on Building from 2008-09 to 2011-12)		-	-	-	-
TOTAL (A)		18,54,80,471.00	4,93,71,368.00	18,15,96,348.00	4,58,55,460.00
<u>EXPENDITURE</u>					
Establishment Expenses	20	2,20,05,748.00	3,08,10,192.00	1,96,21,481.00	3,59,08,450.00
Other Administrative Expenses etc.	21	10,21,66,136.00	2,09,61,039.00	5,58,38,022.00	1,70,00,846.00
Expenditure on Grants, Subsidies etc.	22	10,79,29,922.00	-	7,21,41,206.00	-
Interest	23	-	-	-	-
Depreciation (Net Total at the year end)		2,62,11,849.00	-	4,23,59,854.00	-
Depreciation (Prior Period)		19,78,043.00	-	-	-
Prior Period Expenditure		8,14,687.00	-	-	-
Write off Advances		8,17,206.00	-	-	-
Loss on sale of Fixed Assets		25,78,088.00	-	-	-
TOTAL (B)		26,45,01,679.00	5,17,71,231.00	18,99,60,563.00	5,29,09,296.00
Balance Being excess of income over Expenditure (A-B)		(7,90,21,208.00)	(23,99,863.00)	(83,64,215.00)	(70,53,836.00)
Transfer to Special Reserve		-	-	-	-
Transfer to/from General Reserve		-	-	-	-
Balance Being surplus/(Deficit) carried to Corpus/Capital Fund		(7,90,21,208.00)	(23,99,863.00)	(83,64,215.00)	(70,53,836.00)

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी, Pay & Account Officer
राष्ट्रीय महिला आयोग/National Commission For Women
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Plot No. 21, Jasola Institutional Area, New Delhi-110025

MEMBER SECRETARY

**NATIONAL COMMISSION FOR WOMEN
RECEIPTS & PAYMENTS ACCOUNT (NON - PROFIT ORGANISATION)
FOR THE YEAR ENDED 31ST MARCH, 2018**

RECEIPTS	CURRENT YEAR		PREVIOUS YEAR		PAYMENTS	CURRENT YEAR		PREVIOUS YEAR					
	Grant in Aid General & NER	Grant in Aid Salary & Grant in Aid General	Plan	Non-Plan		Grant in Aid General & NER	Grant in Aid Salary & Grant in Aid General	Plan	Non-Plan				
										(Amount in ₹)			
Opening Balances	-	-	-	-	Establishment Expenses(Sch.-26)	1,48,27,724.00	3,04,15,150.00	2,40,25,949.00	3,56,93,692.00				
Cash in hand	-	31,642.00	-	32,284.00	Other Administrative Expenses (Schedule-27)	8,87,13,714.00	1,99,78,729.00	9,96,16,658.00	1,66,56,176.00				
Postage stamps in hand	-	14,05,021.00	1,62,81,559.00	79,92,559.00	Prior Period Expenditure	-	-	-	-				
Bank Balance	1,07,42,167.00	-	-	-	Payment made against funds for various projects (Sch-28)	8,86,32,398.00	-	-	-				
					Remittance (Schedule-29)	-	90,13,593.00	-	-				
Grants Received	18,82,58,000.00	5,45,95,000.00	18,37,18,000.00	4,44,47,000.00	Security Deposit	-	64,000.00	27,500.00	88,614.00				
<u>Income on Investments</u>					Deposit Receipts	-	-	-	-				
Endow Funds	-	-	-	-	Expenditure on Fixed Assets	66,60,002.00	-	70,03,837.00	-				
Own Funds	-	-	-	-	a) Fixed Assets	-	-	-	-				
Interest on Investment	-	-	-	-	b) Work in Progress	-	-	-	-				
Interest Received	-	-	-	-	Closing Balances	-	-	-	-				
Bank deposits	13,43,225.00	3,89,537.00	12,72,091.00	3,07,758.00	Cash in hand	-	-	-	-				
Interest on HBA	-	-	-	-	Postage stamps in hand	47,18,862.00	53,331.00	1,07,42,167.00	31,642.00				
Loans & Advances	-	-	-	-	Bank Balances (Sch -30)	-	61,19,144.00	-	14,05,021.00				
Investment Encashed	-	-	-	-									
Interest on CPF	-	-	-	-									
Other Income													
RTI	-	7,997.00	-	9,195.00									
Miscellaneous Income	8,50,834.00	85,665.00	7,15,144.00	10,86,349.00									
Mis Income Prior period	18,78,274.00	34,428.00	5,39,643.00	-									
Remittance (Schedule-29)	-	90,13,593.00	-	89,45,148.00									
Security Deposit	5,44,200.00	-	19,000.00	-									
State Cheques	-	17,064.00	-	-									
	20,36,16,700.00	6,55,79,947.00	20,25,45,437.00	6,28,20,293.00		20,36,16,700.00	6,55,79,947.00	20,25,45,437.00	6,28,20,293.00				

श्री० सतीश बेदी, आई ए ए/Dr. SATBIR BEDI, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग/National Commission for Women
ब्लॉक सं० 21, जसोला संवर्धन क्षेत्र, नई दिल्ली-110025
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राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी / Pay & Account Officer
राष्ट्रीय महिला आयोग / National Commission For Women
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**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2018**

(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant - in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan
SCHEDULE 1- CAPITAL FUND				
Balance as at the beginning of the year	26,92,52,212.00	43,16,487.00	26,97,41,740.00	1,13,70,323.00
Add :- Transfer from Reserves & Surplus	-	-	-	-
Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred from the Income and Expenditure Account	(7,90,21,208.00)	(23,99,863.00)	(83,64,215.00)	(70,53,836.00)
Add: Adjustment Entry for Refund of TDS on Interest	-	-	-	-
Add: Addition of Capital Fund during the year	1,08,10,002.00	-	78,74,687.00	-
Balance At at the Year End	20,10,41,006.00	19,16,624.00	26,92,52,212.00	43,16,487.00

SCHEDULE 2- RESERVES & SURPLUS

- 1) Capital Reserve
As Per Last Account
Less : Transfer to Capital fund Schedule 1

TOTAL

PAY & ACCOUNTS OFFICER

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
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MEMBER SECRETARY

डॉ. साबीर बेदी, आई ए एम/Dr. SATABIR BEDI, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग/National Commission for Women
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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant - in-Aid NER	Plan Non-Plan
Special Study	2,05,78,777	1,47,62,518
A		
Academy of Grassroots Studies & Research-AP-SPST	-	-
Administrative Staff College of India, Hydrabd Sp.S	738598	136318
Amity Business School Amity Univr. -SP-St	315600	-
Amrita Vishwa Vidyapeetham Univer.Coimbr-SP-St	240000	-
Amrita Vishwa Vidyapeetham(Univesty)Sp.St Tamilin	463050	463050
Andhra Loyola Institute Engn & Techno. AP-SP.St	419580	-
Anjneya Sewa Samitee Rajasth-SP.St	-	134190
Association for Develp & Research (ADARAS)-Sp.St.	135000	135000
Astha Mahila Vikas Avam Paryavaran Kota Spst.	164430	164430
Bharathidasan University Collage-Sp.St.	171360	171360
Bharatiya Institute of Research & Devlpmt-Sp.St	421470	-
Bomongram Resham Khadi Pratishan-Sp St	-	142380
Center for Women Studies,Assam-Sp.St	141120	141120
Central University of Rajasthan-Sp.St	347760	347760
Centre for Research in Rural & Insdu.Devep-Chandi S	300000	-
Centre for Resource Developmt Studies-Sp. St	206700	206700
Centre for Social Research, Vasant Kunj, DelhiSp.St	-	85470
Centre for the Study of Social Exc. & Incl.Poli.Sp	297600	-
Centre of Studies for Cultural Identity of Weaker	101400	101400
Chaitanya Mohan Kothi, Gaya(Bihar)	58800	58800
Chhayadeep Samiti Village Rajkheta Chattigar- Sp St	158760	158760
Christian Agency for Rural Developmt Kerala SPSt	294210	-
Dhanvadhiri Mentally Retarded & Drug Addictors(Sp.	-	220710
Dhara Jharkhand-Sp.St.	-	49980
Dharmagiri Jeevas Social Centre Kerala-SP St	468600	-
Envionics Trust, New Delhi	109200	109200
Forum for Fact Finding Documentation & Advocacy-Sp.	140730	140730
Govind Ballabh Pant Social Sci. Insti UP-SpSt	378000	-
Gujrat National Law University-Sp.St.	225540	225540
Gyanodaya Foundation Itharwa Bihar-Sp.St.	68040	68040
Haryali Centre for Rural Devlpmt Zakir Ngr Delh-Sp.	367950	-
HNB Garhwal University-Sp St	45045	45045

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- in-Aid NER	Plan Non-Plan
Human Development Society Delhi-Sp.St	275400	-
Indian Council Fo Rscientific Research & Develop Sp.	65100	65100
Indian Institute of Dalit Studies Delhi-Sp.St.	300000	-
Indian Institute of Publjic Administration Delhi-SP	-	1232460
Indian Institute of Technology WB-Sp.St.	64050	64050
Institute for Human Development Delhi-Sp.St	310800	-
Institute for Jeppiaar Engn. College Chennai-SP.St.	384600	-
Institute for Monitoring Economic Growth Kerala-Sp.	164430	164430
Jabala Action Research Orgnalisation	48615	48615
Jan Kalyan Parishad Chhattisgarh-Sp.St.	133560	133560
Jawaharlal Nehru University(CSRD) SP.St	524160	-
Kalasingam University Anand Ngr Tamilnadu SP. St.	541800	-
Kalyani Rural Development Foundation, Ajmer Sp.St	-	48720
Kerala Women's Commission- Sp.St	493237	1479712
K.E.Society's Rajarambapu Insti. of Tech.Mahar SPST	120000	-
Legal Services Near Apolo Hospital,Delhi	65200	65200
Liaquat Ali Khan	40000	40000
Lok Sewa Sansthan UP-Sp.St.	-	46620
Madurai Kamaraj University Dept. of Journ. Tamil-Sp.	360000	-
Maharshi Dayanand Universt.Rohtak-Sp.St	430140	-
Masoom Society for Social Science (Spcl Study)	38600	38600
Mathura Krishna Foundation, Bihar	41200	41200
Mother's LAP Charitable Org.(Sp.St.)	15000	15000
Mother Teresa Women's University Tamilnadu-Sp.St	-	134820
Mother Therisa Rural Development Society, Andhra Pr	108360	108360
Ms. Sheela Choudhary	49200	49200
Nabakrushna Choudhary Centre for Development Studie	40000	40000
National Institute of Mental Health & Neuro Sci.Kar	123788	123788
National Law School of India University , Bangl-Sp.	615636	615636
National Law University Delhi-Sp. St	590940	590940
National University of Advanced Legal Studies Sp.St	-	41160
Nav Rajiv Gandhi Foundation & Research(Sp.St.) Raja	-	119700
Paschim Banga Yuba Kalyan Manch, Kolkata	38640	38640

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 राष्ट्रीय महिला आयोग National Commission For Women

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 Plot No. 21, Jasola Institutional Area, New Delhi-110025



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- in-Aid NER	Plan Non-Plan
Periyar University Deptt. of Sociology Tamilnad Sp	240000	-
Phagwara Environment Association Punjab-Sp St.	119700	119700
Principal Jeppiar Engineering College, Chennai-Sp.S	171600	171600
Principal University College Kerala-Sp.St	-	115920
Prof. Vijaya Laxmi , Director, UGC Centre . Udaipur	42600	42600
Registrar Central University of Gujarat-Sp.St.	64260	192780
Registrar, Jamia Millia Islamia Univer-Sp.St	158550	475650
Registrar, TATA Inst. of Social Sci.(TISS)-Sp.St.	-	615780
Registrar University of Madras-Sp.St.	-	140580
Research Institute Rajagiri College of So.Sci. SpST	306000	-
Rural Developt. and Welfare Society, Rajasthan-SpSt	-	115930
Rural Education Working Society, Tamilnadu	178290	178290
Rural Litigation& Entitlement Kendra DehradSP.St.	393750	-
Rural Organisation for Social Improvement Sp.St	128520	128520
Sacred Heart College Society Tamil-Sp.St	249000	-
Sahas Brotherhood Uplifting HP-Sp.St.	-	56280
Samajik Nyay Sanstha Delhi-Sp. St.	166635	217665
Sarthak Shakarpur-Sp.St	-	-
School of Communication, Manipal University -Sp St.	48258	144774
Shiv Charan Mathursocial Policy Research Inst.	-	51450
Shrinivas Bahu Uddeshiya Sanstha Mahrstra-Sp.St	196245	196245
Situational Analysis of Homeless Women	150000	150000
Society for Social Transformation AP-Sp.St.	310800	-
Society for Universal Welfare Jaipur-Sp.St.	50820	50820
Sona College of Technoloy Tamilindu-Sp.St	239400	-
South Vihar Welfare Society for Tribal-Sp St	211680	211680
Sree Saraswathi Thyagaraja College-Sp. Sp.	799650	-
Suraj Sansthan Jaipur -Sp.St	300000	-
Tata Institute of Social Sciences (TISS)-Sp.St	2084040	1831540
The Association for Deveplt. Initiative Delhi(Sp.St	47460	47460
Thendral Movement Tamilnadu-Sp.St.	59640	59640
United Trust PTR Nagar, Tamilnadu-Sp.St	-	48040
University of Kashmir J&K-Sp St	352800	-

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	(Amount in ₹)	
	Current Year Grant-In-Aid General & Grant- in-Aid NER	Previous Year Plan Non-Plan
Utkal University Odisha-Sp.St	544950	544950
Women's Studies Research Centre University Kolka Sp	86730	86730
Women Study & Development, Kochi	116400	116400
	195000	1,95,000.00
Networking of NCW	75000	75000
Gujrat State Commission for Women-Networking	120000	120000
Assam state Commission for Women	-	-
State Commission for Women Secunderabad AP-Networki	-	-
	7,41,329	10,15,734
Capacity Building of Judicial & Police Officials	112140	112140
ACP/HQ/DDO, SPUWC Nanakpura-Capacity Building	55000	-
Asstt. Director Sher-I-Kashmir Police Academy J& K	152869	152869
Centre for Social Defence & Gender -Capacity Buidlg	-	150000
DGP (Training) Tamil Nadu-Capacity Buil	56700	56700
Director Police Academy Moradabad-Capacity Build	150000	150000
IGP (Training)&Dir.Raja Bhahadur Venkat RamaHyd Cap	63000	63000
Maharashtra State Commission -Capacity Buildg.	-	150000
Maharashtra Police Academy, Nasik-Capacity Buidl	-	29405
Police Training College Daroh, HP-Capacity Buildg	21000	21000
Principal, KTDS Police Training Acadmy, Tripura	42000	42000
Raja Bahadur Venkat Rama Reddy AP Police-Capacity	88620	88620
The Director Haryana Polic Academy-Capacity Buildin	-	-
	1,41,16,300	88,64,675
Legal Awareness Programme	30000	30000
Aakash Seva Sansthan,Udaipur	23800	23800
Abhijan Udyog Gramin Vikas Society Guwhati-LAP	50000	50000
Abhinav Vikas Manch Bihar-LAP	-	30000
ADARSA, Orissa - LAP	-	25000
ADARSHA, Orissa-LAP	50000	50000
Agra Rural Devlpmt Association- LAP	-	15000
Aikatan Sangha Village & Post Dara , West Begal	-	50000
Alagappa University, Tamilnadu-LAP	-	50000
Al-Madina Muslim Education AP-LAP	-	75000

राजेश कुमार अग्रवाल, RAJESH KUMAR AHUJA
 वेतन एवं लेखा अधिकारी, Pay & Account Officer
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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant - in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan
Aman Gram Udyog Samiti, Haryana	-	-	15000	15000
Anand Swaroop Bahudeshiya Sewabhavi LAP	-	-	50000	50000
Andhra Pradesh State Commission for Women-LAP	500000	-	-	-
Ankur Samajik Sewabhavi Sanstha-Maharstra-LAP	50000	-	50000	50000
Annamalai University, Tamilnadu -LAP	-	-	50000	50000
Annapurana Jan Vikas Sansthan UP-LAP	-	-	50000	50000
Anusuchit Jaati Avam Anusuchit Jan Jati-LAP	-	-	30000	30000
ARISE, Rajahmndry, AP-LAP	50000	-	50000	50000
Asha Vikas Sansthan, Udaipur	30000	-	30000	30000
Association for Women's Rural Devlpt. Orissa	-	-	15000	15000
Astiva Babu Uddeshiya Manav Uthan Sansthan	-	-	15000	15000
Bal Niketan Siksha Samiti, UP (LAP)	-	-	30000	30000
Bal Vikas Education Society, Faridabad-LAP	-	-	15000	15000
Benodini Centre for Urban & Rural Devi.W. Bengal	-	-	15000	15000
Bharat Uday Sansthan- Rajasthan-LAP	50000	-	50000	50000
Bhartiya Dhyanvardhini Lokvikas, Maharashtra-LAP	15000	-	15000	15000
Bhartiya Shashika Prasar Sansthan-LAP	-	-	25000	25000
Bihar State Commission for Women-LAP	400000	-	-	-
Bijiram Swain Mahila Samity, Orissa	-	-	15000	15000
BPS Mahila Vishwavidyalya Harayana-LAP	-	-	50,000	50,000
Center for Action on Disabled Right AP LAP	-	-	15000	15000
Central University of Punjab-LAP	-	-	150000	150000
Centre for Personal Laws, National Law University-L	-	-	50000	50000
Chandipur Gramin Develpmt WB-LAP	-	-	50000	50000
Chattisgarh State Commission for Women	680000	-	530000	530000
Chhatisgarh State Social Welfare Board-LAP	-	-	600000	600000
Crafts & Social Development Org, Tri Nagar-LAP	-	-	30000	30000
Cultural Action for Rural Develpmt Karnatka LAP	50000	-	50000	50000
Dalit Mahila Rachnatmak Parishad, Ahmedabad, Gujara	15000	-	15000	15000
Department of Women Studies Goa University-LAP	-	-	50000	50000
District Legal Service Authority-Kolkata WB-LAP	-	-	50000	50000
District Legal Service Authority -LAP	50000	-	50000	50000
District Legal Service Authority Murshidabad WB	-	-	50000	50000


 राजेश कुमार अहुजा/RAJESH KUMAR AHUJA
 जेठम एच. सेखा अकाउंटेंट - Pay & Account Officer
 राष्ट्रीय महिला आयोग, National Commission For Women
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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant - in -Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Plan	Non-Plan
District Legal Service Authority Udaipu-LAP	-	-	50000	-
District Magistrate & Collector, West Bengal	-	-	15000	-
District Women & Child Development Agency AP-LAP	-	-	50000	-
East Magrahat Akatal Bal-LAP	-	-	45000	-
Faculty of Law Jamia Millia Islamia-LAP	-	-	250000	-
Gandhi Sewa Sansthan, Chattisgarh	15000	-	15000	-
Goa State Commission -LAP	300000	-	-	-
Golden Future Foundation ,Haryana	-	-	15000	-
Gramin Jankalyan Sewa Samiti-LAP UP	-	-	30000	-
Gramin Vikas Sansthan, Haryana-LAP	-	-	15000	-
Gramin Yuva Vikas Mandal , Haryana	-	-	15000	-
Gramodhar Kalyan Samiti, Bihar (LAP	-	-	15000	-
Gramodyog Ashram, Bihar	15000	-	15000	-
Gram Sudhar Samiti, Haryana	-	-	15000	-
Gujrat National Law University- LAP	-	-	150000	-
Gujrat Stat Commission for Women-LAP	250000	-	250000	-
Gurubhakti Shaikshaniak &Sevabhavi-LAP	-	-	15000	-
Gyan Dharshan Academy, Up	-	-	15000	-
Harijan Mahila Evam Bal Vikas Sansthan Bihar-LAP	-	-	15000	-
Hari Shri New Delhi -LAP	50000	-	50000	-
Haryana State Commission for Women-LAP	800000	-	50000	-
Help Aim India Sansthan, Rajasth.-LAP	-	-	50000	-
Helpful Society, Delhi-LAP	50000	-	50000	-
H.P. State Commission for Women-LAP	500000	-	-	-
Indian Minoritis Youth Association , UP	-	-	15000	-
Indian Society, Udaipur	-	-	15000	-
Indira Vikas Mahila Mandali , AP	-	-	10000	-
Institution of Social Welfare Action, Gujrat (LAP)	-	-	15000	-
Jammu & Kashmir State Commission-LAP	-	-	-	-
Jamshedpur Women's College, Jharkhand -LAP	-	-	-	-
Jan Hiteshini Kalyan Samiti Utrakhand-LAP	1150000	-	-	-
Jan Sewa Samiti, Rohtak Haryana-LAP	-	-	50,000	-
Jharkhand State Commission of WomenLAP	-	-	45000	-
	300000	-	15000	-

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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan
Jivan Jyoti Samiti, Haryana-LAP	-	-	15000	-
J&K State Commission for Women, Srinagar	500000	-	-	-
Joint Women's Programme, New Delhi	30000	-	30000	15000
Kadambani Shiksha Evam Samaj Kalyan Sewa MP-LAP	-	-	50000	-
Karnatak University -LAP	-	-	-	42,875
Kerala Women's Commission-LAP	250000	-	45000	15000
Lady Doak College Katie Wicox Edu. Tamil-LAP	-	-	15000	15000
Lakecity Movement Society, Rajasthan	30000	-	-	-
Lakshay Education, Art & Cultural Society, Haryana-	-	-	-	-
Maa Draupadai Jansewa Samiti, UP	-	-	-	-
Madhya Pradesh State Commission for Women, Bhopal,	2000000	-	-	-
Madhya Pradesh State Women Commission-LAP	500000	-	50000	150000
Madurai Kamaraj University-LAP	150000	-	25000	-
Maharashtra State Legal Services Authority =LAP	-	-	-	-
Mahatma Sairam Pratistan Maharashtra-LAP	-	-	-	-
Mahaveer Shiksha Samiti- LAP	-	-	15000	15000
Mahila Jagrukta Shiksha & Kalyan Samiti, Bilaspur	-	-	25000	15000
Mahila Kalyan Evam Vidya Vikas Samiti, Kanpur	-	-	15000	15000
Mahila Udyog Kendra Parmeshwar Bhawan, Bihar LAP	-	-	30000	30000
Mallabpur People Rural Development Society WB	30000	-	15000	15000
Manav Kalyan Avam Suraksha Samiti, Haryana-LAP	15000	-	30000	30000
Manav Kalyan Samiti, Almora (LAP)	-	-	30000	30000
Manav Kalyan Sansthan, Dehradun	30000	-	-	-
Mangal Shantimahila Vikas Charitable Gujarat-LAP	-	-	25000	47500
Manonmaniam Sundarnar University, Tamilnadu-LAP	-	-	250000	15000
Marudhara Sansthan Jaipur-LAP	15000	-	15000	15000
Matra Darshan Shiksha Samiti, Baswara	15000	-	15000	15000
Matra Darshan Shiksha Samiti, Udaipur	-	-	15000	15000
Maulasai Sewabhavi Sansthan Maharashtra	-	-	15000	15000
Modern Shiksha Vikas Samiti	-	-	15000	-
Motherly Association for Social Serv.(MASS)LAP	-	-	-	50000
Mother Society (Miracle Org.) AP LAP	50000	-	-	-
Mukat Bharti Siksha Samiti Rajasthan LAP	-	-	-	-


 राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
 वरिष्ठ एवं लेखा अधिकारी, Pay & Account Officer
 राष्ट्रीय महिला आयोग, National Commission For Women
 ब्लॉक सं 21, जसोला संसदीय क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

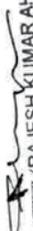


	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant in-Aid NER	Plan Non-Plan
Nabin Sangha ,West Bengal-LAP	-	30000
Nalanda Educational Society, Haryana-LAP	-	15000
National Youth Association, Assam	-	40000
Native Education & Employment Develop. Society. MP	-	15000
Natural Institute of Social Change and Resource	-	15000
NAWANDAGAR Chhatigarh-LAP	50000	50000
New Age Foundation, Varanasi	-	15000
New Life Club, Orissa	-	15000
N.J.Maratha Vidya Prasarak Samaj-Gujr. LAP	-	25000
OASIS Foundation, Tamilnadu	-	10000
Orissa State Commission for Women	250000	50000
Pace Academy , Maharashtra-LAP	-	50000
Parbhat Sagar Gyan Vikas Sansthan Rajasthan.-LAP	-	30000
Parvatiya Mahila Vikas Samiti Uttakhnad-LAP	-	15000
People Voluntary Integral Service Org LAP	-	15000
Periyar University Paikalai Ngar Tamilnadu-LAP	-	250000
P.G.Dept of Law Berhampur University Odisha-LAP	-	50000
Pragati Mahila Bhauudeshiya, Maharashtra LAP	25000	25000
Principal Govt. P. G. College MP-LAP	-	250000
Public Health & Medical Technonology, Delhi-LAP	15000	15000
Punjab State Commission for Women-LAP	600000	-
Purvanchal Vikas Samiti (LAP)	-	25000
Pushpa Kekatiya Charitable Trust	15000	15000
Rachheri Janta Vikas Gram Udyog Samiti, Haryana	12500	12500
Rajapur Gramya Vikas Evam Prashikshan Sansthan-LAP	100000	100000
Rajasthan State Commission for Women-LAP	200000	-
Rana Javik Gramin Evam Krishi Sewa Samiti, Uttarakh	-	25000
Rashtriya Sadbhav Sewa Samiti-Hary-LAP	-	125000
Rural Development Trust Tamilnadu-LAP	25000	25000
Rural Organisation & Welfare Society, Rajasthan	-	30000
Rural Organisation for Poverty Aradication, Orissa	15000	15000
Samaj Kalyan Samiti Haryana-LAP	-	15000
Samaj Sansthan & Sarvagin Vikas Sansthan, Maharahrtr	-	9000
Samaj Uthan Samiti, U.P.	-	13250

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- in-Aid NER	Plan Non-Plan
Samta Sewa Sansthan, Udaipur	-	30000
Sarbangin Unnayan Samiti, Assa	20000	20000
SAVEGE (Society on Action Villange Edu)AP (LAP)	-	15000
Sewahar (Society for Education, Welf. & Health (Hary	-	15000
Share Education Rural Among Peoples Tamilnadu-LAP	-	50000
Shiv Jan Jagriti Shiksha Samiti, Haryana-LAP	-	15000
Shiv Shankar Sewa Sansthan - Rajsth- LAP	50000	50000
Shree Sidha Dev Gramoudiog Sansthan-LAP	-	25000
Shri Banashankari Mahila Mandal LAP	-	25000
Shri Hari Krishan Shiksha Sewa Samiti, Alwar	15000	15000
Shri Laxmi Narayan Badri Vishal-LAP	-	30000
Shri Laxmi Rural Devlpt & Educa. Society, AP LAP	15000	15000
SHRI NARAYAN &VIKAS SANSTHAN -Lap	-	50000
Shri Radha Krishna Sewa Samiti-LAP	50000	50000
Shri Rajiv Gandhi Memorial Public Sansthan , Rajast	-	45000
Shyam Gramodyog Sewa Sansthan UP	-	15000
Sirijan Mahilavikas Manch, Jharkhand	-	15000
Smt. Sushila Devi Educational Society, New Delhi	-	30000
Snegam Multi Social Action Movement, Tamilnadu	-	10000
Social Action Network Group, Up	-	15000
Society for Nurturing Education Health-AP-LAP	-	30000
Sosva Traning and Promotion Pune-LAP	50000	50000
Sriguru Ayyappaswamy Educational Trust, Karnataka-L	-	50000
Sri Krishna Shiksha Prasar Samiti, MP	15000	15000
Sri Swami Dharnidhar Sewa Sanstha UP-LAP	-	50000
STAIRS, UP-LAP	-	75750
Suresh Sharma Foundation Rajasth-LAP	100000	100000
Sustainable Research & Developmt Centre Maharst LAP	-	50000
S.V.S Sansthan, Rajasthan	-	15000
Swavlambi Gramodhyog & Jan Chetna Vikas Sansthan, R	-	15000
Tamilnadu State Commission-LAP	800000	200000
T.A.V. Educationa & Rural Development Tamilnadu-LA	-	50000
Telangana State Commission for Women-LAP	800000	500000


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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant - in -Aid NER	Grant-In-Aid Salary & Grant- in -Aid General	Plan	Non-Plan
The Society for Women & Child Devispt. & Serv. Delhi	30000	-	30000	30000
Thirumanagai Charitable Trust, Tamilnadu-Lap	-	-	15000	15000
Tulsi Gramodyog Sewa Samiti, U.P	-	-	25000	25000
Urmid Samiti-Rajasthan-LAP	-	-	30000	30000
University of Delhi Faculty of Law-LAP	100000	-	100000	100000
Utkarsh Mahila Avam Bal Kalyan MP, (LAP)	-	-	15000	15000
Uttarakhand State Commission for Women, LAP	525000	-	175000	175000
Uttar Pradesh State Commission for Women-LAP	700000	-	-	-
Vidya Bhushan Yuvak Mandal -LAP	75000	-	75000	75000
Vigyan Shiksha Kendra, Haryana	30000	-	30000	30000
Vikas Gram Udyog Mandal, Sonipat Haryana	-	-	30000	30000
Visva Bharati University WB-LAP	-	-	150000	150000
Yamuna Sanstha Rajasthan-LAP	-	-	30000	30000
Yuva Sangharsh Samit Haryana(LAP)	45000	-	45000	45000
Yuva Sports Samiti, Haryana-LAP	-	-	15000	15000
Legal Awareness Programme NER	52,06,500		53,91,500	
Abu Tariang Socio- Economic Dev. Soc.	-	-	30000	30000
Amatsara Shillong LAP NER	330000	-	550000	550000
Arunachal Pradesh State Comm. (LAP NER)	300000	-	600000	600000
Assam State Commission for Women, UzanbazarLAP	780000	-	440000	440000
Assam University- LAP	-	-	180000	180000
Deera Village Forest Management , Arunachal Pradesh	20000	-	20000	20000
District Social Welfare Office, Assam	56500	-	56500	56500
Dreams Assam	-	-	20000	20000
Hayang Memorial Agro Industry & Education-AP-LAP	-	-	40000	40000
Indira Gandhi National Tribal University, Manipur-L	-	-	180000	180000
Ittehaad Socia-Cultural Organization, Assam-LAP	-	-	20000	20000
Jazzy, Guwahati, Assam	20000	-	20000	20000
Jyotirmoy Founddation , Assam LAP NER	-	-	20000	20000
Khomidok Muslim Women Welfare Society, Manipur	-	-	20000	20000
Konwar Chatia Sanshani Mahaila Samity, Assam	-	-	40000	40000
Light of Village , Guwahati Assam	-	-	20000	20000

E

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant-in-Aid NER	Plan Non-Plan
Islamia Maktab Primary Girls School UP	-	15000
Jan Samadhan Sewa Sansthan-UP-PMLA	30000	30000
Kshetriya Mahila Evam Bal Vikas Samiti-PMLA	-	30000
Manav Kalyan Samiti-Pmla	-	30000
Narendradev Educational School, Maharashtra	15000	15000
Pratibha , UP, PMLA	90000	90000
Sahara Samiti (PMLA), UP	-	15000
Shri Meera Saraswati Shiksha Samiti-PMLA	-	30000
The Women's Welfare Society Karnataka (PMLA)	-	30000
Yashwant Sevabhavi Bahuuddeshiya, Latur-PMLA	-	60000
Yuva Chetna Samaj Kalyan Samiti, Delhi (PMLA)	-	45000
Zain Social Welfare Society Lucknow UP	-	15000
Seminar Conference National Level	1,20,000	2,70,000
Gandhi Smaraka Grama Seva, Kerala-S/C	-	90000
National Law University Jodhpur-S/C NL	-	60000
Registrar, Jmia Millia Islamia-S/C	90000	90000
Society for Community Action AP-S/C NL	30000	30000
Seminar Conference NER	6,48,250	10,37,950
Action for Women & Rural Devlpmt Manipur-S/C	-	145200
Akhanda , Tripura- NERS/C	-	30000
Center for Women Studies, Assam	30000	30000
Department of Political Science Debrugarh Universit	30000	30000
Development Networking Agency, Manipur-S/C NER	30000	30000
Developmentofrural Education & Sporting-S/C NER	-	36000
Dukutia Charitable Trust, BTAD	-	30000
Foundation for Social Devl. Org. Imphal, Manipur	-	30000
Grassroot, Meghalaya-S/c	-	20000
Hayang Memorial Agro Industry & Edu.AP S/C NER	30000	30000
Human Environment & Resource Org. Manipur-S/C	-	65,750
Iswarambha Samiti Sangh -S/C NER	30000	30000

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant- in-Aid NER	Plan Non-Plan
Manipur State Commission for Women	90500	-
Meghalaya State Commission for Women-S/C	36000	36000
New Integrated Rural Management Agency (S/C)	30000	30000
New Vision Creative Society Village & Post Era, Assam	30000	30000
North-Eastern Development Council for Human Assam/S/	-	90000
North -East India Centre for Mass Communicatio- S/C N	-	-
North East Network, Assam-S/c NER	135000	135000
PARDA Manipur	30000	30000
Rural Women Upliftman Association, Assam	61000	-
Society for Human Welfare & Edu Manipur-S/C NER	-	150000
South Asia Bamboo Foundation-S/C NER	30000	30000
Tripura State Commission for Women	55750	-
Seminar/Conference Regional Level	1,20,000	2,10,000
All India Society for Social Justice-S/c	-	90000
Nava Bharath Rural & Educational Society AP-S/C	60000	60000
Shree Rajee Shiv Chatrapati Maharashtra-S/C R	60000	60000
Seminar/Conference State Level	2,10,000	6,30,000
A.R. Foundation AP-S/C	30000	30000
Bankura Manas Social Welfare Society, WB-S/C	30000	30000
Barberia Chetana Satsang WB-S/C	30000	30000
Jai Kisan Shikshan Prasarak Mandal-S/C	-	30000
Jan Kalyan Samaj Sewa Trust-S/C	-	30000
Kamla Nehru Mahavidyalaya -S/C	-	30000
Lok Sewa Sansthan- S/C (Statelevel)	30000	30000
Manav Vikas Foudation -Delhi-S/C	30000	30000
Matoshri Maisahed Ambedkar Gram Vikas- S/C	-	30000
Noble Reformation Integration Society -S/C	-	30000
Rameshwar Mahadev Vikas Sanstha-S/C	-	30000
Sanskritik Samajik Samiti UP-S/C	-	60000
Satvinder Shiksha Samiti-S/C SL	-	30000
Savitribai Fule Bhau Shikshan Sansthan-S/C SL	-	30000


 सचिव
 राष्ट्रीय आयोग
 महिला सशक्तिकरण
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 राष्ट्रीय आयोग
 महिला सशक्तिकरण
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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant-in-Aid NER	Grant-In-Aid Salary & Grant-in-Aid General	Plan	Non-Plan
Shree Darpan Charitable Institute-Gujrat, S/C	-	-	30000	30000
Shripad Navjeevan Pratishthan Maharashtra-S/C SL	-	-	30000	30000
Shri Rajiv Gandhi Smruti Khadi Gramodyog Trust S/C	-	-	30000	30000
Society for Promotion of Pragati Sansthan Rajth S/C	30000	30000	30000	30000
SWAVALAMBAN HP- S/C	30000	30000	30000	30000
Weaker Section Development Society AP-S/C	-	-	30000	30000
Seminar Conference Others	1,54,47,826	-	2,11,60,669	-
ACP/DDO/SPUWC Nanakpura-S/C Exp	375000	-	4379000	-
ACTIONAID ASSOCIATION DELHI-S/C	100000	-	-	15000
Adarsa ,Orissa (S/C)	-	70100	-	-
Adhikar Odisha-S/C	75000	-	-	-
Aditya Nagraj Charitable Trust Maharthr-S/C	30000	-	30000	30000
Aikatan Sangh West Bengal (S/C)	-	-	30000	30000
Aikatan Sangh West Bengal (S/C)	30000	-	13950	13950
Akhil Bhartiya Viklang Sewa Sansthan UP-S/C	-	13950	-	-
Akhil Manav Seva Parishad-S/C	87500	-	-	-
Alagappa University Tamilnadu-S/C	30000	-	30000	-
All India Women's Conference Delhi-S/C	58000	-	-	-
All Odisha Muslim Womens Welfare Found.-S/C	57000	-	-	-
All Women and Rural Developmt Society, Tamilnadu-S/C	153750	-	153750	-
Amity Law School, U.P.(Semi/Con)	29624	-	29624	-
Arunodaya Educational & Rural Devlpmt Society -S/C	-	73500	-	73500
Annadaatha, AP-S/C	47600	-	-	-
Apeksha Mahila Avam Bal Vikas Samiti UP S/C	75475	-	-	-
Arogya Prabodhini Maharashtra-S/C	-	-	39675	-
Arya Mahila P.G.College Varanasi-S/C	-	-	30000	-
Association for Devit & Research Orissa S/C	30000	-	30000	-
Awadh Educational Society Lucknow-S/C	30000	-	30000	-
Balepalli Harijana Abhivruddhi Sangham Kartka-S/C	87500	-	-	-
Banwasi Vikas Ashram Jharkhand-S/C	55750	-	-	-
Bashirhat Pathpradarshak Welfare Society-S/C	-	-	67000	-
Bhagidari Jan Sahyog Samiti	30000	-	30000	-
Bharathiar University Dept. of Women Tamilnadu-S/C	88250	-	-	-
Bharatiya Institute of Research & Devlpmt-S/C	-	-	1,50,000	-

K

श्रीमती एम. जसोला, एम. ए., एम. ए. प. ए. ए. & Account Officer
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	Current Year	Previous Year
	Grant-In-Aid General & Grant - in -Aid NER	Plan Non-Plan
Bharatiya Stree Shakti, Mumbai-S/C	-	173500
Bhartiya Gramodyog Sewa Sansthan, U.P.(S/C)	15000	15000
Bihang Welfare Association Ghaziabad-S/C	97030	97030
Calvary Ministry Kurnool Dist AP-S/C	62975	-
Central University of Rajasthan -S/C	101250	-
Central University of Tamilnadu-S/C	75000	-
Centre for Social Outreach Karunay Univ-S/C	99000	-
Centre for Women's Studies,Udaipur	90000	90000
Chatrapati Shahu Mhaarak Bahuddeshiya Maharashtra-S/C	52125	-
Chattisgarh State Commission for Women-S/C	375000	-
Chetana Consience of Women Delhi-S/C	-	91000
Chetanalaya Delhi-S/C	51000	-
Chhotanagpur Vikas Manch Jharkhand S/C	62500	-
Community Rural Development Society (CRDS) TamilS/C	62500	-
Deputy Commissioner of Police SPUWC Malviya Ngr-S/C	4334600	-
Developing Countries Research Centre DU-S/C	90000	90000
Dev Hari Jan Kalyan Sewa Samiti UP-S/C	87500	-
Dhanvadhiri Mentally Retarded Drug-S/C	-	30000
Director Maya Foundation Chandigarh-S/C	90000	90000
Director School of Insurance Studies National Law	-	142750
Divine Touch Delhi-S/C	-	90000
Dr. B.R Ambedkar Rural Devlpt Society Karnat S/C	134000	164000
Dr. Hahnemann, Educational Devlt.Delhi	-	30000
Duarshani Saramik Sangha,Orissa	9000	9000
Educational & Rural Develpt. Society, TamilnaduS/C	29000	29000
Education and Rural Devlptm Society Tamiln S/C	62500	-
Gandarapurkur Sri Ramkrishna AshramWB S/C	-	30000
Gautam Buddha University Noida-S/C	90000	90000
Geet Mahila Samiti U.P.	-	15000
GHG Khalsa College Ludhiana -S/C	-	15000
Gnana Sudha Educational Society, Hyderabad	15000	-
Grama Jeevan Youth Associa. for Rural AP S/C	101250	-
Grameen Mahila Welfare Federation Punjab-S/C	62500	-


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	Grant-In-Aid General & Grant-in-Aid NER	Grant-In-Aid Salary & Grant-in-Aid General	Plan	Non-Plan
Gramin Sewa Sansthan, UP-S/C	-	-	84750	-
Green World Educational Society, Udaipur	-	-	30000	-
Gujrat National Law University- S/C	45500	-	45500	-
Gujrat State Commission for Women-S/C	60000	-	60000	-
Gurhatta Mahila Jan Kalyan Sansthan Bihar-S/C	72750	-	-	-
Harshal Gramin Vikaas Bahu Sanstha Maharashtra-S/C	87500	-	-	-
Health Agricultural Rural Devlmt Socty AP-S/C	-	-	100500	-
Helena Kaushik Women's Collage, Jhunjhunu	90000	-	90000	-
Hemnagar Sundarban Dreame -S/C	-	-	9500	-
Himachal Pradesh Judicial Academy -S/C	146223	-	146223	-
HIMU Hashmi Law College UP-S/C	75000	-	-	-
Human Resource Advancement Welfare Delhi-S/C	30000	-	30000	-
Indian Dreams FoundationUP-S/C	65500	-	-	-
Indian Institute of Youth Welfare, Maharashtra	15000	-	15000	-
Integrated Tribal Development for Worker	30000	-	30000	-
Jalana Rural Devlpmt Society Karnataka-S/C	-	-	30000	-
Jamda Jhargram Adibasi Club WB-S/C	-	-	-	-
Janakalyan Samitee Odisha-S/C	55500	-	-	-
Jan Kalyan Kutir Gramodhyog Sanstha, (S/C)	88750	-	-	-
Jankalyan Orrissa-S/C	-	-	30000	-
Jan Kalyan Yubak Sangha, Orissa	-	-	30000	-
Jan Seva Evam Shikshan Sanstha-S/C	-	-	27540	-
JAWAHAR LAL NEHRRU University - S/C	-	-	60000	-
Jeevan Prakash Trust Gujrat-S/C	125000	-	-	-
Jeppiaar Engineering College Tamilnadu-S/C	30000	-	30000	-
Jharkhand State Commission-S/C	54250	-	-	-
Jignasha Seva Sangh Gujrat-S/C	30000	-	30000	-
Jijamata Bahuudheshiya Mahila ,Latur-S/C	-	-	59750	-
Jyotishree Seva Samiti Bihar S/C	-	-	30000	-
Kalinga Susum Foundationodisha-S/C	62500	-	-	-
Kalyanam UP-S/C	52250	-	-	-
Karunamayi Mahila Mandali- S.C	-	-	58750	-
Kaushiki Welfare Soceity Allahabad UP-S/C	-	-	64565	-
	56550	-	46700	-

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	Current Year	Previous Year
	Grant-In-Aid General & Grant- in-Aid NER	Plan Non-Plan
Kerala Educational Development & Emplt., Kerala/S/C	-	30000
Kranthi Welfare Associ. Karnataka S/C	60000	60000
Krishni Vikas Evam Manav Kalyan Sansthan, UP-S/C	57600	-
Krishnamala Welfare Foundation UP-S/C	104750	-
Krushni Mahila Mandali NAWA, AP	30000	30000
Kumarsha Rrual Development Society, WB	15000	15000
LIBRA COLLEGE OF LAW Utrakhhand-S/C	75000	-
Lokahitwadi Samajik Va Sanskrutik Krida-S/C	-	30000
Mahila Sakhi Saheli Samiti, Chhattisgarh-S/C	-	30000
Maitreeban Seba Sangha Odisha-S/c	-	-
Manaswi Shahdara-S/C	50000	-
Manav Seva Kalyan Sansthan MP-S/C	75000	-
Mandakini Sanskritik Evam Samaj Kaly. Bhop S/C	65000	-
Manipal University Dept. of Commerce KarntkS/C	77500	75000
MATA MANTI SAMAJ SEVA SANSTHANBIHAR-S/C	72500	-
Maya Foundation Chandigarh-S/C	49700	-
Mother Theressa Rural & Tribal AP S/C	30000	30000
Nagara Bhavi Urban & Rural Service(NB Urban) S/C	83000	-
Nandha Engineering College Erode Tamilnadu-S/C	-	30000
National Charitable Welfare Society-UP S/C	64000	-
Navjeevan Rural Developmt Society AP-S/C	-	30000
Nav Rajiv Gandhi Foundation & Research-S/C Jaipur	-	60000
NAWO, C/o Dr. Pam Rajput Womens Resource, Chandigar	-	30000
New Prashant Public School Samiti Lucknow-S/C	200000	200000
Next Step to Sunrise Delhi-S/C	100000	-
Noble Social & Educational Society-S/C	62500	-
Odisha State Women Commission-S/C	294750	60000
Om Addarsh Samiti Dausa-S/C	-	-
Organizing Secretary, 33rd Crimonology Conf. J &K	-	30000
Pahal Welfare Society Haryana-S/C	90000	90000
Parwaz Jan Kalyan Sansthan UP-S/C	30000	30000
Peace Reconciliation Ministries Andh.Pradsh S/C	-	30000
Periyar University Dept. of Sociology Tamilnd-S/C	30000	30000
	100000	-

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 Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan
Pooja Adarsh Vidya Mandir Sanstha, Rajasthan (S/C)	-	-	30000	30000
Pooja Welfare Society, J&K-S/c	-	-	30000	30000
PRAGATI Uttarakhnad-S/C	-	-	64750	64750
Prayas Voluntary Organisation Odisha-S/C	69225	-	-	-
Prikarma Mahila Samiti (S/C)	30000	-	30000	30000
Principal M.P. Govt. P. G. College, Rajasthan	30000	-	30000	30000
Progressive Action for Community Emancipation APS/C	85000	-	75250	75250
Punjab State Commission for Women-S/C	-	-	300000	300000
Rajah Serfoji Govt.College Tamil Nadu-S/C	152250	-	-	-
Rajendra Parsad Seva Sansthan UP-S/C	62500	-	-	-
Rajiv Gandhi Chair in Contemp. St.Baratu.Univ.S/C	237750	-	-	-
Rajiv Gandhi Janseva Sansthan, Raj.	30000	-	30000	30000
Research Institute Jagir College of Soc.Sci S/C	50000	-	-	-
Riya Jan Kalyan Samiti Miradabad -S/C	87750	-	-	-
RK HIV AIDS Research & Care Centre, Mumbai	30000	-	60000	60000
Role of Women Writer in Social Awakening3	-	-	18000	18000
Rural Education & Child Health Socit.Karntka-S/C	55000	-	-	-
Rural Litigation & Entitlement Uttarakhnad-S/C	64750	-	-	-
Sabri Educational & Welfare Society, UP	-	-	30000	30000
Sadayanodai Ilaignar Narpai Mandram (SINAM)S/c	98750	-	-	-
Sadbhabhavana Samanvaya Sansthan UPS/C	45000	-	45000	45000
Sahyog, Karnataka-S/C	-	-	72750	72750
Sakhi Kendra-S/C	60000	-	60000	60000
Samadhan Kameshwari Niwas Madhubani Bihar S/C	62500	-	-	-
Sammati Social Samiti, MP	15000	-	15000	15000
Samudaik Kalyan Evam Vikas Sansthan UP-S/C	59750	-	-	-
Samvedana Sarvoday Sansthan UP-S/C	-	-	66750	66750
Sanchit Vikas Sansthan-UP-S/C	-	-	76350	76350
Sanjeevani, Bhubaneswar	9000	-	9000	9000
Sanjeevani Delhi-S/C	-	-	30000	30000
Sanjeevani Society (S/c)	-	-	15000	15000
Sanskar Odisha-S/C	-	-	-	-
Sanskritik Vikas Evam Nav Kalyan Samiti Uttara-S/C	55900	-	30000	30000
Saraswati Bal Vidya Mandir Shiksha Sanst UP S/C	30000	-	100000	100000

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	(Amount in ₹)		Previous Year Non-Plan
	Current Year Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	
Sarv Kalyan Seva Samiti UP-S/C	-	-	67000
Sarvodaya Samegra Vikas & Sanchar Sansthan, S/C	-	-	30000
Self Initiative for Total Awareness, Deogharn (S/C)	-	-	30000
Shakti Vahini (S/C)	-	-	30000
Shantishwari, Karnataka	100000	-	-
Shri Giriraj Ji Maharaj Shiksha, UP-S/C	30000	-	30000
Shri Giriraj Maharaj Balwadi MP-S/C	77950	-	-
Shri Jagatbharti Education & Charitable Trt Gujr.S/	-	-	65,750
Shri Ram Memorial Trust Delhi-S/C	87,500	-	-
Shristi Jan Kalyan Sanskritik Chattigh-S/C	-	-	69000
Slida Swasti Unnayan Samiti, Medinipur, West Bengal	30000	-	30000
Social and Literacy Devlpmt Lucknow-S/C	61500	-	-
Social Welfare and Devlpmt Organization-S/C	-	-	30000
Society for Health & Edu. Develt., Hyderabad	15000	-	15000
Society for Innovative Rural Devlpt Delhi-S/C	60000	-	-
Society for Rural and Eco-Devlpmt AP-S/C	62500	-	-
Society for Social Transformation AP-S/C	50000	-	-
Sree Saraswathi Thyangraja College-S/C	129750	-	-
Srijana , Lucknow-S/C	77250	-	77250
Srijan Sansthan Allahabad-S/C	75000	-	-
Star Youth Association AP-S/C	10000	-	68750
Stree Mukti Sanghtana, Mumbai (S/C)	30000	-	30000
Suprativa Fakirpada, Biribati Odisha-S/C	75000	-	-
Suruchi Kala Kendra , Bihar-S/C	30000	-	30000
Sustainable Life Trust Tamilnadu-S/C	62500	-	-
S.V.Educational Society AP-S/C	30000	-	30000
Tarai Khadi Gramodyog Sansthan-S/CUP	-	-	56750
Tarangini Social Service Society, AP	771049	-	15000
Tata Institute of Social Science, Mumbai-S/C	-	-	9743362
The Collector & Migistrate, Sawai Madhopu	30000	-	30000
The Commissioner of Police Pune-S/C	50000	-	30000
The Holy Faith Educational Devlpmt Society-AP-S/C	65750	-	72250
Trustee Gramium, Tamilnadu-S/C	-	-	-

राज्ये कर्मचारी राजे श्री कुमार अहुजा
 सेना एवं लेखा अधिकारी, Pay & Account Officer
 राष्ट्रीय महिला आयोग, National Commission For Women
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	(Amount in ₹)	
	Current Year Grant-in-Aid General & Grant in-Aid NER	Previous Year Plan Non-Plan
Unique Welfare Foundation Pratapgath UP S/C	62250	-
University of Mysore Karnataka-S/C	85650	85650
Uthan Shoudh Sansthan, Rajasthan	-	30000
Utkal Youth Association for Social Develp. UP S/C	44750	-
Vidhya Kala Sansthan , U.P	15000	15000
Vidya Bai Kalyan Sewa Sadan UP-SC	62500	-
Vision A Rural Development Society-S/C	-	125000
West Bengal Commission for Women -S/C	60000	60000
Wipro Foundation-S/C	-	30000
Women Study & Research Centre MP-S/C	-	-
Yashwantrao Chavan Law College Pune-S/C	-	64500
Your Story Media Pvt. Limited-S/C	600000	600000
Youth Educational Research & Relief Soci J&K-S/C	62500	-
Yuva Vikas Samiti UP-S/C	62500	-
	18,06,097	26,44,784
Special Study NER		
Arunachal Pradesh State Commission-Sp.St.NER	-	112602
Assam State Commission for Women-SP.St	-	146800
Assam University- Sp.St.NER	131040	131040
Dream Progressive Welfare Association, Assam NER	36600	36600
Jana Neta Irawat Foundation, Manipur NER	37065	37065
Jana Samridhi Samiti, Imphal, Manipur	32350	32350
Manipur State Commission for Women-Sp.St NER	91350	91350
Meghalaya State Commission for Women - Sp Sid (NER)	182364	634809
Mizoram State Commission for Women-Sp.St.NER	492000	492000
Mozoram University, D/o Psychology Aizwal-Sp.St	273420	820260
Omeo Kumar Das Institute A Social Chage	48000	48000
Sikkim State Commission for Women-SP .St.Ner	61908	61908
Vivekananda Kendra Institute of Culture Assam	420000	-

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	(Amount in ₹)	Current Year		Previous Year	
		Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan
Review of Law Dean , Faculty of Law, Delhi University	M	236906 236906	2,36,906.00 236906		
Capacity building for empowering women Panchayati Raj representatives National Institu. of Rural Devlpmt & Panchayati Raj Tata Institute of Social Sciences(TISS)-Panchayati	N	12209526 10665270 1544256	12209526 10665270 1544256		
Capacity building for empowering women Panchayati Raj representatives -NER National Institu. of Rural Development, Telengana	O	1108260 1108260	- -		

Satbir

PAY & ACCOUNTS OFFICER

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वेतन एवं लेखा अधिकारी/ Pay & Account Officer
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MEMBER SECRETARY

डॉ० सतीश बेदी, आई ए एच/Dr. SATISH BEDI, IAS
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SCHEDULE 8 - FIXED ASSETS

(Amount in ₹)

	GROSS BLOCK				DEPRECIATION				NET BLOCK		
	Opening Balance	Additions	Deductions	Adjustments	Closing Balance	On Opening Balance (*)	On Additions	On Deductions	Total Dep. at end	Current Year	Previous Year
FIXED ASSETS											
Land	35,53,443	-	-	-	35,53,443.00	-	-	-	-	35,53,443.00	35,53,443
Building	12,27,84,765	-	180578.00	-	12,26,04,187.00	1,22,78,477.00	-	18,058.00	1,22,60,419.00	11,03,43,768.00	12,27,84,765
Plant & Machinery	6,07,41,785	73,26,047.00	14,54,020.00	-	6,66,13,812.00	97,38,852.00	19,59,777.00	-	1,16,98,629.00	5,49,15,183.00	6,07,41,785
Vehicles	27,31,879	-	5,39,902.00	-	21,91,977.00	4,09,782.00	-	80,985.00	3,28,787.00	18,63,180.00	27,31,879
Furniture & Fixtures	1,63,17,272	3,35,422.00	19,90,356.00	-	1,46,62,338.00	24,96,785.00	18,796.00	-	25,15,581.00	1,21,46,757.00	1,63,17,272
Computer	7,15,009	31,05,675.00	17,931.00	-	38,02,753.00	4,29,005.00	9,46,703.00	10,759.00	13,64,949.00	24,37,804.00	7,15,009
Books & Publications	14,433	42,858.00	-	-	57,291.00	8,660.00	12,857.00	-	21,517.00	35,774.00	14,433
Total of Current Year	20,68,58,586	1,08,10,002	41,82,787	-	21,34,85,801	2,53,61,561	29,38,133	1,09,802	2,81,89,892	18,52,95,909.00	20,68,58,586

Depreciation Calculations

Machinery & Equipment

Depreciation on Item available (NBCC +New+Old available): i.e (57449426+8711107) Dep. On 5701634 for 2years and Dep. On 627081 one and half years
 Dep. On 552082 @7.5%-445250@15%

Furniture & Fixtures

Depreciation full on 10891676+2364 217) ₹ 13,25,590
 Depreciation for half years on (Half 294922) ₹ 14,746
 Dep. On addition for full year on 40500
 Dep. On scrap for 9 months 100172
 These months Dep. On disposed items 38066
 Priod Period Depreciation from 1998-1999 to 2007-08 ₹ 10,32,957
Total Depreciation ₹ 25,15,581.00

Satbir

(*) Depreciation also included from 1998-1999 to 2007-08

श्री० सातबिर् बेदी, आई ए एस/DR. SATBIR BEDI, IAS
 सदस्य सचिव / Member Secretary
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MEMBER SECRETARY

PAY & ACCOUNTS OFFICER





(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant - in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan

SCHEDULE 8- FIXED ASSETS

1) Land	35,53,443	-	35,53,443	
2) Furniture & Fixtures	1,21,46,757	-	1,63,17,272	
3) Machinery & Equipments	5,49,15,183	-	6,07,41,785	
4) Computer	24,37,804	-	7,15,009	
5) Vehicle	18,63,180	-	27,31,879	
6) Books & Publications	35,774	-	14,433	
7) Building	11,03,43,768	-	12,27,84,765	
	18,52,95,909	-	20,68,58,586	

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R. Ahuja

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Satbir



(Amount in ₹)

	Current Year		Previous Year	
	Grant-in-Aid General & Grant-in-Aid NER	Grant-in-Aid Salary & Grant-in-Aid General	Plan	Non-Plan
SCHEDULE 9- INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS				
SCHEDULE 10- INVESTMENTS-OTHERS				
SCHEDULE 11- CURRENT ASSETS, LOANS & ADVANCES				
A. CURRENT ASSETS				
1) Inventories		3,43,457.00		
2) Cash in Hand (Including cheques/drafts and Imprest)				
3) Postage Stamps in Hand		53,331.00		31,642.00
4) Bank Balance :-				
5) Loan, Advances and Other Amount recoverable in cash or in kind or for value to be received :-				
6) Prepaid Expenditure for three months paid to NICSI				
7) Sundry Debtors				
With Schedule Banks :				
On Saving Account	47,18,862.00	61,19,144.00	1,07,42,167.00	14,05,021.00
	6,05,495.00			
	1,50,000.00			
	3,703.00			
A	54,74,357.00	65,19,635.00	1,09,73,886.00	14,40,366.00

Satish

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(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant- in-Aid NER	Grant-In-Aid Salary & Grant- in-Aid General	Plan	Non-Plan
B	8,91,86,704.00		11,20,56,241.00	
<u>Under Plan</u>	43,000.00		11,50,111.00	
Advances to Employees (X+Y+Z)	43,000.00		10,63,008.00	
<u>Seminar & conference (X)</u>			3,57,109.00	
Abdus Salam	-		4,60,097.00	
Manju S Hembram	10,000.00		14,000.00	
Miridul Bhattacharya	-		2,840.00	
Anish Dawar. JTE	10,000.00			
Avni, JTE	-			
D.B.Srivastava, JHT	-		10,000.00	
Geeta Rathi, JTE	15,000.00		15,000.00	
Lalita K, ALO	-		5,000.00	
M.Krishna Prasad, PS	-		950.00	
Neelam, Counsellor	8,000.00			
Praveen Singh Counsellor-Adv S/C	-		2986.00	
Richa Ojha- Adv. S/C	-		7245.00	
Rakesh Rani, RA	-		3300.00	
S.Murali Asstt.-Adv S/C	-		133566.00	
Sushma Sahu, Member	-		36915.00	
Vandana Gupta , JS	-		10000.00	
Varun Chabra-Adv S/C	-		4000.00	
<u>Special Study (Y)</u>	0.00		82063.00	
S.Murali	0.00		82063.00	
Advance to Employee for Review of Law (Z)	0.00		5040.00	
G.Nagarajan	0.00		5,040.00	

राज्य के मुख्य अकाउंट ऑफिसर
 के तहत एवं लेखा अकाउंटिंग फाय & अकाउंट ऑफिसर
 राष्ट्रीय महिला आयोग, National Commission For Women
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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant-in-Aid NER	Plan Non-Plan
Advance for Machinery Equipt.		
UP Rajkiya Nirman Nigam Ltd	0.00	41,50,000.00
	0.00	41,50,000.00
Advance for Advertisement		
Accounts Officer DAVP, Advertisement (Adv.)	3,92,48,837.00	4,24,05,037.00
Editor Employment News Adv Advt.	3,90,00,000.00	4,23,50,000.00
Employment News	55,037.00	55,037.00
	1,93,800.00	-
Advance for Audio Visual Publicity	3,30,60,834.00	4,13,40,834.00
Directorate of Advertising & Visual Publicity	1,95,41,461.00	1,95,41,461.00
PB(BCI) Doordarshan	-	82,80,000.00
National Film Devlpmnt Corpoation- Adv Audio Visual	1,35,19,373.00	1,35,19,373.00
Advances to NGO	13,50,000.00	6,50,000.00
Seminar & Conference		
CEQUIN, New Delhi	-	2,00,000.00
Swaripi Swagat Building, Mumbai	4,50,000.00	4,50,000.00
Andhara Pradesh State Commission	2,00,000.00	-
Chhatisgarh State Commission	2,00,000.00	-
Haryana State Commission for Women	1,00,000.00	-
J&K State Commission for Women	2,00,000.00	-
Tamilnadu State Commission	2,00,000.00	-
Advance for Seminar	7,82,033.00	2,58,259.00
Asistant Director of Estate-S/C Adv	30,000.00	30,000.00
Balmer & Lawrie Co. Ltd-Adv Sem	3,00,000.00	-
Cuisine Pvt. Ltd New Delh-S/C	-	98,819.00
Indian International Center	38,819.00	44,514.00
ITDC	44,514.00	68,700.00
Scope Complex MMO Account-Adv. Seminar	68,700.00	68,700.00

K. S. KUMAR AHUJA

 Director of Estate-S/C Adv & Account Officer

 Balmer & Lawrie Co. Ltd-Adv Sem

 राष्ट्रीय महिला आयोग, राष्ट्रीय आयोग के लिए

 राष्ट्रीय महिला आयोग, राष्ट्रीय आयोग के लिए

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-In-Aid General & Grant-in-Aid NER	Plan Non-Plan
Venus Conference & Exhibitions Pvt. Ltd YMCA, Chennai	3,00,000.00	16,226.00
Advance for Payment for Professional NBCC Services Ltd.-Fees	0.00	74,00,000.00
	0.00	74,00,000.00
Other Advances CPWD (Advances)	1,47,02,000.00	1,47,02,000.00
	1,47,02,000.00	1,47,02,000.00
Under Non Plan	17,518.00	4,57,311.00
Advances to Employees	6,365.00	4,46,158.00
<u>Repair & Maintenance Vehicle</u>		
Daler Singh	0.00	12,012.00
Mahender Singh Driver	0.00	3500.00
Jai Bhagwan	0.00	2500.00
Sohan Lal	0.00	3953.00
	0.00	2059.00
<u>Office Expenses</u>		
D.B Srivastava,JHT	5,000.00	1,12,620.00
Suruchi Punj	-	99330.00
V.R. Raman	-	12790.00
Miridul Bhattacharya	-	500.00
<u>Travelling Expenses</u>		
	5,000.00	-
	-	3,00,000.00

C


 कर्मल अहुजा
 Joint Director, Finance & Account Officer
 राष्ट्रीय आयोग महिला आयोग
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year		Previous Year	
	Grant-In-Aid General & Grant-in-Aid NER	Grant-In-Aid Salary & Grant-in-Aid General	Plan	Non-Plan
Sikkim State Commission for Women	6,00,000.00	-	-	-
Rotary Club Shillong	9,00,000.00	-	9,00,000.00	-
<u>Legal Awareness Programme(NER)</u>	4,00,000.00	-	4,00,000.00	-
Rotary Club Shillong- NER	4,00,000.00	-	4,00,000.00	-
S.Murali	-	-	-	-
Advance for Advertisement (NER)	61,68,188.00	-	66,18,188.00	-
<u>Accounts Officer DAVP</u>	13,44,231.00	-	17,94,231.00	-
Prasar Bharti	48,23,957.00	-	48,23,957.00	-
Advance for Audio Visual & Publicity (NER)	8,47,900.00	-	17,67,900.00	-
<u>Accounts Officer DAVP</u>	8,47,900.00	-	8,47,900.00	-
PB(BCI) Doordarshan	-	-	9,20,000.00	-
TOTAL E (B+C+D)	9,97,92,792.00	17,518.00	13,09,43,029.00	4,57,311.00
Security Deposit	F	38,160.00	21,500.00	38,160.00
TOTAL A+E+F	10,53,05,309.00	65,58,653.00	14,19,55,075.00	19,19,177.00

PAY & ACCOUNTS OFFICER

राजेश कुमार अग्रवाल RAJESH KUMAR AHUJA
 वरिष्ठ एवं लेखा अधिकारी Pay & Account Officer
 राष्ट्रीय महिला आयोग National Commission For Women
 प्लॉट नं 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
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MEMBER SECRETARY

डॉ० सतीश बेदी, आई ए एस्/Dr. SATISH BEDI, IAS
 सदस्य सचिव / Member Secretary
 राष्ट्रीय महिला आयोग/National Commission for Women
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**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2018**
(Amount in ₹)

Current year		Previous Year	
Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General

SCHEDULE 12- INCOME FROM SALES/SERVICES

NIL

SCHEDULE 13- GRANTS

(Amount in ₹)

1) Central Government	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
Grant	18,35,04,710.00	4,85,10,284.00	18,37,18,000.00	4,44,47,000.00
Less: Amount Grant in aid Capitalised	1,08,10,002.00	-	78,74,687.00	-
Total Grant	17,26,94,708.00	4,85,10,284.00	17,58,43,313.00	4,44,47,000.00

SCHEDULE 14- FEES/ SUBSCRIPTIONS

1) Entrance Fees 2) Annual Fees/ Subscription 3) RTI Fees	Current year		Previous Year	
	Grant in Aid-General & NER	Grant in Aid Salary & General	Grant in Aid-General & NER	Grant in Aid Salary & General
	-	-	-	-
	-	-	-	-
	-	7,997.00	-	9,195.00
		7,997.00		9,195.00

PAY & ACCOUNTS OFFICER

राजेश कुमार अहुजा, RAJESH KUMAR AHUJA
चेतन एच. एच. अहिरा, Pay & Account Officer
राष्ट्रीय महिला आयोग/ National Commission For Women
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सचिव / Member Secretary
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	Current year Grant in Aid-General & NER	Grant in Aid Salary & General	Previous Year Grant in Aid- General & NER	Grant in Aid Salary & General
SCHEDULE 15- INCOME FROM INVESTMENTS	NIL			NIL
SCHEDULE 16- INCOME FROM ROYLTY, PUBLICATION ETC.	NIL			NIL

SCHEDULE 17- INTEREST EARNED

	Current year Grant in Aid-General & NER	Grant in Aid Salary & General	Previous Year Plan	Non-Plan
1) On Saving Bank Account				
a) With Schedule Bank	13,43,225.00	3,89,537.00	12,72,091.00	3,07,758.00
2) Interest on HBA	-	-	-	-
3) Interest Earned on CPF	-	-	-	-
4) Interest Earned on FDR	-	-	-	-
	13,43,225.00	3,89,537.00	12,72,091.00	3,07,758.00

SCHEDULE 18- OTHER INCOME

	Current year Grant in Aid-General & NER	Grant in Aid Salary & General	Previous Year Plan	Non-Plan
1) Liability Written back	1,02,18,586.00		32,26,157.00	-
2) Mis. Income	60,822.00	85,665.00	7,15,144.00	10,91,507.00
3) Mis. Income Prior Period	11,63,130.00	34,428.00	5,39,643.00	-
	1,14,42,538.00	1,20,093.00	44,80,944.00	10,91,507.00

Pay & Accounts Officer

राजेश कुमार आहुजा, RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी, Pay & Account Officer
राष्ट्रीय महिला आयोग, National Commission For Women
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Satbir

MEMBER SECRETARY

डॉ० सतबीर बेदी, आई ए एस्/Dr. SATBIR BEDI, IAS
सदस्य सचिव / Member Secretary
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Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

	Current year	Previous Year
	Grant in Aid-General & NER	Plan Non-Plan

SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS

a) Closing Stock	NIL	NIL
b) Less: Opening Stock	3,43,457.00	
NET INCREASE/(DECREASE) (a-b)	(1,76,000.00)	1,67,457.00

SCHEDULE 20- ESTABLISHMENT EXPENSES

	Current year	Previous Year
	Grant in Aid-General & NER	Plan Non-Plan
1 Salary:-		
CP & Members (9484397-538959-221810{Payable})	87,23,628.00	1,05,44,368.00
Officers (10376442-1012439{Payable})	93,64,003.00	1,06,88,442.00
Staff (9568735-892029{Payable})	86,76,706.00	1,12,50,672.00
2 Wages	62,27,995.00	97,51,727.00
3 Contribution to Other Funds:-		
LSC	13,80,618.00	11,14,128.00
PC	-	-
4 Payment for Professional Fees & Services	1,57,77,753.00	98,69,754.00
5 Salary payable for the month of March,2018	18,36,731.00	16,70,730.00
6 Remittance payable for the month of March,2018	8,28,506.00	6,40,110.00
	2,20,05,748.00	1,96,21,481.00
	3,08,10,192.00	3,59,08,450.00

PAY & ACCOUNTS OFFICER

श्रीमती. जसोला कुमारी, आई ए एस/Dr. SATBIR BEDI, IAS
 सदस्य सचिव / Member Secretary
 राष्ट्रीय महिला आयोग/National Commission for Women
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**SCHEDULE 21- OTHER ADMINISTRATIVE EXPENSES**

	Current Year		Previous Year		(Amount in ₹)
	Grant in Aid-General & NER	Grant in Aid Salary & General	Plan	Non-Plan	
Advertisement Exps.	-	-	1,00,000.00	-	-
Legal Awareness Programme	6,12,46,164.00	-	1,080.00	-	-
Printing	18,90,052.00	-	9,30,859.00	-	-
Seminar & Conference	1,27,90,211.00	-	40,62,981.00	-	-
Special Study	1,09,08,940.00	-	74,45,786.00	-	-
Review of Law	5,040.00	-	1,54,492.00	-	-
PMLA	-	-	-	-	-
Funds for NGO's for Nukkad Natak	-	-	-	-	-
Audio Visual Publicity-Spot, Documentary Films etc.	98,67,500.00	-	4,10,66,950.00	-	-
Capacity Building of Judicial & Police official	27,356.00	-	-	-	-
Capacity Building for Empowering Women Panchayati Raj	-	-	9,136.00	-	-
Repair & Maintenance Plan	-	-	-	-	-
Land & Building RRT	-	-	-	-	-
Networking of NCW with SWC & Teleconferencing	7,21,062.00	-	57,195.00	-	-
Printing of Pamphlets, Leaflets & other Materials	-	-	-	-	-
Office Expenses	-	1,64,92,644.00	-	87,39,944.00	-
Repair & Maintenance	-	5,20,813.00	-	4,57,782.00	-
Telephone	-	5,13,645.00	-	6,31,513.00	-
Travelling Expenses	-	3,00,000.00	-	33,18,735.00	-
Audit Fees	-	6,40,615.00	-	2,89,360.00	-
Bank Charges	-	49,903.00	-	20,016.00	-
Petrol, Oil & Lubricants	-	21,82,299.00	-	26,35,767.00	-
Rent, Rates & Taxes	-	2,61,120.00	-	1,85,695.00	-
Litigation	-	-	-	2,73,171.00	-
Medical	-	-	-	4,48,863.00	-
Audio Visual Publicity-Spot, Documentary Films etc. NER	10,00,000.00	-	12,11,514.00	-	-
Advertisement NER	35,61,470.00	-	-	-	-
Printing -NER	-	-	2,32,806.00	-	-
Legal Awareness Programme NER	-	-	2,32,857.00	-	-
Seminar & Conference NER	1,48,341.00	-	3,32,366.00	-	-
Special Study NER	-	-	-	-	-
	10,21,66,136.00	2,09,61,039.00	5,58,38,022.00	1,70,00,846.00	

PAY & ACCOUNTS OFFICER

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी / Pay & Account Officer
राष्ट्रीय महिला आयोग/National Commission For Women
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MEMBER SECRETARY

डा० सतीश बेदी, आई ए एच/Dr. SATBIR BEDI, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग/National Commission for Women
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SCHEDULE 22- EXPENDITURE GRANT, SUBSIDIES etc.

Under Plan Head	(Amount in ₹)			
	Current Year Grant in Aid-General & NER	Current Year Grant in Aid Salary & General	Previous Year Plan	Previous Year Non-Plan
Legal Awareness Programme	3,80,77,262.00	-	84,20,750.00	-
Seminar & Conference	2,77,55,554.00	-	1,80,77,910.00	-
Special Study	1,78,24,750.00	-	1,05,66,847.00	-
PMLA	-	-	-	-
Review of Law	-	-	4,73,812.00	-
Networking of NCW with State Commissions & teleconferencing	-	-	15,67,300.00	-
Capacity Building for Empowering Women Panchayati Raj	-	-	2,39,04,300.00	-
Capacity Building of Judicial & Police official	10,24,725.00	-	10,35,666.00	-
A	8,46,82,291.00	-	6,40,46,585.00	-
Under Plan-NER Head				
Legal Awareness Programme NER	85,26,930.00	-	65,12,000.00	-
Seminar & Conference NER	9,12,441.00	-	6,11,500.00	-
Special Study NER	7,00,000.00	-	9,71,121.00	-
Capacity Building for Empowering Women Panchayati Raj	1,31,08,260.00	-	-	-
B	2,32,47,631.00	-	80,94,621.00	-
Total (A+B)	10,79,29,922.00	-	7,21,41,206.00	-

SCHEDULE 23- INTEREST

NIL

PAY & ACCOUNTS OFFICER

राजेश कुमार आहुजा, RAJESH KUMAR AHUJA
 वेतन एवं लेखा अधिकारी Pay & Account Officer
 राष्ट्रीय महिला आयोग / National Commission For Women
 प्लॉट सं 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
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 सदस्य सचिव / Member Secretary
 राष्ट्रीय महिला आयोग / National Commission for Women
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**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF RECEIPT & PAYMENT AS AT MARCH 31, 2018**

SCHEDULE 26- ESTABLISHMENT EXPENSES

	(Amount in ₹)			
	Current year		Previous Year	
	Grant in Aid- General	Grant in Aid Salary	Plan	Non-Plan
1 Salary:- CP & Members Officers Staff	-	29034532.00	-	34579564.00
2 Wages	6227995.00	-	9751727.00	-
3 Contribution to CPF	-	-	-	-
4 Contribution to Other Funds:- LSC PC	-	1380618.00	-	1114128.00
5 Payment for Professional Fees & Services	8599729.00	-	14274222.00	-
	1,48,27,724.00	3,04,15,150.00	2,40,25,949.00	3,56,93,692.00

PAY & ACCOUNTS OFFICER

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी / Pay & Account Officer
राष्ट्रीय महिला आयोग / National Commission For Women
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Plot No. 21, Jasola Institutional Area, New Delhi-110025

(Signature)

MEMBER SECRETARY

डा० सतबीर बेदी, आई ए एम/Dr. SATBIR BEDI, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग/National Commission for Women
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SCHEDULE 27- OTHER ADMINISTRATIVE EXPENSES

1 Under Grant -In-Aid General (2235.02.103.71.01.31)

	Current Year	Previous Year
Advertisement Exps.	58089964.00	20050000.00
Legal Awareness Programme	-	1,080.00
Printing	1905802.00	915109.00
Seminar & Conference	12722171.00	3796912.00
Special Study	10461314.00	7864199.00
Review of LAW	-	1,59,532.00
PMLA	-	-
Audio visual Publicity	15,87,500.00	5,70,40,050.00
Machinery & Equipment Advances	-	41,50,000.00
Furniture & Fixtures Advance to NBCC	-	-
Advance for Motor Vehicle	-	-
Advance for Computer Advances	-	-
Printing of Pamphlets, Leaflets & other materials for distribution	-	-
Capacity Building of Judicial & Police officials on proper Implementation of women laws	27,356.00	-
Capacity Building for Panchayati Raj	-	9,136.00
Networking of NCW with State Women Commission & Teleconferencing	721062.00	57195.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
	8,55,15,169.00	9,40,43,213.00

A

2 Under Grant-In-Aid General (2235.02.103.35.00.31)

Office Expenses	15942922.00	8708104.00
Repair & Maintenance	508801.00	439062.00
Telephone	515520.00	601161.00
Travelling Expenses	-	3239787.00
Audit Fees	340615.00	289360.00
Bank Charges	49903.00	20016.00
Petrol, Oil & Lubricants	2359848.00	2450957.00
Rent, Rates & Taxes	261120.00	185695.00
Medical	-	448863.00
Litigation	-	2,73,171.00
	1,99,78,729.00	1,66,56,176.00

B

राजेश कुमार अहुजा / RAJESH KUMAR AHUJA

 वेतन एवं लेखा अधिकारी / Pay & Account Officer

 राष्ट्रीय महिला आयोग / National Commission For Women

 प्लॉट नं 21, जसोला संस्थान क्षेत्र, नई दिल्ली-110025

 Plot No. 21, Jasola Institutional Area, New Delhi-110025





3 Under Grant-In-Aid NER(2235.02.103.71.01.31)

Particulars	(Amount in ₹)	
	Current Year	Previous Year
Advertisement	3111470.00	1794231.00
Legal Awareness Programme	0	144857.00
Seminar & Conference	7075.00	362836.00
Special Study	-	59301.00
Audio visual Publicity	80000.00	2979414.00
Printing	-	232806.00
C	31,98,545.00	55,73,445.00

SCHEDULE 28- PAYMENTS MADE AGAINST FUNDS FOR VARIOUS PROJECT

Particulars	(Amount in ₹)	
	Current Year	Previous Year
Under Plan-General		
Legal Awareness Programme	27617677.00	7958519.00
Seminar & Conference	33141775.00	17213326.00
Special Study	10088121.00	7759583.00
PMLA	30000.00	73806.00
Capacity Building of Judicial & Police officials on proper Implementation of women laws	939931.00	585666.00
Capacity Building for Panchayati Raj	-	11694774.00
Networking of NCW with State Women Commission & Teleconferencing	-	1179592.00
Review of Law	-	236906.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
D	7,18,17,504.00	4,67,02,172.00
Under NER		
Legal Awareness Programme	87,79,799.00	49,20,000.00
Seminar & Conference	25,71,957.00	83,49,713.00
Special Study	14,63,138.00	11,57,441.00
Capacity Building for Panchayati Raj-NER	40,00,000.00	-
E	1,68,14,894.00	1,44,27,154.00
Total A+B+C+D+E	19,73,24,841.00	17,74,02,160.00

PAY & ACCOUNTS OFFICER

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
वेतन एवं लेखा अधिकारी, Pay & Account Officer
राष्ट्रीय महिला आयोग/National Commission For Women
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Plot No. 21, Jasola Institutional Area, New Delhi-110025



Remittance Schedule-29

(Amount in ₹)

Head	Current year		Previous year	
	Addition	Amount Remitted	Addition	Amount Remitted
GPF	30,80,500.00	30,80,500.00	20,92,000.00	20,92,000.00
GPF Advance	1,500.00	1,500.00	-	-
Licence Fee	1,97,334.00	1,97,334.00	1,57,490.00	1,57,490.00
Income tax	40,77,163.00	40,77,163.00	44,81,943.00	44,81,943.00
CGHS	63,950.00	63,950.00	38,625.00	38,625.00
CPEGIS	9,846.00	9,846.00	12,405.00	12,405.00
HBA	24,000.00	24,000.00	48,000.00	48,000.00
Interest on HBA	42,925.00	42,925.00	9,000.00	9,000.00
MCA + (Intt.)	2,850.00	2,850.00	-	-
Festival Advance	1,350.00	1,350.00	-	-
Computer Advance	1,050.00	1,050.00	3,850.00	3,850.00
CPF Subscription	30,000.00	30,000.00	2,46,627.00	2,46,627.00
EPF	1,54,449.00	1,54,449.00	2,55,349.00	2,55,349.00
TDS	11,92,613.00	11,92,613.00	13,49,364.00	13,49,364.00
NPS	1,10,794.00	1,10,794.00	2,50,495.00	2,50,495.00
Cooperative Society Loan	18,300.00	18,300.00	-	-
Cooperative Society Share	1,000.00	1,000.00	-	-
Recovery of Excess	1,152.00	1,152.00	-	-
Payment	-	-	-	-
LIC	2,139.00	2,139.00	-	-
Other Recovery-	678.00	678.00	-	-
JASA,Masid Fund & Water	-	-	-	-
Charges	-	-	-	-
Total	90,13,593.00	90,13,593.00	89,45,148.00	89,45,148.00

Schedule-30

Detail of Bank Balances

	Grant in Aid General	Grant-in -Aid Salary & General	Total Bank Balance
1 Indian Bank	47,18,862.00	61,19,144.00	1,08,38,006.00
			1,08,38,006.00

Satish

R

राजेश कुमार आहुजा/RAJESH KUMAR AHUJA
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Plot No. 21, Jasola Institutional Area, New Delhi-110025

MEMBER SECRETARY
डॉ० सतीश बेदी, आई ए एस/Dr. SATISH BEDI, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग/National Commission for Women
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National Commission for Women

SCHEDULE -24 FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDING 31.03.2018.

SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements have been prepared on accrual basis in format for Central Autonomous bodies (Non- Profit Organization and Similar Institutions) prescribed by the office of the CGA.

2. INVESTMENTS

No Investment has been made by NCW during the year 2017-18 in any form and, as on 31.3.2018, the balance is NIL.

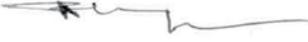
3. FIXED ASSETS

- 3.1 In case of fixed assets, the total cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition have been taken into account. In respect of projects involving construction, related pre-operational expenses, form part of the value of the assets capitalized.
- 3.2 In financial year 2016-17, property tax of the office building and advertisement charges of auditorium of office building an outing to Rs. 2,12,444/- had wrongly been capitalized . This has since been corrected The observation of SAR audit 2016-17 in para No. A.2.1.1 has been complied with by showing prior period expenditure debited and book value of the building reduced by Rs. 1.80 lakhs.
- 3.3 An amount of Rs. 50,13,968/- payable to NBCC towards construction of Building has been capitalized to 'Building' w.e.f.financial year 2016-17.
- 3.4 Fixed Assets includes the books gifted/Donated to NCW. These have been capitalized at book value.

4. DEPRECIATION

- 4.1 Depreciation has been accounted for on written down value method as per rates specified in the Income-tax Act, 1961.

5. GOVERNMENT GRANTS/SUBSIDIES


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 Plot No. 21, Jasola Institutional Area, New Delhi-110025



- 5.1 Government grants have been accounted for on realization basis.

SCHEDULE-25 FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31.3.2018.

NOTES ON ACCOUNTS

1. CONTINGENT LIABILITIES

- 1.1** Claims against the Commission acknowledged as debts – **Rs. NIL (Previous year Rs. NIL)**
- 1.2** In respect of :
- Bank guarantees given by/on behalf of the **Commission – Rs. NIL (Previous year Rs. NIL)**
 - Letters of credit opened by Bank on behalf of the Commission – **Rs. NIL (Previous year Rs. NIL)**
 - Bills discounted with Commission – **Rs. NIL (Previous year Rs. NIL)**
- 1.3** Disputed demands in respect of:
- Income – tax Rs. **Nil (previous year Rs. NIL)**
Sales – Tax Rs. **Nil (previous year Rs. NIL)**
Municipal Tax Rs. **Nil (previous year Rs. NIL)**
- 1.4** In respect of claims from parties for non-execution of orders, but contested by the Commission, **Rs. NIL (Previous year Rs. NIL)**

2. CAPITAL COMMITMENTS

Initial Estimated cost of construction of the office Building of NCW at Jasola was for Rs. 6.09 crore as per estimate given by the CPWD and an amount of Rs. 1.80 crore was paid as advance to CPWD in 2004. But due to the administrative reasons the building could not be constructed. CPWD had by that time, incurred an expenditure of Rs. 32.98 lakhs for boundary walls, etc. subsequently, a fresh estimate was called for CPWD as well as from NBCC in which NBCC quoted lower estimated cost for construction. Thereafter, fresh SFC based on the construction of NCW building work was awarded to NBCC. The NBCC completed the work and handed over the Building to NCW in February, 2016. An amount of Rs. 50,13,968/- is still payable to NBCC towards construction of Building. The amount has not been released *inter alia* owing to some deficiencies noticed in the work. CPWD has already been requested and reminded a number

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of times to refund the balance amount Rs. 147.02 lakh paid as advance to them.

3. CURRENT ASSETS, LOANS AND ADVANCES

The current assets, loans and advances have a value on realization in the ordinary course of business, equal to, at least the aggregate amount shown in the Balance Sheet.

4. TAXATION

In view of no taxable income under Income- tax Act, 1961, provision for Income tax has not been considered necessary.

5. FOREIGN CURRENCY TRANSACTIONS

5.1	Value of imports calculated on C.I.F.Basis:	
	Purchase of finished goods	NIL
	Raw Materials & Components (including in transit)	NIL
	Capital Goods	NIL
	Stores, Spares and Consumables	NIL
5.2	Expenditure in foreign currency :	
(a)	Travel	NIL
(b)	Remittances and Interest payment to Financial Institution / Banks in Foreign Currency.	NIL
(c)	Other expenditure	NIL
	Commission on sales	NIL
	Legal and Professional Expenses	NIL
	Miscellaneous Expenses	NIL
5.3	Earnings:	
	Value of exports on FOB basis	NIL

6. The presentation of the financial statements is in the format prescribed by the Office of CGA as applicable the National Commission for Women.

7. No liability towards Gratuity payable on death/retirement and Accumulated leave encashment benefits to the employees has been made in the books of accounts. The National Commission for women is an Autonomous Body. The organization has not engaged any Permanent employee as yet. All the employees are either on deputation from the Central Government and Semi Government organizations or employees working on casual/contract basis who not entitled to payment of gratuity/ pension by NCW.

8. The observation of SAR audit 2016-17 in para No. A.2.2.1 has been complied with by showing the closing balance of

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inventory (consumable stock) for the year 2016-17 valuing Rs. 1.76 lakh as opening balance of inventory for the year 2017-18 and credited prior period expenditure by the like amount and compliance for current year has also been done.

9. Furniture & Fixtures of book value of Rs. 1,48,949/- declared condemned and have been auctioned during 2017-18 for Rs. 9,000/- resulted in Loss on sale of Rs. 1,39,949/-. Besides, loss of book value of furniture which could not be shifted from old building to new office building without causing structural damage is Rs. 12,35,451/-. Hence total loss to be written off is Rs. 13,75,400/- (Rs.1,39,949+Rs.12,35,451). It is noticed that in the accounts in the earlier years, the depreciation had not been taken into account from the date of acquisition of the asset and depreciation was, for the first time, used in 2008-09. This has since been corrected and depreciation for years prior to 2008-09 has also been provided in the accounts now.
10. Machinery & Equipment of book value of Rs. 3,59,158/- declared condemned and auctioned during 2017-18 for Rs. 15,000/- resulted in Loss on sale of Rs. 3,44,158/-. In addition, there has been loss on a account of Machinery which could not be shifted from old building to new office building without causing structural damage. The book value of such items was as below:

S.No.	Particulars	Amount (In Rupees)
1.	Items which could not be shifted from old Building without causing structural damage	66,050
2.	Items which could not be recovered from individual	16727
3	Miscellaneous Items and opening balance	80576
4.	Items which were attached with cars, AC's and DG set that have been auctioned items and were not separate.	22,355

Hence total loss to be written off is Rs. 5,29,866/- (Rs. 3,44,158+Rs. 66,050+Rs. 16,727+Rs. 80,576+Rs. 22,355)

It is noticed that in the accounts in the earlier years, the depreciation had not been taken into account from the date of acquisition of the asset and depreciation was, for the first time, used in 2008-09. This has since been corrected and depreciation for years prior to 2008-09 has also been provided in the accounts now.


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11. The Ministry of Women and Child Development, Government of India funds the National Commission for Women. The summarized position of the Grants received by the Commission for the year ending March, 2018 is as under:

S.No.	Particular	Plan(Rs.)	Non-Plan(Rs.)
1.	Unspent balance of Grant at the beginning of the year	1,07,42,167	14,05,021
2.	Unspent balance of Cash in hand at the beginning of the year	--	--
3.	Unspent balance of Postage stamps in hand	--	31,642
4.	Grants received during the year	18,82,58,000	5,45,95,000
5.	Unspent balance (including miscellaneous receipts) of the Grant at the end of the year	47,18,862	61,19,144
6.	Unspent balance of Cash in hand at the end of the year	--	--
7.	Unspent balance of Postage stamps in hand	--	53,331

12. Grants/Financial Assistance to NGOs, etc. having similar aims and objectives are being accounted for and booked as expenditure on adjustment of grant/financial assistance.
13. The observation of SAR audit 2016-17 in para No. A.1.1.1 has been complied with by showing liability for unspent grant (refundable) as on 31.03.2017 of Rs. 121.47 lakh.
14. The observation of SAR audit 2016-17 in para No. A.1.1.3 has been complied with by creating Provision of Rs. 3.00 lakh for audit fees.
15. The observation of SAR audit 2016-17 in para No. A.2.1.2 has been complied with by showing Prior period expenditure of Rs. 6.34 lakh and reducing Fixed Assets by the like amount.
16. Schedule 1 to 30 are annexed which form an integral part of the balance sheet and the Income and Expenditure account for the year 2017-18.

Pay & Accounts Officer

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Member Secretary

डा० सतबीर बेदी, आई ए एस/Dr. SATBIR BEDI, IAS
सदस्य सचिव / Member Secretary
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CHAPTER -16

AUDIT REPORT





**Separate Audit Report of the Comptroller & Auditor General of India on the
Accounts of National Commission for Women, New Delhi
for the year ended 31 March 2018**

We have audited the attached Balance Sheet of National Commission for Women (NCW), New Delhi as at 31 March 2018, Income & Expenditure Account and Receipts & Payments Account for the year ended on that date under Section 19(2) of the Comptroller and Auditor General's (Duties, Powers & Conditions of Service) Act, 1971. These financial statements are the responsibility of the NCW's Management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports, CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

(i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;

(ii) The Balance Sheet, Income & Expenditure/Receipts & Payments Account dealt with by this report have been drawn up in the format prescribed by the Ministry of Finance.

(iii) In our opinion, proper books of accounts and other relevant records have been maintained by NCW, in so far as it appears from our examination of such books except for the audit comments mentioned at point 2(e), 3(b), 3(c) & 4(b) of the Annexure to the Audit Report.

(iv) We further report that:

**A. General**

A.1 NCW had Current liabilities amounting to Rs. 3.43 crore pending from the period 2008-09 to 2016-17. These are pending as the UCs for the first installments are pending. These need to be cleared at the earliest.

A.2 Advances amounting to Rs. 9.99 crore was outstanding as of March 2018. Out of this, an amount of Rs. 9.18 crore was outstanding for the period 2008-09 to 2016-17. These need to be recovered/adjusted at the earliest.

A.3 Expenditure of salary/remuneration amounting to Rs. 1.09 crore was depicted in Special Study under other Administrative Expenses (Schedule-21) instead of depicting establishment expenditure. This has resulted into overstatement of Other Administrative Expenses and understatement of Establishment Expenses by Rs. 1.09 crore each.

B. Grants-in-aid

The Details of Grants-in-aid received, expenditure and unspent balance by NCW for the year 2017-18 are tabulated below:

Particulars	(Rs. in crore)
Grant received	24.29
Unspent amount of previous year	1.21
Other receipts	0.51
Total available funds	26.01
Expenditure	24.93
Unspent amount at the year end	1.08

C. **Management letter:** Deficiencies which have not been included in the Audit Report have been brought to the notice of the Chairperson National Commission for Women through a management letter issued separately for remedial /corrective action

v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report are in agreement with the books of accounts.

vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

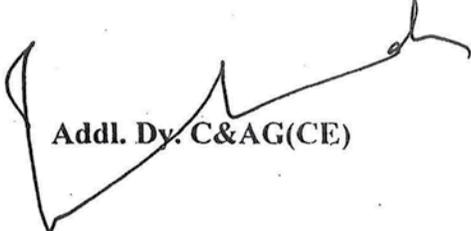




- a. In so far as it relates to the Balance Sheet, of the state of affairs of the National Commission for Women as at 31 March 2018; and
- b. In so far as it relates to Income and Expenditure Account of the *deficit* for the year ended on that date.

For and on behalf of C& AG of India

Place: New Delhi
Date: 25.11.2018


Addl. Dy. C&AG(CE)



Annexure

1. Adequacy of internal audit system

- Internal Audit of NCW had been conducted up to March 2015 by the Internal Audit Wing, Ministry of Human Resource Development.

2. Adequacy of Internal control System

- a. Recruitment Rules have not been framed even after more than 20 years of constitution of the Commission.
- b. The response of the management to statutory audit objections was not effective as 28 audit paras for the period from 2009-10 to 2015-16 were outstanding.
- c. NCW had outstanding liabilities of Rs. 342.72 lakh for the period 2008-09 to 2015-16 due to non-receipt of the UCs for the first installments. Despite being pointed out by audit, these were not cleared by NCW.
- d. Advances of Rs. 917.68 lakh were outstanding for the period 2008-09 to 2016-17. These need to be recovered/adjusted at the earliest.
- e. The fixed assets register and consumable item register is not being maintained properly as it does not depict details of many items, stock entries has not been authenticated and certificate as required at the time of opening of register was not found.

These have been reported in the previous year's report but the remedial action has not been taken as yet. Thus, the Internal Control System of NCW needs to be strengthened.

3. System of physical verification of assets

- a. Physical verification of assets has been conducted up to 2017-18.
- b. The accession register of library books maintained by NCW did not depict details of all the books, and thus, the veracity of value of fixed assets (library books) depicted in accounts could not be verified.
- c. It is further reported that:
 - (i) A physical verification of library books were conducted in May 2018, however, the physical verification report was yet to be approved by the competent authority.
 - (ii) Above physical verification report revealed that 660 books were missing.
 - (iii) 37 books were issued to Ex-members of NCW during the period 1998 to 2014, however, the same were not returned till date.

.System of physical verification of inventory

- a. Physical verification of inventory has been conducted up to 2017-18.





b. Register of Consumable items has not been maintained depicting the details of all items and thus could not be verified.

4. Regularity in payment of dues

- As per accounts, no payment over six months in respect of statutory dues was outstanding as of March 2018.



CHAPTER -17

HIGHLIGHTS OF AUDIT REPORT AND REPLIES FOR THE YEAR 2017-18 AND ACTION TAKEN THEREON

S.No.	AUDIT PARA	COMMISSION'S REPLY
A	Balance Sheet	
A.1	Liabilities	
A.1.1	Current Liabilities and Provisions (Schedule-7) : Rs. 942.02 lakh	
A.1.1.1	Out of unspent amount of grant for the year ended 31 March, 2018, an amount of Rs. 0.53 lakh (postage stamps in hand) was not shown as refundable to the Ministry. This had resulted in understatement of Current Liabilities and overstatement of Capital Funds by the like amount.	These are minor technical issues and have been taken note of.
A.1.1.2	As per the bank reconciliation statement, 15 cheque aggregating to Rs. 2.07 lakh was issued by NCW during June, 2016 to December, 2017 but not encashed till 31.3.2018, hence it became time barred. However, the time barred cheques were not written back, which resulted in understatement of Liabilities (Creditors) and Current Assets (Bank balance) by the like amount.	
A.1.1.3	NCW has pending bills of Rs. 0.11 lakh in March, 2018 for which no liability was created in the annual accounts for the year ending 31 st March,2018 (<i>details are given at Annexure-A(i)</i>). This has resulted in understatement of Liabilities as well as Expenditure by the like amount.	
A.1.1.4	Provision for salary for the month of March, 2018 amounting to Rs, 10.74 lakh in respect of contractual staff was not made. This resulted in understatement of Liabilities as well as Expenditure by the like amount.	
A.2.	Assets	
A.2.1.1	Fixed Assets(Schedule 8)-Rs. 1852.96 lakh	
	NCW acquired fixed assets of Rs. 0.89 lakh (<i>details are given at Annexure A (ii)</i>) during the year 2017-18; however, the same was not capitalized. This had resulted in understatement of fixed assets as well as capital funds by the like amount.	These will be rectified during the financial year 2018-19.
A.2.1.2	As per Income Tax, rate of depreciation on computer is 40 percent with effect from Financial year 2017-18. However, depreciation at the rate of 60 percent was charged on computer by NCW in the annual accounts for 2017-18. This resulted in understatement of Fixed Assets by Rs. 4.55 lakh and overstatement of Expenditure by the like amount.	





A2.2	Current Assets, Loans & advances (Schedule-11): Rs. 1118.64 lakh	
A.2.2.1	Closing balance of inventory (consumable stock) was depicted as Rs. 3.43 lakh instead of actual balance of Rs. 2.30 lakh. This has resulted in overstatement of Current Assets as well as Expenditure by Rs. 1.13 lakh .	Noted for future compliance
B.	Income and Expenditure	
B.1.1	Expenditure- Other Administrative Expenses (Schedule-21): Rs. 1231.27 lakh	Noted for future compliance
B.1.1.1	NCW made prior period expenses amounting to Rs. 2.52 lakh for which no liability was created as on 31.03.2017 (details at <i>Annexure-A (iii)</i>). This resulted in overstatement of Expenditure and understatement of Prior Period Expenses by the like amount.	
B.1.1.2	Expenditure amounting to Rs. 164.92 lakh has been depicted as Office Expenses, whereas, as per ledger the amount is Rs. 163.25 lakh. This resulted in overstatement of Expenditure and understatement of Capital Fund by Rs. 1.67 lakh.	This will be rectified during the financial year 2018-19.
C	General	
C.1	NCW had outstanding liabilities amounting to Rs. 342.72 lakh pending from the period 2008-09 to 2016-17. These are pending as the UCs for the first installments are pending; These need to be cleared at the earliest.	It needs to be noted that on an average, the research studies take 2 to 3 years for completion. As such, some amount will always be outstanding at the end of the Financial year. Efforts are, however being made to clear the outstanding liabilities at the earliest and reminders have been issued to the concerned persons/ organisations.
C.2	Advances amounting to Rs.998.10 lakh were outstanding as of March, 2018. Out of this, an amount of Rs. 917.68 lakh was outstanding for the period 2008-09 to 2016-17. These needs to be recovered/adjusted at the earliest.	Efforts are being made to clear the outstanding advances at the earliest and reminders have been sent to concerned persons/ organizations. Major portion of it pertains to advertisements issued by the Commission, where final bills have not been received from DAVP. The advances on account of Legal Awareness programme are at different stages of settlement.



C.3	<p>Expenditure amounting to Rs. 42.36 lakh was depicted under incorrect heads as detailed below:</p> <table border="1" data-bbox="318 296 990 646"> <thead> <tr> <th>S. No.</th> <th>Particular</th> <th>Head in which depicted</th> <th>Amount (Rs. In lakh)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Hiring of Taxi</td> <td>Petrol, Oil & Lubricant (POL)</td> <td>12.52</td> </tr> <tr> <td>2</td> <td>Remuneration of editor</td> <td>Printing</td> <td>1.96</td> </tr> <tr> <td>3</td> <td>Salary</td> <td>Professional & Special Services</td> <td>27.88</td> </tr> <tr> <td></td> <td></td> <td>Total</td> <td>42.36</td> </tr> </tbody> </table>	S. No.	Particular	Head in which depicted	Amount (Rs. In lakh)	1	Hiring of Taxi	Petrol, Oil & Lubricant (POL)	12.52	2	Remuneration of editor	Printing	1.96	3	Salary	Professional & Special Services	27.88			Total	42.36	Noted for future compliance
S. No.	Particular	Head in which depicted	Amount (Rs. In lakh)																			
1	Hiring of Taxi	Petrol, Oil & Lubricant (POL)	12.52																			
2	Remuneration of editor	Printing	1.96																			
3	Salary	Professional & Special Services	27.88																			
		Total	42.36																			
C.4	<p>Expenditure of Salary/remuneration amounting to Rs. 108.06 lakh was depicted in Special Study under other administrative expenses (Schedule-21) instead of depicting the expenditure under Salary and Wages. This needs to be corrected.</p>	Noted for future compliance																				
D	<p>Grant –in-aid</p> <p>The Details of Grants-in-aid received, expenditure and unspent balance by NCW for the year 2017-18 are tabulated below:</p> <table border="1" data-bbox="318 1031 990 1365"> <thead> <tr> <th>Particular</th> <th>Amount (Rs. in lakh)</th> </tr> </thead> <tbody> <tr> <td>Grant received</td> <td>2428.53</td> </tr> <tr> <td>Unspent amount of previous year</td> <td>121.47</td> </tr> <tr> <td>Other receipts</td> <td>51.51</td> </tr> <tr> <td>Total available funds</td> <td>2601.51</td> </tr> <tr> <td>Expenditure</td> <td>2493.13</td> </tr> <tr> <td>Unspent amount at the yearend</td> <td>108.38</td> </tr> </tbody> </table>	Particular	Amount (Rs. in lakh)	Grant received	2428.53	Unspent amount of previous year	121.47	Other receipts	51.51	Total available funds	2601.51	Expenditure	2493.13	Unspent amount at the yearend	108.38	No comments, it is a factual position.						
Particular	Amount (Rs. in lakh)																					
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Other receipts	51.51																					
Total available funds	2601.51																					
Expenditure	2493.13																					
Unspent amount at the yearend	108.38																					



ANNEXURES



Composition of the National Commission

The composition of the Commission during 2017-18 was as below :-

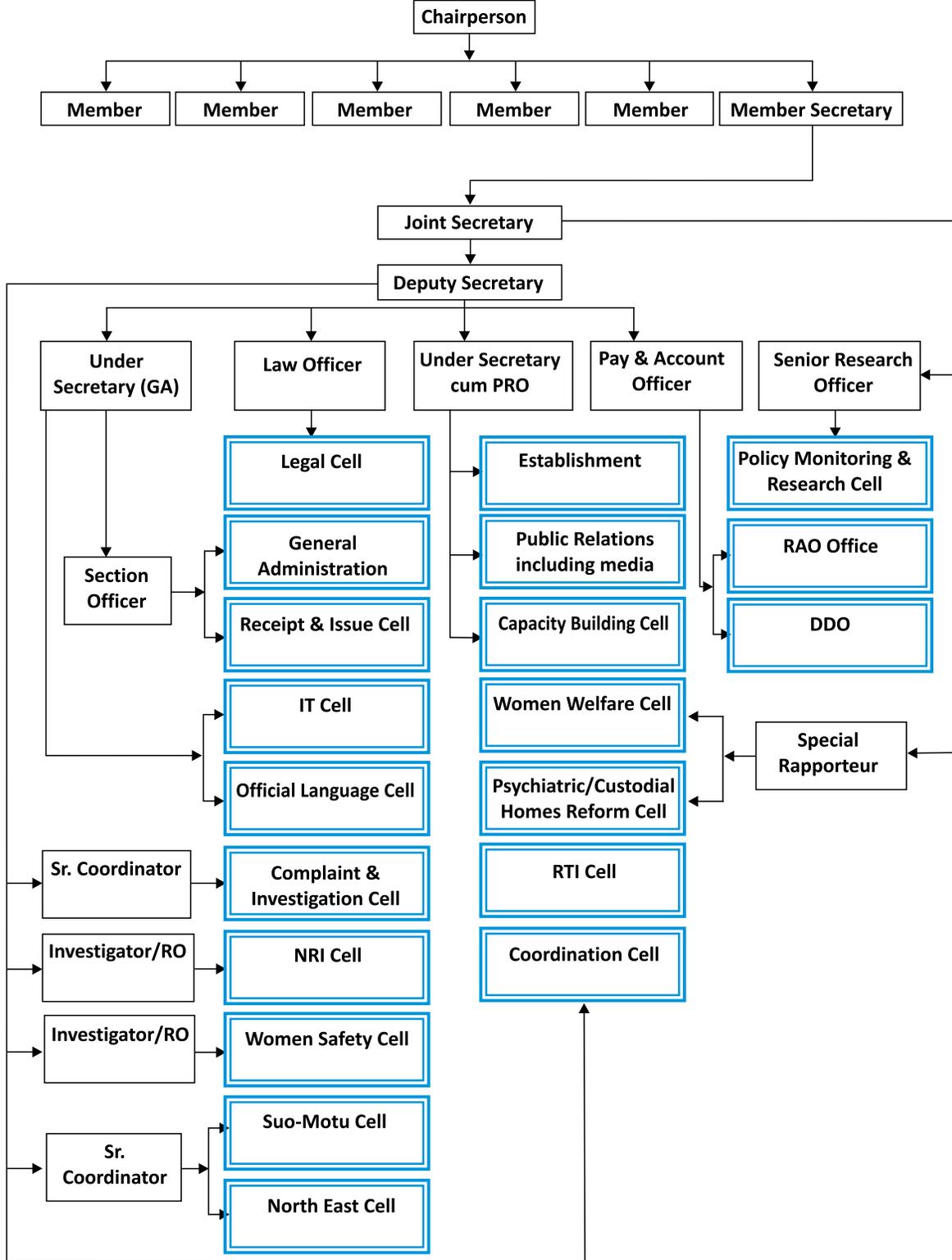
1. Smt. Lalitha Kumaramangalam, Chairperson from 29.04.2014 to September 2017
2. Smt. Rekha Sharma, Chairperson (Incharge) from October 2017
3. Smt. Rekha Sharma, Member from 06.08.2015
4. Ms. Sushma Sahu, Member from 17.08.2015
5. Sh. Alok Rawat, Member from 20.10.2015
6. Smt. Satbir Bedi, Member Secretary from 25.01.2017





Annexure – II

Organization Chart



**Annexure – III****Matters Considered by the Commission during 2017-18 including through Circulation****173rd Meeting held on 27th April, 2017**

1. Compliance with the Delhi High Court's Order dated 05.10.2013 in Case no. W.P.(C) No.6281/ 1998, 6386/ 1998, 6429J 1998 and 6640/ 1998.
2. Emoluments of Temporary Service employees and Daily Wagers in accordance with the Hon'ble High Court's Judgment dated 05.10.2013

174th Meeting held on 22nd June, 2017

1. Position of temporary status personnel., daily wager workers, peons and daily wage drivers, engaged at different intervals of time after setting up of the Commission on 31.1.1992.

175th Meeting held on 20th July, 2017

1. Consideration of the Report of the consultation on Review of Child Care leave
2. Gender sensitization of police recruits (DSP level) on 2.6.2017 at Maharaja Ranjeet Singh Punjab Police Academy, Phillaur, Punjab to ensure proper implementation of women related laws
3. Discussion on Inquiry Committee Reports
4. Payment of property tax for the year 2017-18
5. Creation of Official Language Cell.

176th Meeting held on 31st July, 2017

1. Consideration of Report of Research Study on 'Protection Officers under Protection of Women from Domestic Violence Act, 2005 : How far they are successful in providing solace to the Victims'
2. Consideration of Report of study on 'Exploring the Possibility of Estimating the Monetary values of Women's contribution to GDP'
3. Consideration of Modernisation of Conference Hall in NCW office at Jasola –M/s U.P. Rajkiya Nirman Nigam Ltd.

177th Meeting held on 20th September, 2017

1. Consideration of Research Study on 'Financial Inclusion of Women - a Study on the Banking Needs, Habits and Practices of Women in North-Eastern and Southern Region'.
2. Consideration of Study on 'Exploring the Possibility of Estimating the Monetary Value of Women's Contribution to GDP'.





3. Consideration of Study on 'Mapping Gender Equity at Workplace: A special study of a few Departments of Government of India'.
4. News item regarding murder and alleged gang rape at night time reportedly on National Highway through Bulandshahr District of Uttar Pradesh – Action to be taken
5. Approval of Expenditure/ write off non-recoverable advances as pointed out in Audit Para No. 11 of Inspection Audit Report of DGACE for the year 2009-2010.
6. Order of High Court of Delhi dated 25.08.2017 in Writ Petition (C) No. 6659/2017 filed by Veena Bhardwaj and ors
7. Proposal for disengagement of daily wage drivers
8. Study on 'Importance of secure and reliable public transport facility for working ladies'
9. Consideration of Study on 'Research Study on Impact of Land Rights, Initiatives and Opportunities on Domestic Violence'.
10. Closure of cases sanctioned during 2008 to 2014 where required documents have not been submitted despite reminders,
11. IEC campaigns on Sexual harassment at workplace.
12. Procurement/ outsourcing of services for providing vehicles to the Commission
13. Non-availability of adequate man power in 'Administration'.
14. Leave encashment entitlement of Chairperson/ Member of the NCW
15. Quality of Research Studies sanctioned by the NCW
16. Issues pertaining to 'Rashtra Mahila', the monthly newsletter of the Commission.
17. Early settlement of pending bills.
18. Declaration of 'No Conflict' in procurement of services and goods

178th Meeting held on 01st November, 2017

1. Daily Wage Clerks and Peons Court Case- update status
2. One Day Regional Seminar on NRI Marriages in Amritsar, Punjab
3. Celebration of culmination of 25th year of the existence of the National Commission for Women
4. Writ Petition No. 118 of 2016 in the case of Shayara Bano vs UoI
5. Consideration of Research Study on "Protection Officers Under Protection of Women from Domestic Violence Act, 2005: How far they are successful in providing Solace to the Victims"
6. Over payment of Rs. 60,000/- to West District NGOs Foundation, West Sikkim
7. Engagement of Media Adviser, NCW



179th Meeting dated 23rd November, 2017

1. Disengagement of Drivers (Daily Wage)
2. Increase in Bank Guarantee for conducting Seminars
3. Examination of proposals for Research Studies during financial Year 2017-18
4. Examination of proposals for Seminar during Financial Year 2017-18
5. Examination of proposals for Research Studies (North East) during Financial Year 2017-18
6. Examination of proposals for Seminar (North East) during Financial Year 2017-18
7. Outstanding payment regarding maintenance of office premises of the National Commission for Women
8. Report of the Inquiry Committee on “Indian Child Brides being sold in ‘package deals to’ men from Gulf Countries”.
9. Reimbursement of expenditure to colleges without physical production of documents with regard to National wide competition on legal awareness on women related laws
10. IEC campaigns on Sexual harassment at Workplace
11. Celebration of 25 year of the existence of the National Commission for Women
12. Inspection of Prisons and Psychiatric Homes

180th Meeting, Date 14th December, 2017

1. Engagement of Special Rapporteurs on contract basis
2. Inspection of prisons to review the condition of women prisoners
3. Inspection of Psychiatric Homes
4. Event to be organized on 31.01.2018

181st Meeting held on 05th January, 2018

1. Expost facto approval for LAPs
2. Inspection of female prison, Tihar Jail
3. Engagement of officials on various positions on contract basis in the NCw.
4. Consideration of Research Study on “Women Land rights in Himachal Pradesh: Impact and Challenges in Himachal Pradesh” by Sahaas Brotherhood
5. Consideration of Research Study on “Analysis of the Dietary patterns and Nutritional status of Females and Factors them in the Hill Rural areas of Uttarakhand: A study of district Pauri Garhwal, Tehri Garhwal and Rudraprayag” by Department of Economics, HNB Garhwal University, Srinagar Garhwal, Uttarakhand





6. Selection of Event Management Agency for the occasion of celebration of culmination of 25 years of the existence of NCW on 31.1.2018 at Vigyan Bhawan, New Delhi
7. Payment to for release IEC campaign

182nd Meeting held on 23rd January, 2018

1. Commemoration of 25 years of establishment of National Commission for Women- financial assistance to State Commissions for Women
2. Commemoration of 25 years of establishment of National Commission for Women- Hospitality arrangements for Artists at India Habitat Centre
3. Commemoration of 25 years of establishment of National Commission for Women- hosting the dinner at India Habitat Centre

183rd Meeting held on 16th Feb, 2018

1. A Report on the one day National Seminar on Combating Acid Attacks in India: Socio- Legal Aspects held on 24.01.2018
2. Restructuring the NRI Cell in the National Commission for Women
3. Creation of a Cell to handle Psychiatric Home/ Custodial Homes Cell
4. Restructuring of Legal Cell
5. Creation of Women Safety Cell
6. Creation of Women Welfare Cell
7. Creation of a Capacity Building Cell
8. Restructuring of C&I Cell
9. Restructuring of Suo Moto and North East Cell
10. Honorarium to Officers and staff of NCW for the financial year 2017-18
11. Restructuring of NCW- Engagement of officials on contract basis

The Commission noted the information brought out in the Agenda Note.

12. Engagement of Interns in the National Commission for Women
13. Reclaiming Safety of Women
14. National Consultation on Emotional well-being of Women
15. Creation of Coordination Cell



Annexure – IV

List of approved Seminar/Conference/Workshop by NCW during year 2017-18

S. No.	Name of the organisation/ Institutions	Topic
Andhra Pradesh		
1.	Society For Social Transformation Kurnool, Andhra Pradesh	Assessing the rehabilitative polices for acid attack victims
2.	Progressive For Community Emancipation Pace Chittoor District, Andhra Pradesh	Women and environmental sustainability
3.	Mother Theresa Rural And Tribal Development Society Guntur, Andhra Pradesh	The status of tribal women in India : issues, challenges and strategies for empowerment
4.	Calvary Ministry Kurnool, Andhra Pradesh	The status of tribal women in India : issues, challenges and strategies for empowerment
5.	The Holy Faith Educational Development Society Distt. Kurnool Andhra Pradesh	Issues related to education of Muslim girls (particularly in getting higher education)
6.	Grama Jeevan Youth Association For Rural Development Society Anantapur, Andhra Pradesh	Mapping women’s journey through criminal justice system (reporting violence/ from FIR to attaining justice)
7.	Society For Rural And Eco-Development Kurnool, Andhra Pradesh	Issues related to education of Muslim girls (particularly in getting higher education)
Bihar		
8.	Jyotishree Seva Samiti Madhubani, Bihar	Women and environmental sustainability
9.	Mata Manti Samaj Seva Sansthan Vaishali, Bihar	Role of women: water, sanitation and hygiene
10.	Samadhan Madhubani, Bihar	Witch hunting: through changing context women remain the target
11.	Gurhatta Mahila Jan Kalyan Sansthan Patna, Bihar	Role of women in unpaid care work
12.	Urmila Foundation Madhubani, Bihar	Dalit women and their struggle for justice
Delhi		
13.	Society For Innovative Rural Development Delhi	Dalit women and their struggle for justice





14.	Next Step To Sunrise Delhi	Mapping women's journey through criminal justice system (reporting violence/ from FIR to attaining justice)
15.	Action Aid Association Delhi	Witch hunting: through changing context women remain the target
16.	Chetanalaya Delhi	Promoting wellness of women with disabilities
17.	Shri Ram Memorial Trust Delhi	Dalit women and their struggle for justice
18.	Manaswi Delhi	Issues related to education of Muslim girls (particularly in getting higher education)
19.	Jawaharlal Nehru University, Delhi	Women and Environmental Sustainability
Jammu & Kashmir		
20.	Youth Educational Research And Relief Society Budgam Jammu And Kashmir	Role of women: water, sanitation and hygiene
Jharkhand		
21.	Banwasi Vikas Ashram Giridih, Jharkhand	Dalit women and their struggle for justice
22.	Chhotanagpur Vikas Manch Hazaribagh, Jharkhand	Role of women: water, sanitation and hygiene
Karnataka		
23.	Shantishwari Ngo Organisation Bidar, Karnataka	Role of women: water, sanitation and hygiene
24.	Rural Education And Child Health Societies Of India Vijayapur, Karnataka	Role of women: water, sanitation and hygiene
25.	Manipal University Udupi, Karnataka	Role of women in unpaid care work
26.	Balappalli Harijana Abhivruddhi Sangham Tumkur, Karnataka	Witch hunting: through changing context women remain the target
Kerala		
27.	Research Institute, Rajagiri College Of Social Sciences, Ernakulam, Kerala	Role of women: water, sanitation and hygiene



Madhya-Pradesh		
28.	Mandakini Sanskritik Evam Samaj Kalyan Sewa Samiti Bhopal, Madhya Pradesh	Issues related to education of Muslim girls (particularly in getting higher education)
29.	Manav Seva Kalyan Sansthan Dewas, Madhya Pradesh	Witch hunting: through changing context women remain the target
Maharashtra		
30.	Chatrapati Shahu Mhaarak Bahuddeshiya Sevabhavi Sanstha Nanded Maharashtra	Role of women: water, sanitation and hygiene
31.	Arogya Prabodhini Gadchiroli, Maharashtra	Menstrual hygiene and menstrual hygiene management
32.	Aditya Nagraj Charitable Trust Parbhani, Maharashtra	Menstrual hygiene and menstrual hygiene management
33.	Harshal Gramin Vikas Bahu. Sanstha, Chandrapur, Maharashtra	Role of women: water, sanitation and hygiene
Odisha		
34.	Maitreeban Seba Sangha Puri, Odisha	The status of tribal women in India : issues, challenges and strategies for empowerment
35.	Utkal Youth Association For Social Development Khordha, Odisha	Witch hunting: through changing context women remain the target
36.	Janakalyan Samitee Kendrapara Odisha	Menstrual hygiene and menstrual hygiene management
37.	Kalinga Kusum Foundation Khordha, Odisha	Role of women: water, sanitation and hygiene
38.	Prayas Voluntary Organisation Balasore, Odisha	Menstrual hygiene and menstrual hygiene management
39.	Suprativa Cuttack, Odisha	Witch hunting: through changing context women remain the target
40.	All Odisha Muslim Womens Welfare Foundation Khordha, Odisha	Issues related to education of Muslim girls (particularly in getting higher education)
41.	Adhikar Kalahandi, Odisha	Mapping women's journey through criminal justice system (reporting violence/ from FIR to attaining justice)
42.	The Sanskar Cuttack, Odisha	Witch hunting: through changing context women remain the target





Punjab		
43.	Grameen Mahila Welfare Federation Fazillka, Punjab	Role of women: water, sanitation and hygiene
Rajasthan		
44.	Central University Of Rajasthan Ajmer, Rajasthan	Role of women in unpaid care work
Tamil-Nadu		
45.	Rajah Serfoji Government College (A) Thanjavur, Tamil Nadu	Role of women: water, sanitation and hygiene
46.	Sustainable Life Trust Dharmapuri, Tamil Nadu	Women and environmental sustainability
47.	Alagappa University Shivaganga, Tamil Nadu	Promoting wellness of women with disabilities
48.	Gramium Karur, Tamil Nadu	Menstrual hygiene and menstrual hygiene management
49.	Sadayanodai Ilaigar Narpani Mandram (Sinam) Tiruvannamalai, Tamil Nadu	Promoting wellness of women with disabilities
50.	Sree Saraswathi Thyagaraja College Coimbatore, Tamil Nadu	Dalit women and their struggle for justice
51.	Sree Saraswathi Thyagaraja College Coimbatore, Tamil Nadu	Dalit women and their struggle for justice
52.	Education And Rural Development Society Viluppuram, Tamil Nadu	Role of women in unpaid care work
53.	Rajah Serfoji Government College Thanjavur, Tamil Nadu	Women and environmental sustainability
54.	Bharathiar University Coimbatore, Tamil Nadu	Menstrual hygiene and menstrual hygiene management
55.	Nandha Engineering College Erode, Tamil Nadu	India's farmer suicides: the women left behind
56.	Central University of Tamil Nadu Tiruvarur Tamil Nadu 610005	Menstrual hygiene and menstrual hygiene management
57.	Periyar University, Salem, Tamil Nadu Salem, Tamil Nadu	Mapping women's journey through criminal justice system (reporting violence/ from FIR to attaining justice)
58.	Community Rural Development Society Dharmapuri, Tamil Nadu	The status of tribal women in India : issues, challenges and strategies for empowerment



59.	Centre For Social Outreach, Karunya University Coimbatore, Tamil Nadu	Role of women: water, sanitation and hygiene
60.	Jeppiaar Engineering College (MBA) Chennai, Tamil Nadu	Role of women in unpaid care work
Uttar-Pradesh		
61.	New Prashant Public School Samiti Lucknow, Uttar Pradesh	Issues related to education of Muslim girls (particularly in getting higher education)
62.	Yuva Vikas Samiti Basti, Uttar Pradesh 272124	Menstrual hygiene and menstrual hygiene management
63.	Apeksha Mahila Avam Bal Vikas Samiti Kanpur Nagar, Uttar Pradesh	Role of women in unpaid care work
64.	Social And Literacy Development Association Lucknow, Uttar Pradesh	Issues related to education of Muslim girls (particularly in getting higher education)
65.	Saraswati Bal Viddya Mandir Shiksha Sansthan Unnao, Uttar Pradesh	Dalit women and their struggle for justice
66.	Riya Jan Kalyan Samiti Moradabad, Uttar Pradesh	Dalit women and their struggle for justice
67.	Ssamudaik Kalyan Evam Vikas Sansthan Kushi Nagar, Uttar Pradesh	Menstrual hygiene and menstrual hygiene management
68.	Krishi Vikas Evam Manav Kalyan Sansthan Pratapgarh, Uttar Pradesh	Role of women: water, sanitation and hygiene
69.	Indian Dreams Foundation Agra, Uttar Pradesh	Menstrual hygiene and menstrual hygiene management
70.	Rajendra Prasad Seva Sansthan Sant Kabir Nagar, Uttar Pradesh	Dalit women and their struggle for justice
71.	Vidya Bal Kalyan Sewa Sadan Mainpuri, Uttar Pradesh	Role of women: water, sanitation and hygiene
72.	Kaushiki Welfare Society Allahabad, Uttar Pradesh	Menstrual hygiene and menstrual hygiene management
73.	Krishnamala Welfare Foundation Lucknow, Uttar Pradesh	Menstrual hygiene and menstrual hygiene management
74.	Unique Welfare Foundation Pratapgarh, Uttar Pradesh	Witch hunting: through changing context women remain the target
75.	Srijana Lucknow, Uttar Pradesh	Role of women: water, sanitation and hygiene
76.	Dev Hari Jan Kalyan Sewa Samiti Azamgarh, Uttar Pradesh	The status of tribal women in India : issues, challenges and strategies for empowerment





77.	Hmu Hashmi Law College Amroha, Uttar-Pradesh	Issues related to education of Muslim girls (particularly in getting higher education)
Uttarakhand		
78.	Rural Litigation And Entitlement Kendra Dehradun, Uttarakhand	Women and environmental sustainability
79.	Libra College Of Law Dehradun, Uttarakhand	The status of tribal women in India : issues, challenges and strategies for empowerment
West-Bengal		
80.	Jamda Jhargram Adibasi Club. West Medinipur, West Bengal	Role of women in unpaid care work

North East Seminars

S.No.	Name of NGO/Organization	Subject
Assam		
81.	Rural Women Upliftment Association of Assam	Witch hunting : A curse faced by the modern human civilization
Manipur		
82.	Manipur State Commission for Women	Promotion and welfare for women with disabilities
Tripura		
83.	Tripura State Commission for Women	Menstrual hygiene and Menstrual hygiene management



Annexure – V

Details of Research Studies approved to be funded during 2017-18

S.No.	Name of NGO/Organization	Subject
1	Andhra Loyola Institute Of Engineering And Technology Andhra Loyola Institute Of Engineering And Technology, Opposite Polytechnic Post Office, Vijayawada, Andhra Pradesh Krishna, Andhra Pradesh 520008	Research Study On Impact Of Digital India On Rural And Urban Women - A Comparative Study In Andhra Pradesh
2	Indian Institute Of Dalit Studies, New Delhi Indian Institute Of Dalit Studies, New Delhi D li/1 Road No.4, Andrews Ganj, New Delhi-110049 South Delhi, Delhi 110049	Research Study On Digital Technology And Women From Marginalised Communities: Issues Of Knowledge, Availability And Access
3	Human Development Society 27- O, Pocket 2, Mig Complex, Mayur Vihar, Phase 3, Delhi- 110096, East Delhi, Delhi 110096	Research Study On Deciphering Economic Violence: A Study Of Its Dynamics And Impact On Women
4	Suraj Sansthan 33/160 Varun Path Mansarovar Jaipur, Rajasthan 302020	Research Study On Impact Of Digital India On Women Empowerment
5	Institute For Human Development Institute For Human Development Plot No. 84 Functional Industrial Estate (Fie) Patparganj, Delhi- 110092, East Delhi 110092	Research Study On Impact Of E-Swavlambika Programme On Rural Women
6	Society For Social Transformation Society For Social Transformation, D.No.46/162, Near Abhayanjaneya Temple, Budhawarpet, Kurnool-518002. Andhra Pradesh, India Kurnool, Andhra Pradesh 518002	Research Study On Research Study On Understanding And Addressing School Dropouts Among Girls In Kurnool District Of Andhra Pradesh
7	Research Institute Rajagiri Research Institute, Rajagiri College Of Social Sciences, Rajagiri P.O Kalamasserry, Kochi Ernakulam, Kerala 683104	Research Study On Issues Related To Care Of Elderly Women In Kerala
8	Dharmagiri Jeevas Social Centre (Djsc) Director Dharmagiri Jeevas Social Centre Cherupuzha P.O., Kakkenchal, Kannur District Kerala, Kannur, Kerala 670511	Research Study On Assessing The Healthcare Service Delivery And Its Utilization By Older Women In Kerala





9	Madurai Kamaraj University Dr. S. Jeneffa, Associate Professor And Head, Dept Of Journalism And Science Communication, Chairperson I/C School Of Linguistics And Communication, Madurai Kamaraj University, Palkalai Nagar, Madurai - 625021 Madurai, Tamil Nadu 625021	Research Study On A Study On The Manifestations Of Violence Against Women In Social Media
10	K.E Society's Rajarambapu Institute Of Technology Rajarambapu Institute Of Technology Rajaramnagar, Tal. Walwa, Sangli Maharashtra 415414	Research Study On Indian Women Leaders : Defining Leadership For Shaping Pathways
11	Maharshi Dayanand University Rohtak Maharshi Dayanand University Rohtak- 124001, Haryana Rohtak Haryana 124001	Research Study On Impact Of Economic Violence On Muslim Women's Access To Developmental Opportunities: A Study Of Minority Concentrated Backward District Of Haryana
12	University Of Mysore, Mysore 06 Centre For The Study Of Social Exclusion And Inclusive Policy, Humanities Block, University Of Mysore, Mysore 06, Karnataka State, Mysore, Karnataka 570006	Research Study On An Evaluation Study Of Administration And Functioning Of One Stop Centers (OSC) In Karnataka, Tamil Nadu And Andhra Pradesh States Of South India
13	Govind Ballabh Pant Social Science Institute 3, Yamuna Enclave Jhusi, Allahabad, Uttar Pradesh (India) Pin-211019 Allahabad, Uttar Pradesh 211019	Research Study On Care Of Elderly Women In India With Special Reference To The Women Living In Shelter Homes In Uttar Pradesh
14	Sona College Of Technology Sona College Of Technology Junction Main Road, Salem, Tamil Nadu 636005	Research Study On The Impact Of Cyber Harassing On The Mental Health Of Young Women
15	Sree Saraswathi Thyagaraja College Sree Saraswathi Thyagaraja College Palani Road Pollachi- Coimbatore, Tamil Nadu 642107	Research Study On Impact Of SHG's Intervention On Reduction Of Economic Violence Against Women
16	Sree Saraswathi Thyagaraja College, Pollachi Sree Saraswathi Thyagaraja College (Autonomous), Palani Road, Pollachi, Coimbatore Tamil Nadu 642107	Research Study On Challenges Of Rural Women Agripreneurs In India With Special Reference To Coimbatore District



17	Amrita Vishva Vidyapeetham, (Universit), Coimbatore Amrita Vishva Vidyapeetham University Amrita Nagar, Ettimadai Coimbatore-641112 Phone: (0422) 2685000 Fax: (0422) 2686274 E-Mail: Univhq@Amrita.Edu Coimbatore, Tamil Nadu 641112	Research Study On Mental Health Challenges Faced By Migrant Single Mothers In Tirupur District
18	Administrative Staff College Of India Pan India Hyderabad, Telangana 500082	Research Study On Assessing The Efficacy And Impact Of Selected One Stop Centres In India
19	Centre For Research In Rural And Industrial Development 2a, Sector 19 A, Madhya Marg, Chandigarh-160019	Research Study On Women, Mobility And Public Transport: A Study In Two Districts Of Punjab, India
20	Periyar University, Salem, Tamil Nadu Department Of Sociology, Periyar University, Salem, Tamil Nadu, 636011.	Research Study On Ageing And Social Exclusion: An Inquiry Into The Abuses On Elderly Women As A Challenge To Their Dignity Of Life
21	Administrative Staff College Of India Bella Vista, Administrative Staff College Of India Rajbhavan Road, Khairatabad Hyderabad, Telangana 500082	Research Study On Skilling Women In India: Evaluation Of Selected Regional Vocational Training Institutes
22	Christian Agency For Rural Development Director, Christian Agency For Rural Development (Card), M T Sabha Office, Thiruvalla Pathanamthitta Kerala 689101	Research Study On A Study On Assessing Under Nourishment Issues Among Tribal Women With Special Reference To Pulpally Gramapanchayath In Wayanad District
23	University Of Kashmir University Of Kashmir University Campus, Naseem Bagh Hazratbal Srinagar Jammu Kashmir, Pin:190006	Research Study On Evaluation Of Conflict On Women Mental Health In Kashmir: A Psychosocial And Interventional Ecosystem Analysis
24	Jeppiaar Engineering College Jeppiaar Engineering College [Mba] Jeppiaar Nagar, Rajiv Gandhi Salai, Chennai 600119. Kanchipuram, Tamil Nadu 600119	Research Study On Comparative Study On Mental Health & Resilience Strategies Of Married Working Women And Housewives In Tamilnadu





25	Jawaharlal Nehru University (Jnu) Centre For The Study Of Regional Development (CsrD) School Of Social Sciences (Sss) Building-3 Jawaharlal Nehru University (Jnu) Delhi 110067	Live-In" Relations And Its Impact On Fertility Behaviour, Rights, And Entitlements Of Women In India: A Perspective Study Of Future Of The Institutions Of Marriage And Family And Its Dynamics In Two Mega Cities Of India
26	Amity Business School Amity Business School F-3 Block Amity University Campus Sector 125 Super Express Highway Noida .Uttar Pradesh, Gautam Budh Nagar Uttar Pradesh 201301	Determinants Of Indigenous Leadership: Creating Typologies for Women Leadership In India
27	Sacred Heart College Society Department Of Extension Education And Services, Db Centre, Sacred Heart College, Vaniyambadi Road, Tirupattur, Vellore District, Tamil Nadu 635601	Challenges Of Skill Development And Women Entrepreneurship In Vellore District, Tamil Nadu

North East Research Studies

S.No.	Name of NGO/Organization	Subject
1	Vivekananda Kendra Institute of culture, M. G. Road, Uzanbazar, Guwahati, Assam	Assessing The Impact Of Micro-Finance Schemes On Women Empowerment Of Assam
2	Mizoram University, Tanhril, Mizoram- 796004	Mental Health Of Women Teachers Working In Secondary Schools Of Mizoram





National Women for Commission

Plot No. 21, Jasola Institutional Area, New Delhi-110 002

Website : <http://ncw.nic.in>